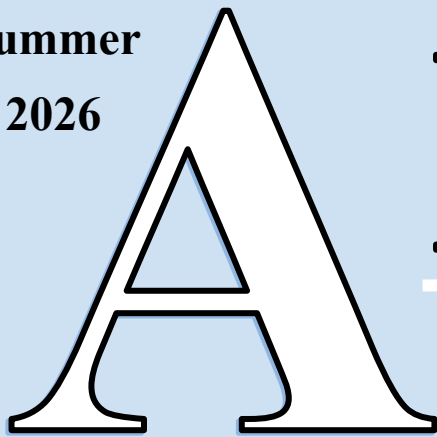


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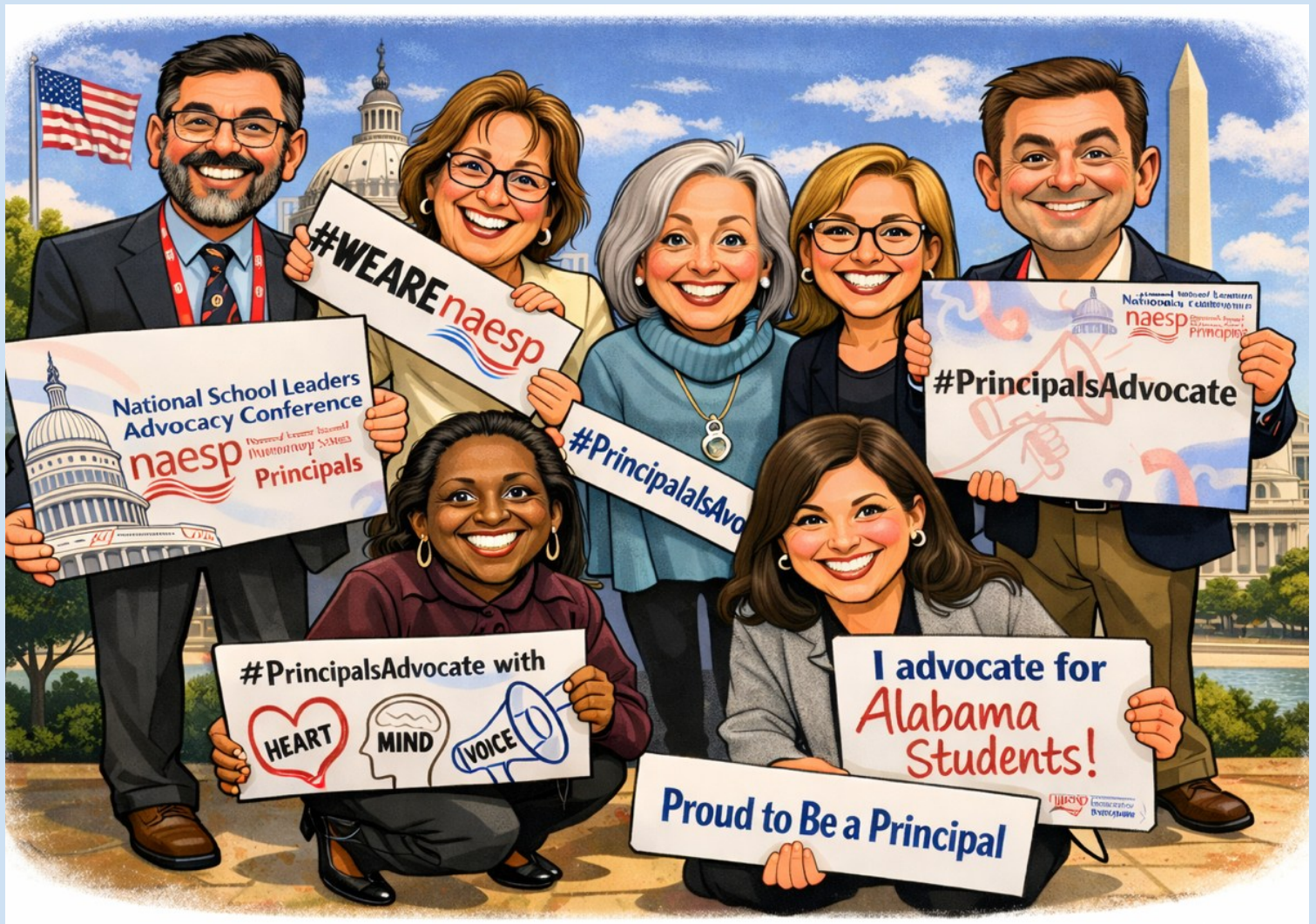


Vol. 74 No. 4

Alabama

Elementary Administrator

Advocating for YOU!



Celebrating Achievements



Sheneta Smith
Howell Graves
Preschool
Muscle Shoals City

Celebrating Achievements: A Look Back at the 2025-2026 Year with the Alabama Association of Elementary School Administrators

As we reflect on the achievements of the Alabama Association of Elementary School Administrators (AAESA) during the 2025-2026 school year, it is clear that our commitment to fostering excellence in education has yielded remarkable results. This year has been marked by significant milestones, primarily through our sustained high membership numbers and a unified approach to advocacy that champions the interests of public schools across Alabama and beyond.

High Membership Numbers: A Testament to Our Strength

One of the standout achievements of this year has been our ability to maintain robust membership levels. With a diverse roster of elementary school administrators joining our ranks, we have demonstrated the strength of our collective voice. This growth is not just a number; it reflects the increasing recognition of the vital role that educational leadership plays in shaping the future of our students. By bolstering our membership, we ensure that our advocacy efforts are backed by diverse experiences and insights, making our contributions to educational policy more impactful.

Advocating for Public Schools: Making a Difference

Our advocacy efforts have been focused on both the Alabama State and National levels, aiming to influence policies that directly benefit students, teachers, and administrators. Throughout the year, we have mobilized our members to engage with lawmakers, sharing our insights and research-backed recommendations on issues that matter most. From funding allocations to support for professional development, we have left no stone unturned in our push for improvements that enhance the educational landscape in Alabama.



Our commitment to advocating for public schools is rooted in a steadfast belief that every student deserves access to high-quality education. As we stand firm in our mission, we forge partnerships with other organizations and stakeholders who share our vision, amplifying our reach and effectiveness.

Encouragement to Continue Growing

As we look to the future, I urge each member of the AAESA to continue nurturing our community and ad-

Celebrating Achievements Cont'd

vocating for the principles we hold dear. The challenges facing education may be daunting, but our resilience and determination can drive meaningful change. Let us cultivate our membership further, welcoming new voices and perspectives that will enrich our collective efforts. Together, we can fortify our association's foundations and inspire a new generation of educators and leaders.

A Heartfelt Thank You

As I conclude my term as your president, I want to express my sincere gratitude for the trust you placed in me this year. It has been an honor to lead such a passionate and dedicated group of professionals. Each of you has contributed to our success, and I am proud of what we have accomplished together.

I extend my best wishes to the incoming officers, board members, and committee members for the 2026-2027 school year. Your commitment and leadership will undoubtedly guide the AAESA to new heights, and I am excited to see how you will continue the important work of advocating for our schools and students.

In closing, let us remember that our strength lies in unity, advocacy, and our unwavering commitment to education. Together, we can lead the charge in creating a brighter future for all students in Alabama.

Here's to continued growth, advocacy, and a successful year ahead!



FUTURE EVENTS

CLAS Convention

June 14-17, 2026

Riverview Hotel and Mobile

Convention Center

Mobile, Alabama

National School Leaders Conference—Powered by NAESP

July 13-15, 2026

Disney's Coronado Springs Resort

Orlando, Florida

AAESA Fall Instructional Leadership Conference

November 15-18, 2026

Perdido Beach Resort

Orange Beach, Alabama

***Alabama's 2025 NAESP
National Distinguished Principal***



Stan Stokley

An Unforgettable Event



Stan Stokley
Retired Principal
Baldwin County

I was overwhelmed with excitement during my trip to Washington, D.C., to participate in the 41st National Distinguished

Principal (NDP) event organized by NAESP. My beautiful wife, Tina, accompanied me, and we were fortunate to find a direct flight from Birmingham to D.C. We chose to fly up on Wednesday to ensure we arrived on time for the events beginning Thursday morning.

We stayed at the historic Willard Hotel, just a couple of blocks from the White House. It was by far the nicest hotel we have ever stayed in—spacious, elegant, and full of character. Wednesday evening, we participated in the optional Night Monument Tour. The weather was perfect as we visited many of the city’s most famous landmarks, including the Lincoln Memorial and the U.S. Marine Corps Memorial. The nighttime view from the Lincoln Memorial toward the Capitol is always breathtaking.

One unusual aspect of our trip was that the government was shut down during our visit. The most visible impact in D.C. was the closure of all the federally operated museums. Fortunately, the privately owned museums remained open.

Thursday began with professional portraits, registration, memento drop-off, and a hospitality welcome. It was a joy meeting other NDPs from across the country—42 of us in total. I printed a list of all participants and made it my goal to personally meet each one. While I came up a few short, I met the vast majority, as well as the NAESP board members.

After lunch, we began the NDP speeches—one of my favorite parts of the event. Although each speech was limited to two minutes, many went a bit over. I added

some fun to my talk by doing a lively “Good Morning Saraland” announcement and sharing some humor about getting “kisses” from a teacher every afternoon (Hershey’s Kisses, of course!). Later that afternoon, we were bused to the Observatory Roof Terrace at America’s Square for a rooftop reception with food, drinks, and an incredible view of the Capitol Building. It was a fantastic opportunity to connect with more NDPs. Dinner was on our own, and we enjoyed a delicious meal at Café du Parc in the hotel.

Friday was action-packed. We started early with a group photo in front of the White House, followed by a 30-minute bus ride to Mount Vernon for professional development and a tour of George Washington’s home. The session was led by retired U.S. Navy Admiral Dr. Peter Cressy, who shared principles from *Washington’s Enduring Relevance: An Integrated Approach to Strategy, Leadership, and Management*. His insights into Washington’s leadership—especially how he guided the Continental Army to victory—were both inspiring and directly relevant to school leadership today. Dr. Cressy even shared that he was present for the final evacuation of Saigon, underscoring his remarkable experience.

After lunch, we enjoyed a guided tour of Mount Vernon and its surrounding grounds. At its peak, the estate spanned more than 8,000 acres and, sadly, was home to over 300 enslaved people. We visited the Washington family gravesite and placed a wreath at George Washington’s tomb. Walking the same paths our founding father once walked over 250 years ago was a surreal and humbling experience. I highly recommend visiting Mount Vernon—it has been preserved with incredible care.

Back at the Willard, we participated in the memento swap, another highlight of the event. Each NDP brought a state-themed gift to share, so we all left with 41 unique keepsakes. I brought small Priester’s Pecan Pies for everyone, each labeled with a sticker featuring the outline of Alabama and the words “Sweet Home Alabama.”

Next came the grand finale—the NDP Gala and Dance.

An Unforgettable Event Cont'd

When my oldest of four daughters married in 2014, I purchased a black tuxedo that I wore for all four weddings, assuming I'd never need it again. Thankfully, NDP gave me one more opportunity to put it to use! Lifetouch provided professional portraits, and we enjoyed a pre-gala reception with light refreshments. At 7:00, we were ushered into the ballroom for the most spectacular event I've ever attended. Everything sparkled—from the décor to the energy in the room.

We were treated to a delicious three-course meal, followed by the awards presentation led by the NAESP Board of Directors. Each of us received a beautiful framed certificate and an engraved bell. Awards were presented alphabetical by state, so I was the first to receive my award. The night ended with live music and plenty of dancing—a perfect celebration!

Principals spend much of their time planning, organizing, and caring for others. This event was special because, for once, we didn't have to lead or make decisions. I have never felt more cared for or appreciated. I am profoundly grateful to AAESA and NAESP for giving me the privilege of representing Alabama at this unforgettable event.



An Unforgettable Event Cont'd



Reflections of a First Year Principal



Kim Polson
Cahaba Heights
Elementary
Vestavia Hills City

I never planned on pursuing opportunities in leadership. Recently in the same week, both a student and a friend asked if I'd always been interested in becoming a principal. I laughed, remembering how I used to hear about leadership opportunities or see emails about them and think, *I will never, ever be interested in carrying that heavy load.*

But somewhere along the way, I realized that I frequently sought leadership opportunities within my role as a special education teacher. I especially enjoyed mentoring student interns who were working toward their teaching certificates. Mentoring students was a way of giving back and promoting this important work.

Then, in my twentieth year of teaching, I received an email about a leadership cohort and thought, *Well, this seems like a natural next step.* Six years later, I find myself reflecting on my first year as an elementary principal, humbled by the experience, grateful for the lessons learned, and hopeful about the bright future for all educators lying ahead.

Weighted Words

One of the first lessons I learned during the first year was that my words carried much more

weight than before. Every conversation, with students, teachers, families, or district leaders, held new significance. I quickly realized that I needed to choose my words carefully in every context: casual conversations, written correspondence, team discussions, and staff meetings. People genuinely wanted to know my thoughts and ideas before making decisions, and that level of influence was entirely new to me.

A strength of mine has always been listening and it definitely became useful in many settings within the first year. Taking time to truly understand others' perspectives and intentions proved essential in building a strong cultural foundation. When I listened with positive intent, seeking to understand rather than to respond, my decision-making became clearer and more grounded. Over time, others recognized that my choices came from a place of fairness and care, and that understanding helped foster trust and collaboration across our school community.

I also learned the importance of becoming comfortable with my own discomfort when I didn't have the answer, especially when I didn't know the right answer. I came to understand that it's perfectly acceptable to say, "I'm not sure, but I'll find out and let you know." No one can possibly have all the answers about everything, from facilities and employee benefits to instructional strategies or board policies on zoning. The list truly goes on and on. Accepting this truth allowed me to lead with honesty and humility, which, in turn, strengthened trust and credibility among those I served.

Collaboration is Key.

Executive Director's Report



Farrell Seymore
AAESA Executive
Director

I hope this letter finds you well. I am honored to be a part of the AAESA family.

Coming into this role as Executive Director is a lot like coming home. As a longtime principal, I understand the struggles you face each day. Please know, I am here to help.

Many of you have reached out to me as I have made the transition to the new position. I will be forever grateful for the outpouring of support shown during this time.

For those who may not know me, I want to introduce myself. I am closing my 29th year in education. I began my career as a seventh-grade science teacher in Opelika. I then served as a middle school assistant principal for five years, followed by four years as a middle school principal. In 2011, I was named principal of Opelika High School where I served 11 years. In 2022, I was named Superintendent of Opelika City Schools, where I served for three years.

On a personal level, I have been married to Sarah Murray Seymore from Cave Spring, Georgia, for 25 years. She is a speech-language pathologist who also works in two elementary schools. We have two children, Anna and Patrick. Anna has just graduated from Florida State University with a Master's degree in English Education. She will

begin her teaching career in Georgia this fall. My son Patrick is a sophomore at Auburn University seeking a degree in hospitality management.

AAESA has a longstanding tradition of the highest quality of support, professional learning, advocacy, and networking opportunities, which makes it the premier organization to support elementary principals across this state. This will continue with our leadership together.

We have seen success this year as AAESA continues to grow in membership and advocacy. Please count on me to assist you in any way to grow the beloved profession of the principalship.



UNITED: The National Conference on School Leadership



Karissa Lang
Crestline Elementary
Hartselle City

The United Conference in Seattle, Washington brought together elementary and secondary principals from across the nation to

celebrate school leadership, learn about ways to improve, and leave with a renewed sense of passion and intensity. 53 Alabama leaders traveled across the country to attend a united conference with NAESP and NASSP. The three-day conference gave administrators the opportunity to explore topics such as AI, strengthen our strategies to support our staff and students, and connect with other school leaders.

I have two words.....Shark Tank! Daymond John, one of the stars of Shark Tank, opened the conference and it was amazing! We have all watched his savvy business moves on the show as he works to support the next biggest product. His story of poverty to millionaire through hard work and perseverance was nothing short of inspiring. Daymond shared his journey to success through pictures of 90s rap and hip-hop stars and of course their music. For us GenX folks in the room, we were all ready to stand up and dance! More importantly, we were awed by his determination to create a clothing line that would be sought out by Hollywood stars. His recent work includes a children's book called Little Daymond Learns to Earn and it encourages kids to learn how money works and the concepts of saving, spending, budgeting and borrowing. This book is great at promoting financial literacy!

I would be remised if I didn't mention the amazing session we all enjoyed with John Maxwell, the guru of leadership. I have read his books for years, worked to follow his leadership principles but, hearing him in person was amazing. He is the most influential leadership expert in

the U.S. and his values-based approach is transformational. If you haven't tapped into the many tools of Maxwell, you are missing out. Be transformed and become the Leader You Were Born to Be.

I had the pleasure of attending many wonderful sessions but having the opportunity to connect with other administrators while learning about opportunities to improve the work of NAESP is always exciting. As we move into the next school year, NAESP will continue its work to advocate for elementary school principals through professional development, resources, and support. As your NAESP representative for Alabama, my goal is to provide the most up to date information and opportunities for K-8 administrators.

During the annual conference, the 9 zones of NAESP meet to elect committees, discuss updates, and plan for the upcoming year. Alabama is one of seven states that make up Zone 4. Ashley Aldridge, current Zone 4 director, shared NAESP and NASSP will no longer hold their annual conferences together along with the National Leaders Advocacy week in Washington, D.C. NASSP prefers to have their national conference in February rather than during the summer months and believes their advocacy week would better be served during the month of November. The two associations have worked together the past couple years to offer many K-12 opportunities for administrators. 16 executive directors from across the nation who represent principals from NAESP and NASSP have requested this partnership continue and believe it is in the best interest of both organizations to work to offer a joint conference and advocacy. However, NASSP will move forward with their plan. NAESP hopes the partnership with NASSP can be reestablished again.

I look forward to working with all of you this school year. It is my honor to represent you and the great State of Alabama at NAESP. Should you ever have questions or need information, please don't to reach out.

UNITED: The National Conference on School Leadership



UNITED: The National Conference on School Leadership



UNITED: The National Conference on School Leadership



UNITED: Reflection from a First-time Attendee



Katie Holland
Albertville Elementary
Albertville City

As this year's recipient of AAESA's Glenys Mason Scholarship, I had the tremendous honor of attending NAESP and NASSP's joint conference: UNITED National Conference on School Leadership.

This three-day event was held in the beautiful pacific northwest, at the Seattle Convention Center Arch in downtown Seattle, Washington July 10th-13th. As a school leader and first-time attendee, I was star-struck by the incredible keynote speakers, the breathtaking sights and sounds of the "Emerald City" and of course, the wealth of knowledge and professional development opportunities available. This event brought together educational leaders from across the nation to exchange ideas, learn innovative strategies, and enhance our leadership skills.

Let's get into the highlights of the conference first... starting with the keynote speakers. Day 1 brought us Daymond John, the renowned entrepreneur (founder of FUBU clothing) and "Shark Tank" investor who shared valuable insights on leadership and entrepreneurial thinking in education. He shared his personal story with a hip-hop musical score backing track, funny quips, and epic roasts of the other "Sharks" he works with on television. Day 2 gave us the beautiful and thought-provoking Dr. Ghody Muhammad. This esteemed education expert presented strategies for creating equitable and engaging learning environments for all students. She took us on a journey through the history of how literacy has shaped our culture, reminding us of the power of education and how it impacts the hearts and minds of those around us. On day 3, we left feeling like we had been wrapped up in a nice warm hug from John Maxwell, a respected leadership coach who provided practical advice on enhancing our leadership skills to better support our teachers and students. His "Laws of Leadership" brought the house down, and I think we all found something incredibly valuable to take away from his presentation. Throughout the keynotes, there were little nods to Seattle- whether it was the Black River tribe leaders paying homage to their indigenous roots with a traditional blessing, or local talented students sharing their gifts with us through singing. These details made the experience truly

unforgettable.

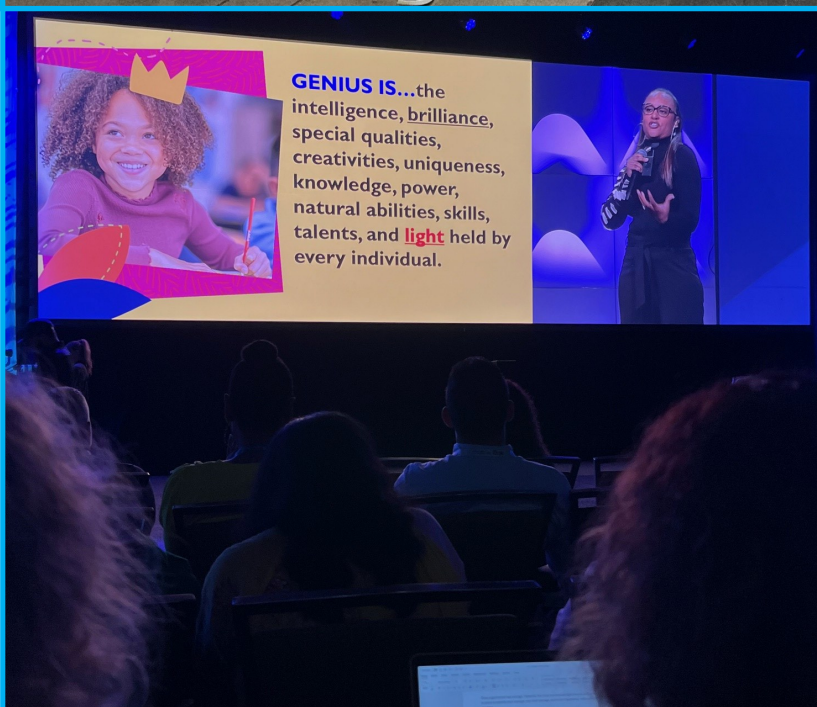
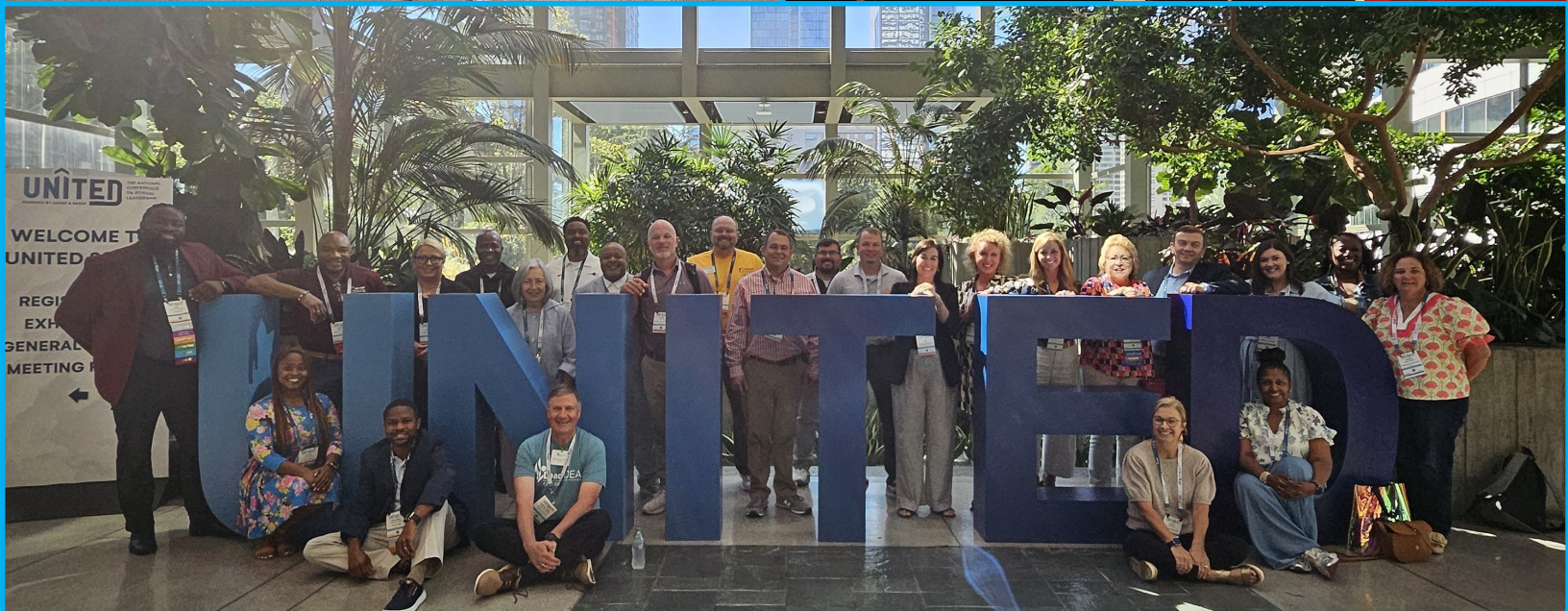
Next, professional learning! If a topic wasn't available at UNITED, well, then it doesn't exist. Everything from culture-building to utilizing Artificial Intelligence to battling chronic absenteeism was available during concurrent sessions. The event organizers really did an incredible job of making sure relevant and useful sessions were available for attendees. I have attended many conferences in my career, and it can be difficult to find new applicable sessions. However, at UNITED I was able to attend sessions that offered material I needed and had not previously found.

Of course, one of the most enjoyable parts of the conference was the networking opportunities with school leaders across the nation. I connected with fellow educators from various regions, sharing experiences and best practices. These connections will be valuable resources for future collaboration and support. One thing became clear: no matter where we all are, our experiences as school leaders are all the same.

I can't conclude without telling you about the beautiful city of Seattle! A few highlights of the trip included a stroll to the wild yet charming Pike Place Market, a tour of stunning Chihuly Glass Museum, and a ride up the Space Needle for that famous 360-degree view of the city from over six hundred feet high. I also enjoyed a harbor cruise, with stunning views from Elliot Bay of the city skyline and boat docks, followed by dinners with a perfect view of that western sunset. And of course, fresh seafood for every meal and coffee on every corner. One thing is for sure; you are nothing if not well-caffeinated in Seattle.

The UNITED National Conference on School Leadership was an invaluable professional development experience. I returned to my school with renewed energy, fresh ideas, and a strengthened commitment to effective leadership. I hope those of you interested in attending will consider applying for the Glenys Mason scholarship for next year's NAESP conference, which will be in Orlando at Disney's Coronado Springs, July 13-16, 2026! I also encourage you to get involved with our organization through district leadership roles. If you are not yet a member of AAESA or NAESP, what are you waiting for? It's the best thing you can for your professional career. Hope to see you at our next event!

UNITED: Reflection from a First-time Attendee



AAESA Fall Instructional Leadership Conference 2025



Katie Holland
Albertville Elementary
Albertville City

Imagine with all your mind, believe with all your heart, lead with all your might: this was the theme of the AAESA Fall Conference 2025. Over 200

school leaders from across the state came together in Perdido Beach to share ideas, fellowship with each other, learn a few new things, and enjoy the beautiful November beach weather on the gulf.

The conference began with a nomination meeting, followed by an executive board meeting to cover the business side of AAESA. A few of the key takeaways from the meeting: an increase in membership, an increase in conference attendance, but some minor adjustments needed to stay on track for our Fall Conference budget. Vendors and sponsors are all feeling the same squeeze that we are feeling at the school level, but that didn't stop our team from getting creative and finding ways to keep the conference just as enjoyable as always. We had a wonderful board dinner at Cobalt, sponsored by Performance Learning, which is always a highlight of the trip.

Monday morning saw the kickoff of the general session with a packed out ballroom listening to Carlos Ojenda Jr sharing his inspirational story about how he learned to "fight forward", instead of "fight back". The great Bobby Hudson, who I am sure we have all seen at least once, brought his humor and relatable storytelling to present his expertise about difficult behaviors. This was Bobby's last speaking engagement before his December retirement, so what a privilege it was to be able to hear him one last time!

During Breakouts, attendees could hear from speakers about a wide variety of content from instructional strategies, to culture building, to teacher retention. I personally enjoyed being able to attend a session that was highly relatable to my school population, presented by Shannon McCurdy of Baldwin County Schools. She shared about how she supported her school through a growing ELL population.

Tuesday, after a fantastic breakfast, Tony Pollard opened our morning breakout session with an inspirational message about growth mindset and leading with heart. Dr. Stan Stokley, our current National Distinguished Principal, shared about his personal experience through the NDP process, but also shared about some tried and true methods he practiced at his former school, Saraland Elementary, to help drive growth and achievement. He may or may not have made us all shed a little tear when he got sentimental about his family and his career...I mean, that tuxedo! I believe Stan may have secured himself a regular spot as a speaker at future conferences with his country music references, relatable message, and witty punchlines.

Next, we heard from Lisa Lothspeich and Donna Brumlow on "Using Cognitive Interest Clues to Spark Curiosity, Enhance Engagement, and Facilitate Deeper Learning." Their presentation was this year's winning CLAS Banner School submission for Paine Elementary School. The duo shared how they established meaningful learning objectives, based their strategies on research, and how implementation enhanced learning outcomes for all students. To close out the morning sessions, Misty Wilson, Becky Edwards and Dee Bennett from ARI presented the importance of language in literacy.

At the Awards Luncheon, we were able to recognize the nine current nominees for National Distinguished Principal, as well as the winners of the Truman Pierce

AAESA Fall Instructional Leadership Conference 2025

Leadership Award (Rickey Darby) and the Bill Miller Sr. Friend of Education Award (Frances Holk-Jones). We also recognized the winner and nominees for Assistant Principal of the Year, and had our first ever Rickey Darby Scholarship Winner, Kaylin Lancaster of Centre Elementary School, acknowledged.

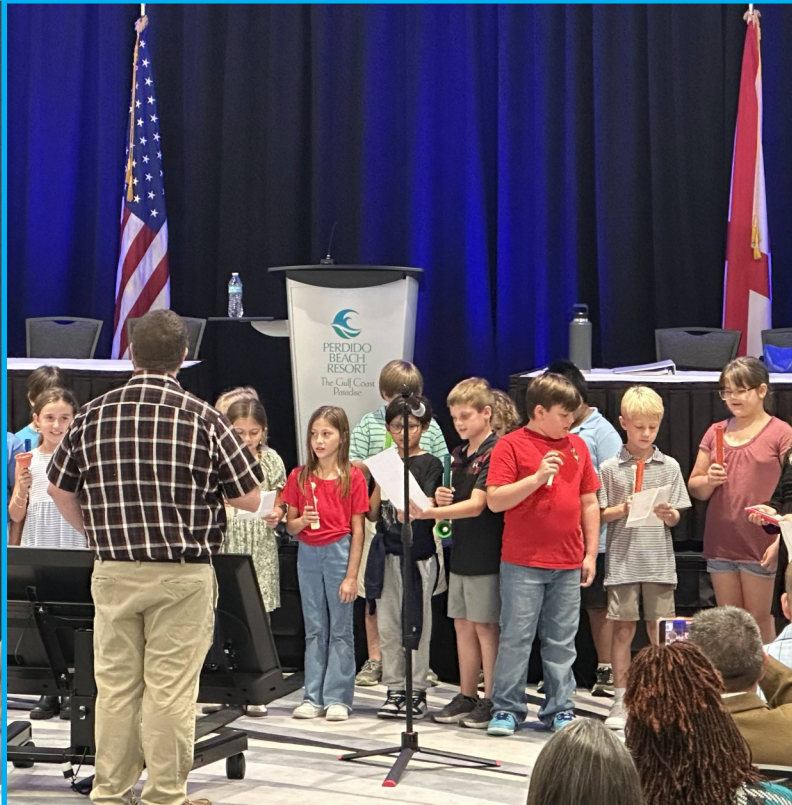
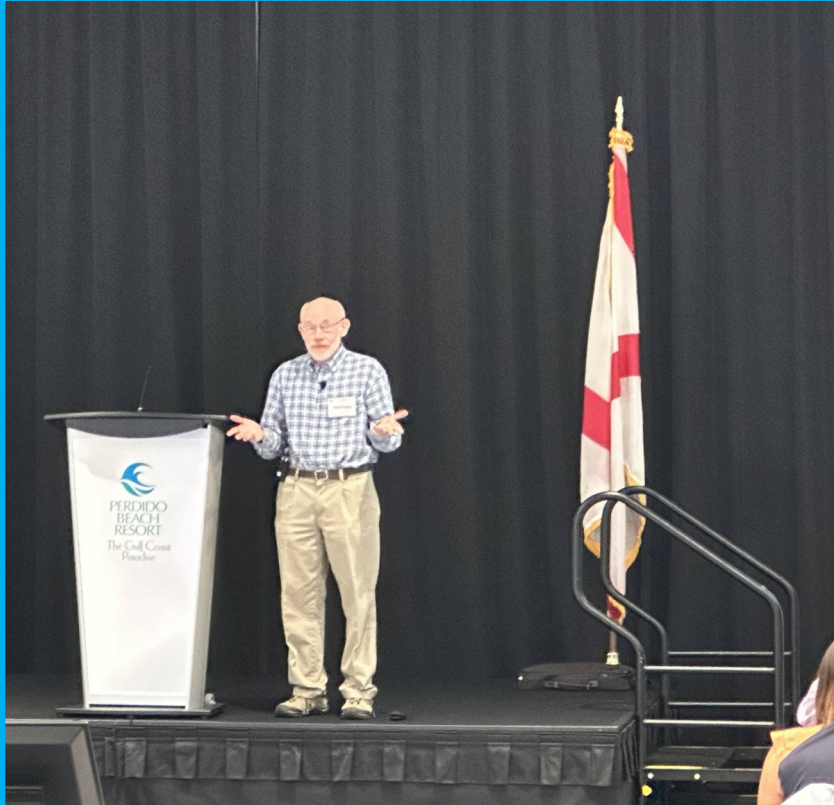
After our bellies were full, we enjoyed some students from Gulf Shores Schools that presented some patriotic songs, followed by Leslie Allen, special education attorney, who always keeps it real with us. She covered some critical information about how discipline can be properly handled while still following IDEA and Section 504.

Wednesday morning was our final session and it was exciting to see a packed house for our last presenters- Whitney Miller Nichols, who presented the latest legislative information for us. Dr. Samuel L. Jones closed us out with an inspirational message- reminding us that transformation requires awareness, and how important it is to be aligned with your organization. We all got to see Eric Kirkman's dance moves on stage and had some fun with a partner activity that was equally challenging and silly. (I've got lots of pictures of all your dance moves during the 1-2-3 activity!) Everyone was a great sport and I think we can all agree that Dr. Jones' message was a powerful one.

As I reflect on this year's conference, I am reminded of how fortunate we are to have this organization as our village. I hope that each year we continue to grow, continue to improve in how we support elementary principals, and how we show up for our children each and every day. See you next year, AAESA!



AAESA Fall Instructional Leadership Conference 2025



Grateful, Growing and Just Getting Started



Hope Zeanah

***AAESA Assistant
Executive Director***

It is hard to believe that nearly two years have passed since I stepped into the role of Assistant Executive Director for the

Alabama Association of Elementary Administrators. Time has a funny way of moving both quickly and meaningfully when you are surrounded by passionate educators, dedicated leaders, and more calendar invites than you ever thought possible.

When I first accepted this position, I knew it would be an opportunity for growth, but I do not think I fully understood just how much it would stretch, inspire, and occasionally humble me (usually right after I thought I had figured everything out). What I have gained in these two years goes far beyond professional experience; it has been a journey filled with relationships, purpose, and more memorable moments than I can count.

One of the highlights of this past year was attending the NAESP Conference in Seattle, Washington. There is something energizing about being in a room filled with leaders from across the country who all share the same mission: doing what is best for children. It is also a great reminder that no matter where you go, elementary principals all speak the same language, acronyms, problem-solving, and a deep love for their schools.

Equally impactful was the Leadership Conference in Washington, D.C., where I had the privilege of advocating for elementary principals. Walking through the halls where decisions are made, representing the voic-

es of our administrators, was both humbling and empowering. It reinforced the importance of speaking up for our schools and ensuring that those on the front lines of education are heard.

Closer to home, leading the AAESA Fall Conference was an experience I will not soon forget. Planning an event of that scale comes with its fair share of challenges but seeing it all come together, watching principals connect, learn, and leave inspired, made every detail worth it.

One of the greatest joys of this role has been attending district meetings across the state and connecting with principals face-to-face. Each conversation, each shared story, and each laugh remind me why this work matters. Alabama is filled with incredible leaders who show up every day for their students, staff, and communities and getting to learn from them has been one of the most rewarding parts of this journey.

As I look ahead, I am excited about what is to come, especially attending the NAESP Conference in Orlando this summer. If the past is any indication, I know it will bring new ideas, renewed energy, and probably a few more notes on my phone that I will swear I will organize later.

Above all, I remain deeply grateful for the opportunity to serve in this role. To be trusted with supporting elementary administrators across our state is both an honor and a responsibility I do not take lightly. This journey has reminded me that leadership is not about having all the answers; it is about showing up, staying curious and occasionally laughing at yourself along the way.

Thank you for allowing me to be part of this incredible community. The past two years have been unforgettable, and I have a feeling that the best is yet to come.

Truman M. Pierce Leadership Award



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

Rickey Darby, a distinguished leader in Alabama education, has been named the recipient of the 2025 Truman M. Pierce

Leadership Award by the Alabama Association of Elementary School Administrators (AAESA). This prestigious award recognizes educators who have made exceptional contributions to advancing education in Alabama.

Mr. Darby's career in education spans over six decades, encompassing roles as a teacher, assistant principal, principal, assistant superintendent, and Assistant Director of the Alabama Association of Elementary School Administrators (AAESA). His unwavering commitment to improving education in Alabama is evident in his numerous accomplishments and contributions.

A Career Defined by Service and Integrity

Mr. Darby is a respected Alabama educational leader whose career is a testament to service, integrity, and an unwavering commitment to supporting school administrators across the state.

- **Impact at AAESA:** As the former Assistant Director of AAESA, Rickey was instrumental in strengthening professional learning opportunities, expanding crucial leadership support, and successfully elevating the voice of elementary and middle-level administrators throughout Alabama.
- **Leadership Style:** He is known for his calm leadership style, thoughtful approach to prob-

lem-solving, and genuine dedication to the success of every administrator he served, earning him respect across the educational community.

Deep Roots in School Leadership

Prior to his work with AAESA, Mr. Darby had a highly regarded career as an educator and school leader. Bringing years of experience from both the classroom and the principalship, his background in instructional leadership, school operations, and educator development gave him the practical wisdom necessary to mentor leaders and support schools in meaningful ways.

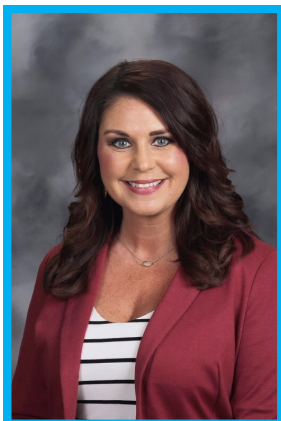
A Lasting Legacy of Mentorship

Mr. Darby's legacy reflects a lifetime of service to students, educators, and the broader educational community. He has mentored countless leaders in Alabama, making a profound, personal impact on their careers.

AAESA is proud to recognize Mr. Darby for his outstanding contributions to education. His passion, dedication, and unwavering commitment to improving student outcomes make him a truly deserving recipient of the Truman M. Pierce Leadership Award.



Bill Miller, Sr. Friend of Education Award



Brigett Stewart
Piedmont Elementary
Piedmont City

At the recent Fall Conference, Frances Holk-Jones was honored as the recipient of this year's Bill Miller, Sr. Friend of

Education Award, recognizing her extraordinary impact on students, schools, and communities across Alabama and beyond.

Frances Holk-Jones has devoted her life to advocating for youth mental health, transforming personal tragedy into meaningful change. Following the loss of her 16-year-old daughter, Jennifer, she co-founded the Jennifer Claire Moore Foundation (JCMF) to support young people facing life's challenges. Through her leadership as President and now Chairman of the Board, the foundation has grown into a powerful force for prevention, awareness, and support.

One of her most impactful contributions is the introduction and expansion of the Peer Helper Program, which now serves 54 schools in Baldwin County. This peer-to-peer support model equips students to help one another navigate emotional and social challenges, creating safer and more supportive school environments. Nationally, the program has expanded through Peer Helper Plus, reaching hundreds of schools and serving as a model for school-based mental health support.

In addition, Frances has championed Youth Mental Health First Aid training, empowering educators, parents, and community members to better recognize and respond to the needs of young people.

Her service extends well beyond mental health advoca-

cacy. Frances has held numerous leadership roles, including Vice President of the Baldwin County Child Advocacy Center Care House, President of the South Baldwin Health Foundation, and member of the Alabama House of Representatives. Her lifelong commitment to service reflects a deep dedication to improving the quality of life for others.

The Bill Miller, Sr. Friend of Education Award recognizes individuals who make a lasting difference in education, and Frances Holk-Jones exemplifies that mission. Her unwavering commitment to supporting students and strengthening communities continues to leave a profound and lasting legacy.



Glenys Mason NAESP Convention Scholarship



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

**2025-2026 Glenys Mason
Scholarship Awarded to Britney
Schneider**

The Alabama Association of Elementary School Administrators (AAESA) is proud to announce **Britney Schneider**, Principal of McBride Elementary School in the Muscle Shoals City School system, as the recipient of the **2025-2026 Glenys Mason Scholarship**.

Britney Schneider
McBride Elementary
Muscle Shoals City



A Proven Leader in Muscle Shoals

Since 2019, Britney Schneider has led McBride Elementary with a steadfast commitment to excellence. This scholarship is awarded to AAESA members who have not yet had the opportunity to attend the Na-

tional Association of Elementary School Principals (NAESP) Convention, providing them with a platform to engage with educational leaders on a national scale.

Investing in Student Well-being

Schneider views the upcoming NAESP Convention as more than just a professional milestone; it is a vital investment in the success of her staff and students. Driven by a desire for continuous improvement, she is particularly eager to explore:

- Advanced strategies for student emotional regulation.
- Innovative leadership frameworks.
- Collaborative approaches to school-wide success.

"Schneider's motivation for professional growth and her dedication to the emotional and academic development of her students make her an exemplary representative for this honor."

Looking Ahead

AAESA commends Principal Schneider for her unwavering dedication to educational leadership. We look forward to the insights and professional growth she will bring back to Alabama following her experience at the national convention, ensuring a continued positive impact on the educators and students she serves.

Congratulations, Britney, on this significant achievement!

Marie Taylor/Michael Carr Scholarship



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

**2025-2026 Marie Taylor/
Michael Carr Scholarship
Awarded to Kylee Brock**

The Alabama Association of Elementary School Administrators (AAESA) is delighted to announce **Kylee Brock** as the recipient of the **2025-2026 Marie Taylor and Michael Carr Scholarship**. A dedicated classroom teacher at Parkside Elementary School in Cullman County, Brock represents the bright future of school leadership in Alabama.

Kylee Brock
Parkside Elementary
Cullman County



Supporting Future Leaders

The Marie Taylor and Michael Carr Scholarship is a prestigious honor that provides a **\$1,000 award** to a current Alabama educator who is actively pursuing a degree or certification in elementary or middle school administration. This scholarship serves as a bridge for talented educators making the transition from the classroom to the front office.

Inspired by Excellence

Brock's aspiration to move into administration is rooted in her firsthand experiences within the school system. Having observed the profound influence that strong leadership has on school culture, she is driven to emulate those effective qualities to serve her community on a broader scale.

"Kaylee's desire to lead stems from a deep-seated belief that effective administration is the cornerstone of a thriving school environment."

A Legacy of Dedication

AAESA commends Kaylee for her impressive accomplishments and her unwavering dedication to the students and staff of Cullman County Schools. We are proud to support her as she takes this significant next step in her career and look forward to the positive impact she will undoubtedly have as a future administrator.

Congratulations, Kylee, on this well-deserved investment in your leadership journey!

Rickey Darby Scholarship



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

2025-2026 Rickey Darby Scholarship Awarded to Kaylin Lancaster

The Alabama Association of Elementary School Administrators (AAESA) is pleased to recognize Ms. Kaylin Lancaster, Assistant Principal, as the recipient of the 2024–2025 Rickey Darby Scholarship.

Kaylin Lancaster
Centre Elementary School
Cherokee County



Dedicated to Growth and Leadership

Ms. Lancaster continually demonstrates a strong commitment to professional learning and leadership excellence. The AAESA Conference provides participants

with meaningful opportunities to explore innovative practices and strengthen their impact as school leaders. For Ms. Lancaster, attending this event will serve as a valuable stepping stone in her ongoing efforts to grow as an instructional leader and to better support teachers and students within her school community.

Learning, Leading, and Connecting

Through the diverse professional development sessions offered at the AAESA Conference, Ms. Lancaster will have the opportunity to deepen her understanding of instructional practices, student achievement, and staff development. These sessions—led by experienced administrators and educational experts—will provide practical insights she can apply directly to enhance student learning and strengthen school culture.

In addition, the conference fosters collaboration among Alabama's educational leaders. Ms. Lancaster looks forward to connecting with colleagues across the state to exchange ideas, discuss challenges, and share strategies that inspire continued growth.

Building the Future of Educational Leadership

Participation in this conference highlights Ms. Lancaster's unwavering dedication to continuous improvement and to staying informed about statewide educational priorities. The AAESA is proud to support her pursuit of excellence and confident that this scholarship will contribute to her ongoing success as a forward-thinking and student-centered leader.

Congratulations to Kaylin Lancaster on this outstanding achievement!

Sheneta Smith Chosen as AAESA Nominee for CLAS Award



*Scott Mitchell
Brock's Gap
Intermediate
Hoover City*

The Alabama Association of Elementary School Administrators (AAESA) is thrilled to nominate **Sheneta F.**

Smith, Principal of Howell Graves Preschool in Muscle Shoals, for the **2025-2026 CLAS Leadership Award**.

A dedicated educator since 1998, Smith has served as the principal of Howell Graves since 2010, making her the longest-serving sitting principal in the Muscle Shoals City School District. Under her visionary leadership, Howell Graves—a unique kindergarten-only school—has been transformed into a premier model of early childhood excellence in Alabama. Smith currently serves as the President of AAESA, reflecting the immense respect she has earned from her peers across the state.

A Champion for the Whole Child and Early Learning Smith's educational philosophy is deeply rooted in developmentally appropriate practices that support the whole child. Recognizing that academic readiness does not always equate to social and emotional maturity, she successfully reinstated her district's Pre-First program, allowing young learners an additional year to mature, build confidence, and engage in deeper learning before entering first grade. Former Pre-First students have gone on to consistently perform in the top tenth percentile of their graduating classes.

Further cementing her legacy in early childhood education, Smith successfully launched the Muscle Shoals City Schools District's first Office of School Readiness (OSR) First Class Pre-K program in 2015. She also secured grant funding to implement a comprehensive Pre-K-3 alignment program across all thirteen of her school's kindergarten classrooms, focusing on exploration, problem-solving, and play-based learning.

Pioneering 21st-Century STEM for Young Learners Understanding that even the youngest students need purposeful, hands-on experiences, Smith spearheaded the development of a school-wide STEM program intentionally designed for early learners. She played an integral role in launching *HGP Robotics*, one of the district's first robotics teams, which introduces kindergarten and Pre-First students to coding and collaborative problem-solving.

Demonstrating her commitment to inclusive excellence, Smith is currently launching an Adaptive STEM program to ensure students with Individualized Education Plans (IEPs) can fully participate in and benefit from these rigorous, hands-on experiences.

Building Unbreakable Community and Family Partnerships Because Howell Graves is the first school experience for many families, Smith has made building early trust a top priority. She transformed the traditional academic screening into a comprehensive **Kindergarten Prescreening** process, providing individual family meetings and personalized school tours to ease fears and build rapport before the school year even begins.

She also introduced **Student-Led Conferences** for kindergarteners, empowering students to take ownership of their learning while helping parents better understand school expectations—an initiative that helped Howell Graves earn recognition as a CLAS School of Distinction in both 2017 and 2019. Furthermore, Smith fosters a strong sense of community empathy through annual service events like the *Kinders Kick Cancer Walk* and the *Heart for Heroes* Iron Bowl challenge, which raises funds to support local first responders and healthcare workers.

A Legacy of Excellence The results of Smith's intentional leadership are undeniable. Thanks to the collaborative environment she has nurtured, Howell Graves Preschool's State Report Card score has propelled from a 92 in the 2021-2022 school year to an outstanding 97 in 2024-2025.

Colleagues across the state recognize her unparalleled impact. Muscle Shoals Superintendent Dr. Chad Holden notes that Smith "consistently exemplifies high standards of educational leadership", while Florence City Schools Superintendent Dr. Jimmy D. Shaw Jr. praises her "uncommon vision and unparalleled skill," stating she is "the kind of principal who changes systems, advances excellence, and opens doors for children and educators alike".

Please join us in celebrating Sheneta F. Smith for her unwavering dedication, her innovative spirit, and her well-deserved nomination for the 2025-2026 CLAS Leadership Award!



AAESA Business Meeting

The AAESA Business meeting on November 18, 2025 was called to order by President Sheneta Smith. A motion to approve the adopted agenda was made by Kara Scholl and seconded by Jamie Rainey.

Executive Director's Report

Dr. Seymore welcomed everyone and shared his Executive Director's Report. He congratulated Dr. Stokley on being recognized as a National Distinguished Principal (NDP) and announced plans to add a new Finance Director. Dr. Seymore also discussed national news regarding dissatisfaction among several state organizations with the NAESP, noting that five states planned to withdraw, citing unmet needs. He stated that he had not personally heard of any issues and asked if anyone present had concerns; none were voiced.

He expressed a desire to visit member schools and then reviewed legislative priorities, which were still in draft form. These include full support for ALA, ANA, and APLDS; securing matching AP funding for middle schools; increased transportation funding; continued investment in the Raise Act; and reducing both midyear posting requirements (to seven days) and TEAMS contracts (from five to three years). He also cautioned that APLDS could be discontinued at any time.

NAESP Representative Report

Karissa Lang shared that NASSP (representing high schools) no longer wished to hold a joint summer conference with NAESP. The NAESP conference will be held in July in Orlando, Florida. She reviewed an AML partnership for K–8 schools involving the National Aspiring Principals Academy, conference collaborations, and shared publications.

Lang announced that Earl Franks will retire soon, with the hiring process for his replacement already underway. She also reported that the U.S. Department of Education has dissolved the National Blue Ribbon Schools Program, prompting NAESP to launch the new National Gold Star School Program, an application-based recognition initiative. Membership numbers were noted as rising in Alabama.

Conference Updates

Dr. Demica Sanders reported that there were currently 219 registrants for the upcoming fall conference, nearly reaching capacity at 230 seats. She reminded attendees to enroll in PowerSchool (#336078) for APLDS clock hours by November 24, 2025, and to scan in and out of all sessions. After the deadline, enrollment will be locked. Questions regarding stipends should be referred to individual districts.

She highlighted a 98% completion rate for the 30-clock-hour APLDS stipends last year and urged everyone to check transcripts regularly. The final deadline to complete clock hours is June 19, 2025, with CLAS and ALSDE recommending completion by May.

On certification renewals, Dr. Sanders explained that administrators will need two PLUs, at least one of which must be ALSDE-approved. Local PLUs may be phased out, and a new requirement for renewal may include earning CEUs in addition to PLUs.

The Principal Mentors Program currently has 80 mentors, including Stan Stokley, and CLAS has secured funding for the next two years.

Bylaws Update

Alice Turney discussed a proposed change on page 4 regarding reimbursement policies for lodging and meals.

Federal Relations Report

David Carpenter encouraged outreach to U.S. senators and representatives using the NAESP messaging tool. He noted that special education functions may be moved under the U.S. Department of Health and Human Services (HHS) and mentioned increased national concern about the use of AI in IEP processes. He also cited polling that revealed record-low satisfaction with education and referenced a House subcommittee hearing on student screen time. He recommended the book *The Anxious Generation* for further insight into technology's impact on youth and encouraged members to discuss these themes with parents. He reminded the group of the National School Leaders Advocacy Conference, scheduled for February 27–March 1.

National Distinguished Principal Update

Shannon McCaskey shared that new NDP candidate packets will be mailed following the conference. Candidates will also be invited to a Zoom meeting to address application questions, and honorees will be recognized at the awards luncheon.

Assistant Executive Director's Report

Hope Zeanah reviewed the budget and finance report, noting that most membership renewals are received in December. She presented the expense and fall conference comparison sheets. Dr. Sanders suggested eliminating the awards luncheon next year to free space for additional registrants.

Sponsorships were significantly down this year, with several former gold sponsors opting only for standard booths. To offset costs, t-shirts were sold via QR code.

Nominating Committee Report

Kara Scholl reported that voting will take place in January. The committee has nominated positions for AAESA Vice President, NAESP Representative, and CLAS Board of Directors.

Motions and Adjournment

A motion to accept all reports and nominations was made by Karissa Lang and seconded by Eric Kirkman.

Finally, Sheneta Smith called for a motion to adjourn. Charles Gardner made the motion, seconded by Kara Scholl, and the meeting concluded.

2026 Alabama District Distinguished Principals



District I
Sheneta Smith
Howell Graves Preschool
Muscle Shoals City
Finalist



District II
Veronica Coleman
Saraland Elementary
Saraland City



District III
Preeti Nichani
Tuscaloosa Magnet-Elementary
Tuscaloosa City
2026 Alabama NDP



District IV
Melvin Love
Oxmoor Valley Elementary
Birmingham City
Finalist



District V
Katie Holland
Albertville Elementary
Albertville City



District VII
Jackie Greenwood
Dean Road Elementary
Auburn City



District VIII
Jim Perry
Stapleton Elementary
Baldwin County



District IX
Barry Wood
Pleasant Home School
Covington County



District X
Crystal Alexander
Jones Valley Elementary
Huntsville City

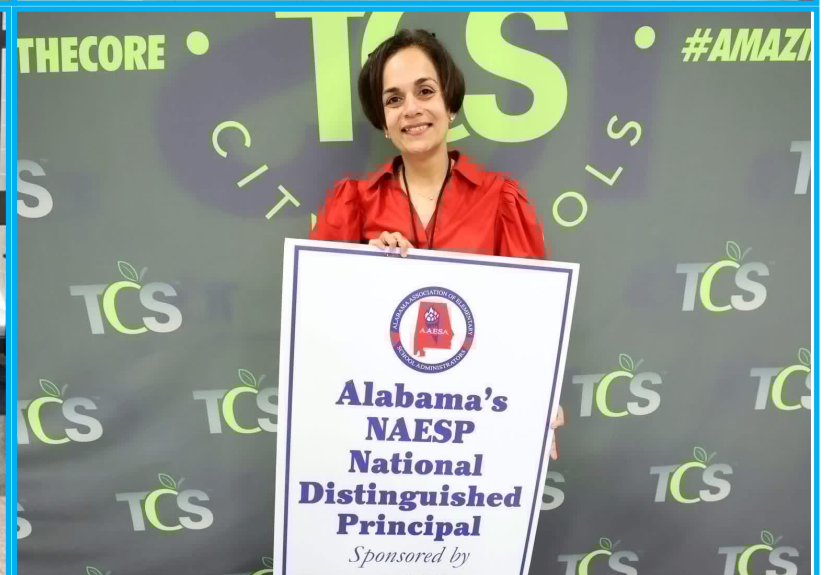


Alabama's 2026 NAESP National Distinguished Principal

Preeti Nichani

Tuscaloosa Magnet Schools—Elementary

Tuscaloosa City



Alabama's 2026 NAESP National Distinguished Principal



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

The Alabama Association of Elementary School Administrators (AAESA) is incredibly proud to congratulate **Preeti Nichani**, Principal of Tuscaloosa Magnet Schools–Elementary (TMSE), on being selected as Alabama's 2025-2026 National Distinguished Principal.

A Foundation of Care and Character

Nichani's journey in education began in 2002 as a special education teacher in Tuscaloosa City Schools, where she quickly distinguished herself as a fierce advocate for student success. Since taking the helm as principal of TMSE in July 2017, she has led with what her colleagues describe as a "profound ethic of care".

At TMSE, Nichani purposefully designed a school culture rooted in the belief that fostering intelligence and nurturing moral character are co-equal goals. She embedded five core values into the daily rhythm of the school: Integrity, Critical Thinking, Principled, Caring, and Respectful. By transforming these values from words on a wall into a shared language—utilized from morning pledges to "Calm Down Corners"—Nichani proved that prioritizing social-emotional well-being creates the rigorous foundation necessary for high academic achievement.

A Record of Transformational Impact

Under her visionary leadership, TMSE has reached extraordinary heights, sustaining exemplary academic and cultural success. Notable milestones during her tenure include:

- Achieving a **perfect 100 on the Alabama State Report Card** in 2018-19 and 2024-25, alongside scores of 99 in the intervening years.
- Being named a **State and National School of Character** in 2022.
- Earning recognition as a **CLAS School of Distinction** in 2020.
- Successfully completing the International Baccalaureate (IB) evaluation in 2022.

These achievements are not accidental. Nichani completely overhauled the school's Professional Learning Communities (PLCs), shifting the faculty's mindset from "my class" to "our kids". She imple-

mented an innovative 80/20 grading framework—where 80% of a grade reflects evidence of standard mastery and 20% reflects practice—ensuring that multi-tiered systems of support (MTSS) are driven by real-time data, not assumptions. This strategic alignment has led to significant growth in both ELA and Math proficiency.

A Leader Among Leaders in Alabama For the CLAS and AAESA community, Nichani is a familiar and inspiring force who consistently elevates the profession. She earned her statewide **Certified Instructional Leader (CIL) credential through CLAS** in 2021, and her influence reaches across Alabama. She has served as the **AAESA District III President (2023)**, is a member of the AAESA Nominating Committee, and serves on the steering and design team for the Alabama Principal Leadership Development System (APLDS).

Nichani is also a dedicated continuous learner; holding an Ed.S. from the University of Alabama, she is currently pursuing her Doctor of Education (Ed.D.) at the same institution. She regularly shares her expertise with peers, having presented at the Alabama MEGA Conference and the National Model Schools Conference.

Praise from the Community Those who work alongside Principal Nichani are quick to point out that her success comes from both *what* she achieves and *how* she leads. Tuscaloosa City Schools Superintendent Dr. Mike Daria noted, "Ms. Nichani is, without question, the kind of principal every child deserves... Her depth of care and investment in our educators is unparalleled". Fellow principal Nakel-ya Mullins praised her "unwavering moral purpose," while a TMSE parent stated that Nichani leads with "humility and conviction, strategic vision and compassion, discipline and grace".

Please join AAESA in celebrating Preeti Nichani. Her integrity, collaborative spirit, and fierce dedication to students and educators make her the perfect representative for Alabama as our National Distinguished Principal!



2026 Alabama's NAESP National Outstanding Assistant Principal



District II
Brenda Nicholas
Craighead Elementary
Mobile County



District III
Candice Sparks
Rock Quarry Elementary
Tuscaloosa City



District IV
Emily Dunleavy
Brock's Gap Intermediate
Hoover City



District VII
Josh Harry
Creekside Elementary
Auburn City



District VIII
Erica Cruthirds
Mathis Elementary
Baldwin County



District X
Nicole Thompson
Williams Elementary
Huntsville City

2026 Alabama's NAESP National Outstanding Assistant Principal



Scott Mitchell
Brock's Gap
Intermediate
Hoover City

The Alabama Association of Elementary School Administrators (AAESA) and Publishers' Warehouse have named Erica Cruthirds, assistant principal of Florence B. Mathis Elementary School in Baldwin County Schools, as Alabama's NAESP National Outstanding Elementary Assistant Principal. This prestigious program, sponsored by the National Association of Elementary School Principals (NAESP), recognizes assistant principals who demonstrate excellence in their roles and make significant contributions to the educational experience of their students.

Mrs. Cruthirds was selected for her exceptional instructional leadership, commitment to supporting teachers, and dedication to improving student outcomes at Florence B. Mathis Elementary.

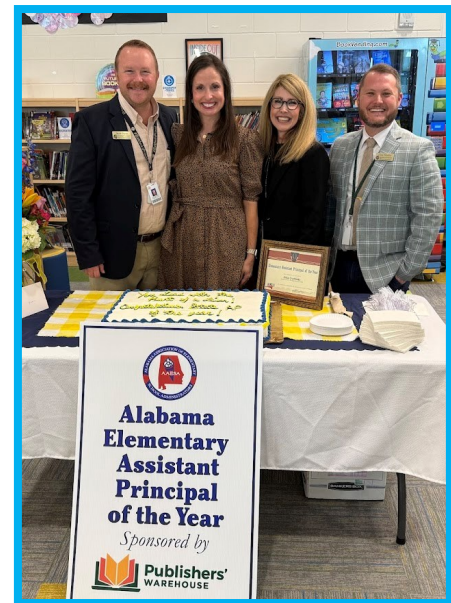
One of her most notable accomplishments has been leading a comprehensive effort to address chronic absenteeism among the school's diverse student population. Through consistent communication with families, collaborative planning with teachers, and the implementation of creative attendance incentives, the school reduced chronic absenteeism from 15.82 percent to 9.67 percent, representing a 39 percent decrease from the previous year. This improvement played a significant role in increasing the school's state report card score from 73 to 82, the largest growth of any elementary school in Baldwin County.

Mrs. Cruthirds is also recognized for fostering a positive and inclusive school culture through mentoring, staff engagement initiatives, and community partnerships. By connecting teachers and students with meaningful mentorship opportunities and organizing activities that build relationships and morale, she has helped create an environment where both students and staff feel supported and motivated to succeed.

As an instructional leader, Mrs. Cruthirds plays an active role in guiding weekly Professional Learning Community (PLC)

meetings, analyzing student data, and collaborating with teachers to strengthen instructional practices. Her background teaching multiple core subjects across several grade levels allows her to facilitate meaningful discussions about curriculum and instructional strategies that directly support student achievement.

"Mrs. Cruthirds exemplifies the leadership, dedication, and commitment to student success that define outstanding assistant principals," said Dr. Farrell Seymore, executive director of the Council for Leaders in Alabama Schools (CLAS) and AAESA. "Her focus on instructional leadership, school culture, and meaningful partnerships with teachers and families has made a measurable impact on the students and staff she serves. We are proud to recognize her accomplishments and celebrate the difference she is making in Baldwin County."



NAESP National School Leaders Advocacy Conference



Katie Holland
Albertville Elementary
Albertville City

On February 8th, 2026, school leaders from all fifty states gathered at the historic Mayflower Hotel in Washington D.C

to kick off the National School Leaders Advocacy Conference hosted by the National Association of Elementary School Principals (NAESP). After hearing from Dr. Earl Franks (Executive director of NAESP and soon-to-be retiree) and April Knight (President of NAESP) we heard from the upcoming vice presidential candidates as they shared their campaign speeches. We finished the first evening with a super bowl party where it was pretty clear that none of us from Alabama were really dedicated to NFL football- we were proud to show off our Auburn Tiger gear though!

Monday morning was the true start of the conference, where we met as zones. Our zone (Zone 4) consists of all the southeastern United States. It's always comforting to gather as a zone, as so many of our southern states are similar in how we approach school leadership. Each state representative shared an update from their state and we highlighted some updates from NAESP, including an increased insurance benefit that is worth looking into for members. That afternoon, we were able to hear from the principal of Urbana Elementary in Maryland, where she highlighted what her school is doing with the Student Council, followed by Scott Palmer, who shared an update on Federal Education Policy, including a deep-dive analysis into Trump's First Year of Education Policy. This can be found on [EducationCounsel.com](https://www.educationcounsel.com): The article reviews the first year of the Trump Administration's education agenda,

highlighting sweeping efforts to reduce the federal role in education, shrink the U.S. Department of Education, and shift authority to states. It outlines major actions including funding cuts, expansion of private school choice through a new federal tax credit, dismantling DEIA initiatives, redefining gender equity policies, disrupting higher education through investigations and regulatory changes, and limiting immigrant student protections. The report emphasizes that many actions have faced legal challenges and created uncertainty across early childhood, K-12, and higher education, while noting that the Administration is expected to continue advancing these priorities through regulations, enforcement, and implementation of new laws in the coming year.

On Tuesday, we began the day hearing from Kirsten Baesler, Assistant Secretary for Elementary and Secondary Education, who opened with an inspirational saying: "Kasserian Ingera"—or "And how are the children?"—is a traditional greeting among the Maasai people of Kenya and Tanzania, signifying that the true measure of a community is the well-being of its youth. She went on to say, "if they aren't well, then we aren't done yet." Kirsten describes her office of about 280 people as thoughtful and steady this year. She shared, "If there is something the DOE is doing that is not helpful, let us know". She also shared that she has made it a priority that nothing disrupts what states and schools are doing for education- strong literacy, strong math, high-quality instruction, and decisions are made close to students. She reminded us that our work matters, and thanked principals for the tremendous impact we make on students.

Up next was Katy Anthes- Colorado Commissioner of Education (Public Education and Business Coalition) She began by discussing the rising need for security and legal counsel for schools and school boards. The number three billion- is what it's costing schools and

NAESP National School Leaders Advocacy Conference

districts nationwide to protect themselves in this educational climate. She detailed the “us vs. them” mentality around public education right now and spoke passionately about supporting educators in understanding how to navigate this correctly. She encouraged us all to “Be curious, not judgmental.”

Hedy Chang finished up our session with an enthusiastic presentation on: Attendance Works “Change is Possible”. In this presentation she shared the most recent statistics coming out of schools on the impact of poor and chronic absenteeism on student achievement. Her approach emphasizes the importance of the entire school community investing in systemic change to combat absenteeism. All of her research resources are available on the Attendance Works website, so please be encouraged to take a closer look at her information, as we are all impacted by attendance issues.

Wednesday was the big day- Hill Day. Over 200 principals loaded into a bus and were dropped off at Capitol Hill to spend the day meeting with lawmakers. Our very own Federal Relations Coordinator, David Carpenter, had prepared us well and set up meetings with staff from Senators Tuberville and Britt’s offices, as well as our congressional representatives. These staff members welcomed us and gave us time to share personal stories from our school districts that reflect the students and staff we serve every day. Our hope is that these lawmakers will carry this the true climax of the whole trip, and we all left feeling grateful for the audience we were given at the capital.

School advocacy is truly one of the most important roles of our organization at the state and national level. Our representatives in both Montgomery and Washington D.C need to hear from the “boots on the ground” about our needs so that they are well-equipped to make large impactful decisions that our schools will feel. If you haven’t had the opportunity to get into school advocacy but would like to, please

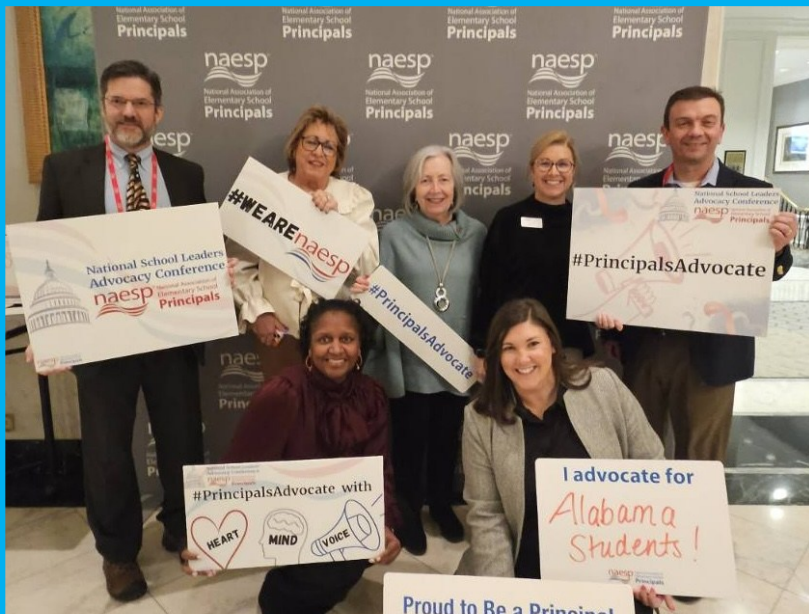
reach out to us at AAESA, we can find a role for you. While I was quite happy to return to the warmer weather of the deep south, this trip was a wonderfully fulfilling experience, equally as enjoyable as it was informative. Until next time, D.C!



NAESP National School Leaders Advocacy Conference



NAESP National School Leaders Advocacy Conference



School Leaders Bring Experience To Capitol Hill



David Carpenter

Jeter Primary

Opelika City

NAESP state affiliate leaders gathered in Washington, D.C., to learn about current federal education policies and meet with

their congressional delegations to advocate for a whole child education. The leaders were attending NSLAC, the premier advocacy conference for school leaders, held Feb. 8-11.

NAESP unveiled its new 2026 Legislative Agenda and its policy recommendations to promote students who are healthy, safe, engaged, supported, and challenged.

The featured keynote speaker was Kirsten Baesler, assistant secretary for K-12 education, who talked about the importance of school leaders, the professional development of educators, and supporting staff and students. Baesler also answered questions as part of a “fireside chat” with NAESP President April Knight and President-elect Ann-Marie Gleason. Baesler spoke about the value of Title II funding, ensuring a smooth transition in moving K-12 programs out of the U.S. Department of Education to the U.S. Department of Labor, and her support for state and local flexibility.

Other sessions topics included:

- A review of the Trump administration’s education actions over the past year and what is in store for 2026;
- Practical strategies for principals to lead through

these times of political polarization with clarity and confidence;

- A timely, data-driven look at K–12 finance in a tighter budget environment;
- The urgency of and solutions for addressing chronic absenteeism in the early grades;
- A discussion of top and emerging issues in the states;
- The evolving role of technology in education and the future fate of the E-rate;
- Student leadership and advocacy and how NAESP’s American Student Council Association supports it; and
- “Boom” sessions by conference attendees about their advocacy experiences and policy interests.

Attendees spent a day on Capitol Hill meeting with the senators and representatives from their respective states to advocate for federal policies to support their local school needs.

School leaders urged Congress to:

- Provide \$2.19 billion for Title II(A) in FY27 to ensure principals and teachers have access to high-quality professional development and leadership support;
- Help provide a full-time nurse in every school;
- Increase school meal reimbursement rates for lunches by 45 cents and breakfasts by 28 cents;
- Provide full funding for special education and Title I; and
- Support the mental health of educators and staff.

NAESP State Representative's Report



Karissa Lang
Crestline Elementary
Hartselle City

Spring is upon us and that means the countdown for the end of school has started! This

time of year is always crazy. May is filled with field trips, field days, graduations and everything in between. With all the craziness, don't forget to register for the National School Leaders Conference by NAESP in Orlando July 13-15 at Coronado Springs Resort. And that means DISNEY!! Bring the family and learn some things along the way.

NAESP just wrapped up its National Student Leadership Week. This annual celebration of students highlights those who are making a difference in their schools and communities. Schools were encouraged to share their story on social media platforms using the hashtag #NSLW26. It's always a good thing to come together and share the power of student leadership and the impact it has on our future.

The May Webinar: Closing the Year with Purpose: The shift from survival mode to intentional leadership moves will be May 7 at 3 pm EST. This webinar will feature a panel of NAESP state representatives who will answer questions, share personal experiences, offer best practices, and make recommendations to you end on a high note. You won't want to miss this! More information can be found on naesp.org.

Members will be receiving a letter soon that providing updated information on state affiliates who have chosen to move forward separately from NAESP beginning July 1. Renewing your yearly membership will now be offered two ways: directly through NAESP or through the state affiliate. This will ensure anyone who wants to join regardless of their state affiliates association with NAESP, will have opportunity to do so. All benefits to members will remain the same and members can continue to expect the GOLD standard for Pre-K-8 principals. Be on the lookout for this letter! Should have any questions, please don't hesitate to reach out to myself or to Assistant Executive Director Hope Zennah.

This year has been a whirlwind, but what school year is not! The days are slow but the years go by fast. I hope everyone accomplished at least one goal they set out to reach, learned one new thing but most important made one new connection with a principal. We are all in this together! We need each other and no other group provides that platform for us like AAESA and CLAS. Not sure where to start, attend a district meeting, sign up for a conference, or reach out to any of us! We would love to plug you in. It has been a pleasure to Represent Alabama and all of you this year at NAESP.



Looking Within: Challenging Current Instructional Trends



Amy Mason
Former Principal
Aim2Educate Founder

Perspective is everything! As a former National Distinguished Principal in Alabama, I have spent the last

three years working with principals and schools across the country to support their goal of high academic growth and achievement for all students. These lofty goals weigh heavily on all principals because the results become a measure of their professional success. Schools will often backward map their achievement goals by leaning on research based curricular tools and intervention practices to intentionally address academic standards. Unfortunately, this approach often eliminates the consideration of two factors that can't be purchased, student motivation and engagement, as a means to reach these goals.

Many schools and districts have purchased online intervention programs that can be aligned with standards and tailored to individualized needs based on the features provided through these high tech tools. These tools even introduce elements of fun with catchy characters and games that hope to encourage students and compel their competitive nature. Many schools have seen success with these tools by providing a healthy balance between software and personalized learning approaches. Other schools are left scratching their heads about why they aren't achieving the desired results. They use the software to track student minutes toward meeting desired usage requirements yet students are not meeting the benchmarks for desired growth and achievement.

This mystery can be solved by simply walking in and out of classrooms to pick up on the cues of disengaged students - even while they are using these state of the art technology tools. What are the missing pieces that high achieving schools have factored into their high achievement formula?

- Relationships - Students want to learn from a teach-

er who cares about them and knows how to pique their interest. Teachers who do this best are able to incorporate high interest topics and material into their content as a way to hook their learners.

- Arts Integration - The arts can be an "on ramp" for students to engage with new material. For example, the introduction of a song, dance, or piece of art from a specific time period gets learners more interested in gathering information about a historical event. Students want to use their own creativity as a way to show what they have learned. Let's face it, creating something as a way to show learning is much more fulfilling than filling out a multiple choice test or worksheet.
- Hands on manipulatives and experiments - Students should be able to use concrete examples as a way to showcase things they are learning about. These tools also provide great opportunities for students to take on the role of teaching each other - a higher order thinking skill.
- Talking to defend thinking - If students are never given the opportunity to talk through the thinking and problem solving process, then how can we expect them to take their thoughts to paper in a writing assignment? Talking is when the idea phase of writing is tested. Socratic circles and partner tasks are great methods for rolling this out during every day instruction.

As a principal, I challenge you to spend a day walking through your classrooms to observe the overall instructional format. Your perspective may shift significantly when you observe what students are doing in the classroom. Are students engaging in high quality instructional tasks like the ones listed above or are they simply completing the required minutes on a computer? Principals should provide high quality professional development for teachers to promote the use of these engaging instructional methods. The leader's response to this deep dive analysis into how instructional time is being used creates an opportunity to considerably transform teacher and student engagement, as well as produce the desired growth and achievement scores that principals can proudly own.

Meet Your New 2026-2027 AAESA President



Katie Holland
Albertville Elementary
Albertville City

It is my absolute joy and privilege to step into the role of AAESA President for the 2026-2027 term year. I have served for the last two years on the executive board,

first as Vice President in 2024-2025, then President-Elect for 2025-2026. Throughout this experience thus far, I have enjoyed getting to know our incredible leaders in education from all over the state, through conferences and other administrative events, but I want to take this opportunity to share a little more about myself, my career, and passion for serving this organization.

I am currently entering my tenth year as a building administrator. I began my teaching career in St. Clair County Schools, but spent most of my teaching years in Gadsden City Schools at Mitchell Elementary School. In 2017, as a bright-eyed 29 year-old, I had the opportunity to interview for principal at Eura Brown Elementary in Gadsden, and began my administrative career straight from classroom teacher to principal. I spent seven wonderful years at EBES, and truly grew as a principal and professional. These years provided me with wisdom, experience, and many hard-learned lessons in leadership that prepared me for the next step in my career. In 2024, I moved to serve as principal of Albertville Elementary School, where I am finishing up my second full year and headed into my third as an Aggie.

I first became interested in serving AAESA after attending a Fall Conference. I was in my third year as a principal and the heavy weight of leadership had long set in. During that time in Perdido, amongst hundreds of other elementary principals, I had the realization that we truly are all united in leadership. We share the same celebrations, the same struggles, but we all bring unique and valuable experiences to the table. When we can gather together at that table and lift each other up, we grow stronger as a profession.

Strong principals build strong staffs, strong students, and strong schools. Throughout my time in AAESA I have gained valuable friendships with some of the most impressive school leaders out there. At any point in time, I know someone, somewhere, in the state that I can call when I need help or a friendly conversation. Not only am I proud to call my colleagues in this organization my friends, but I am also a better principal because of them.

As your president, my goal is to continue carrying out the valuable mission of AAESA: *to serve as an advocate for children while striving to enhance effectiveness in the supervision and administration of elementary and middle schools.* I look forward to serving as a voice for our organization, advocating for the needs of Alabama students and teachers through our joint partnerships with CLAS and NAESP, as well as at the legislative level in Montgomery. Finally, I hope to strengthen my relationships with each of you, and be a resource, a friendly face, a mentor, or a helping hand to support you in your leadership role.

I encourage any AAESA member that is looking to take that next step in becoming the most effective leader you can be, to consider serving in AAESA. This organization and its efforts are near and dear to my heart, I can't wait to see what the future holds for Alabama students. We are moving in the right direction, and we can continue to accomplish great things together. This is what our students deserve!

When I am not amongst the halls and classrooms of Albertville Elementary School, you can find me running the roads of Northeast Alabama at my ten year old daughter Elizabeth's soccer games, or maybe at my six year old daughter MJ's piano lessons. Being their mom is my greatest joy! My husband, Corbin, and I have been married for fourteen years. He is a science teacher at Albertville Innovation Academy and an assistant varsity baseball coach.

If I can ever help you in any way, hear your concerns, or just get to know you better, please feel free to reach out via email: katelynholland@albertk12.org

2025-2026 AAESA Election Results

Congratulations!



Vice President

Eric Kirkman

Kilby Laboratory School
UNA



CLAS Board of Directors

Christie Mitten

Holly Hill Elementary
Enterprise City



NAESP Representative

Karissa Lang

Crestline Elementary
Hartselle City



CLAS Board of Directors

Sheneta Smith

Howell Graves Preschool
Muscle Shoals City



CLAS Board of Directors

Kimberly White

Gwin Elementary
Hoover City

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K12 Skills Arcade



Curriculum Associates

2025-2026 Membership Roster by District

District I

Nona Adams.....Limestone County
 Robyn Aldridge.....Haleyville City
 William Alexander.....Athens City
 Shannon Anderson.....Cullman County
 Brandon Archer.....Colbert County
 Gina Baggett.....Lawrence County
 Cade Baker.....Limestone County
 Kevin Barnwell.....Haleyville City
 Dawn Batts.....Decatur City
 Ashley Benham.....Hartselle City
 Megean Berryman.....Franklin County
 Sharla Birdsong.....Athens City
 Kesha Bowens.....Lauderdale County
 Ryan Bowerman.....Lawrence County
 Leigh Ann Brooks.....Limestone County
 Kim Brown.....Cullman County
 Rebecca Burt.....Morgan County
 Tarrance Campbell.....Lawrence County
 Abbie Carpenter.....Lawrence County
 Ashley Carter.....Limestone County
 Thomas Casteel.....Florence City
 Tamara Caudle.....Decatur City
 Larry Chaney.....Lauderdale County
 Lorian Charles.....Athens City
 Bethany Clemmons.....Limestone County
 Michael Cole.....Lauderdale County
 Monica Cosby.....Lawrence County
 Matthew Crowe.....Cullman County
 Kellie Curtis.....Cullman County
 Katie Dalrymple.....Athens City
 Wanda Davis.....Decatur City
 Christi Day.....Morgan County
 Ashley Delano.....Lauderdale County
 Adriana Denby.....Morgan County
 Kendra Draper.....Athens City
 Jill Eaton
 Caleb Elrod.....Cullman County
 Paige Evans.....Athens City
 Laurie Fowler.....Florence City
 Robert Francis.....Limestone County
 Garth Garris
 Jacqueline Goodwin.....Morgan County
 Nicholas Gragg.....Cullman City
 Daniel Gullion.....Morgan County
 Margaret Guthrie.....Cullman County
 Jose Guzman.....Florence City
 Charles Hammond.....Limestone County
 Yulanda Hampton.....Lawrence County
 Wesley Harden.....Winston County
 Melanie Harris.....Cullman City
 Talia Harris.....Franklin County
 Tammy Hatton.....Haleyville City
 Tara Helms.....Hartselle City
 Burt Helton
 Deedee Hendrix.....Morgan County
 Doyle Hensley.....Lawrence County
 Jake Herrera.....Athens City
 David Hill.....Lauderdale County
 Sueann Hobbs.....Limestone County
 Daphnae Hogan.....Florence City
 Emiko Hogland.....Cullman County
 Shelia Holt.....Florence City
 Blake Jarmon.....Lauderdale County
 Beverly Jenkins.....Cullman County
 Heather Johnson.....Colbert County
 Tameka Johnson.....Limestone County
 Kandye Jones.....Limestone County
 Michael Jones.....Cullman County
 Donna Khan.....Florence City
 Molly King.....Franklin County
 Eric Kirkman.....Florence City
 David Kross.....Decatur City

Lauren Kyle.....Athens City
 Laura Lamb.....Hartselle City
 Karissa Lang.....Hartselle City
 Darrin Lett.....Florence City
 Jonathan Long.....Lauderdale County
 Nicholas Looney.....Athens City
 Daniel Lorenzo.....Lauderdale County
 Morgan Mahan.....Morgan County
 Maria Makarov.....Limestone County
 Tenika Malone.....Athens City
 Luke Mansell.....Lauderdale County
 Rebecca Martin.....Limestone County
 Sherri Matthews.....Lauderdale County
 Shannon McCaskey.....Decatur City
 Scott McCormick.....Athens City
 Beth McKinney
 Adam McKinnon.....Cullman County
 Crystal McNeal.....Athens City
 Brandi Miller.....Franklin County
 Cleo Miller.....Limestone County
 Gayla Mills.....Russellville City
 Jared Miner.....Morgan County
 Addam Moody.....Lauderdale County
 Jessica Moody.....Florence City
 Sandi Moreland.....Lawrence County
 Brenda Morrow.....Limestone County
 Tara Morrow.....Morgan County
 Michael Nanney.....Winston County
 Jessica Norwood.....Tusculumbia City
 Vickie Osborn.....Colbert County
 Andrew Page.....Cullman City
 Taffy Pierce.....Lawrence County
 Catherine Preston.....Athens City
 Sonya Priest.....Limestone County
 Brandy Quattlebaum.....Morgan County
 Marcy Reynolds.....Morgan County
 Dana Rhinehart.....Limestone County
 Holly Rivers.....Cullman County
 Ryan Roberson.....Lauderdale County
 Brianne Roberts.....Lawrence County
 Ramona Robinson
 Lea Rogers.....Franklin County
 Jacob Russell.....Cullman County
 Erica Rutherford.....Cullman County
 Melissa Sapp.....Morgan County
 Britney Schneider.....Muscle Shoals City
 Elizabeth Shaddix.....Cullman City
 Jason Simmons.....Muscle Shoals City
 Jessica Simms.....Lawrence County
 Lacey Sizemore.....Morgan County
 Tyler Skinner.....Cullman City
 Chassity Smith.....Decatur City
 Sheneta Smith.....Muscle Shoals City
 Michael South
 Karen Sparks.....Cullman County
 Alicia Stanford.....Russellville City
 Todd Stephens.....Morgan County
 Robert Strane.....Cullman County
 Nia Strong.....Decatur City
 Ashley Symonds.....Hartselle City
 Troy Taylor.....Cullman County
 Amanda Tedford.....Athens City
 Rebecca Thiery.....Limestone County
 Anna Thigpen.....Tusculumbia City
 Wesley Thigpen.....Franklin County
 Jelisa Thompson.....Decatur City
 Leann Trapp.....Franklin County
 Ashley Uhrig.....Cullman County
 Audra Utley.....Lauderdale County
 Jacob Walker.....Colbert County
 Kelli Walker.....Colbert County
 Jacob Wallace.....Hartselle City
 Tiffany Warhurst.....Russellville City

Courtney Waters.....Cullman City
 Tracie West.....Colbert County
 Auburn Wilson.....Lauderdale County
 Elizabeth Wilson.....Lawrence County
 Rikki Wise.....Limestone County
 Channing Wright.....Russellville City

District II

Paul Agnew.....Mobile County
 Christy Amick.....Chickasaw City
 Suzanne Bahr.....Satsuma City
 LaShondra Binder.....Mobile County
 Claudia Bishop.....Mobile County
 Jameson Branch.....Mobile County
 Katelyn Braswell.....Mobile County
 Aimee Burkett.....Mobile County
 Amy Butler.....Mobile County
 Linda Byrd.....Mobile County
 Amanda Catlett.....Mobile County
 Veronica Coleman.....Mobile County
 Heather Cook.....Mobile County
 Janna Corley.....Mobile County
 Deanna Coulter.....Mobile County
 Joseph Davis.....Mobile County
 Kristy Davis.....Mobile County
 Tivella Davis.....Mobile County
 Jacquelyn Deese.....Mobile County
 Stephanie Dial.....Saraland City
 Jataun Dudley-Lewis
 Meredith Evans.....Mobile County
 Jennifer Fetner.....Mobile County
 Julie Flippo.....Sheffield City
 Nijah Ford.....Mobile County
 Tiffany Friday.....Mobile County
 Kirsten Glover.....Mobile County
 Kemma Griffin.....Mobile County
 Mona Griffin.....Mobile County
 Kershawna Harden.....Mobile County
 Blaine Hayaski.....Mobile County
 Michele Hewlett.....Chickasaw City
 Danielle Hodge.....Mobile County
 JaaDaa Holcombe.....Mobile County
 Kerryn Hollins.....Mobile County
 Katina Horton.....Mobile County
 Leslie Howard.....Mobile County
 Tracey Hunter.....Mobile County
 Meoshia Johnson.....Mobile County
 Talia Johnson.....Mobile County
 Amy Lassiter.....Mobile County
 Natalie Lewis.....Saraland City
 Angela Lincecum.....Mobile County
 Nancy Lowell.....Mobile County
 Michelle McNew.....Mobile County
 Melissa Mitchell.....Mobile County
 Brenda Nicholas.....Mobile County
 Lisa Overstreet.....Mobile County
 Britney Owen.....Mobile County
 Betty Patterson.....Mobile County
 Beanner Powe.....Mobile County
 Jahmarkus Rabb.....Mobile County
 Kimberly Rice.....Mobile County
 Ashtiny Roberts.....Mobile County
 Kevin Robertson.....Mobile County
 Heather Roe.....Satsuma City
 Teronda Smith.....Mobile County
 Natasha Sprinkle.....Mobile County
 Aimee Steele.....Mobile County
 DeAnna Stevens.....Mobile County
 Allison Streeter.....Mobile County
 George Sullivan.....Mobile County
 Felicia Summerhill.....Tusculumbia City
 Matthew Syesta.....Sheffield City
 Patrick Talley.....Saraland City
 Stephanie Tashbin.....Mobile County

Robyn Terry.....Mobile County
 Jathany Thomas.....Mobile County
 Leslie Thompson-Love.....Mobile County
 Shenavia Todd-Norwood.....Mobile County
 Jessica Tomberlin.....Mobile County
 Jami Tucker.....Mobile County
 Metra Turner.....Mobile County
 Annette Waltman.....Mobile County
 Dorothy Walton.....Mobile County
 Glenda Warren.....Mobile County
 Aneasha Watson.....Mobile County
 Tiffani Wells.....Mobile County
 Vanita Wigfall.....Mobile County
 Stacey Wilcox.....Mobile County
 Apryle Williams.....Mobile County
 Kimberly Williams.....Saraland City
 Deidra Winkler.....Mobile County
 Melanie Winter.....Mobile County

District III

Pressly Albritton.....Tuscaloosa City
 Ronika Amerson.....Tuscaloosa City
 Amy Atkins.....Walker County
 Frances Ann Baggett.....Tuscaloosa County
 April Ball.....Tuscaloosa City
 Dannon Bedwell.....Tuscaloosa City
 Teresa Bivens.....Tuscaloosa City
 Mary Black.....Tuscaloosa County
 Phyllis Brown.....Pickens County
 Cameron Channell.....Jasper City
 Candace Cherry.....Tuscaloosa County
 Summer Christman.....Tuscaloosa County
 Vanessa Clay.....Tuscaloosa County
 LaQuita Coleman.....Tuscaloosa County
 Debbie Crawford.....Tuscaloosa County
 Brandi Davis.....Winfield City
 Brancie Dawson.....Tuscaloosa City
 Karen Dixon.....Hale County
 Jerri Dutton.....Walker County
 Amy Elam.....Tuscaloosa City
 Kiera Ezell.....Tuscaloosa City
 Jessica Fenster.....Tuscaloosa County
 Meagan Fields.....Jasper City
 Amanda Floyd-Jordan.....Tuscaloosa County
 Kimberli Fondren.....Tuscaloosa County
 Angela Gibson.....Tuscaloosa City
 Vertis Giles-Brown.....Tuscaloosa City
 Morgan Grandolfo.....Tuscaloosa County
 Tanya Guin.....Walker County
 Courtney Hamm.....Tusculumbia City
 Andrea Hamner.....Tuscaloosa County
 Alicia Harris.....Walker County
 Brittany Harris.....Greene County
 Lisa Hembree.....Tuscaloosa County
 Sam Hensley.....Tuscaloosa City
 Leslie Hinton.....Tuscaloosa County
 Laura Jockisch.....Tuscaloosa City
 Tyler Johnson.....Tuscaloosa County
 Patricia Key.....Walker County
 Kimberly Lavender.....Tuscaloosa County
 Heather Lawley.....Tuscaloosa County
 Matthew Lindsey.....Fayette County
 Fayette Little.....Tuscaloosa County
 Dorothiann Martin.....Tuscaloosa County
 Keonta Melton.....Tuscaloosa City
 Nakelya Mullins.....Tuscaloosa City
 Preeti Nichani.....Tuscaloosa City
 Angela Nicholson.....Sumter County
 Anna Palmer.....Walker County
 Jaime Pate.....Tuscaloosa County
 Jami Patrick
 Kristin Perkins.....Tuscaloosa County
 Jonathan Posey.....Hale County
 Stacie Pritchett.....Sumter County

2025-2026 Membership Roster by District

James Rainey Tuscaloosa City
 Tameka Rice Tuscaloosa County
 Stephanie Richey Hale County
 Clarissa Riedel Tuscaloosa County
 Eric Rigsby Jasper City
 Nick Rose Tuscaloosa County
 Joshua Saibini Holy Spirit Catholic School
 Dedre Slater-Warren Tuscaloosa County
 Candice Sparks Tuscaloosa City
 Carissa Sterling Tuscaloosa City
 Mary Sutton Tuscaloosa County
 Chenela Taylor-Maye Tuscaloosa City
 Tracy Tolstick Pickens County
 Tiffany Turner Tuscaloosa County
 Jeffery Walker Tuscaloosa City
 Dianne Williams Walker County
 LaTanya Williams-Collins Tuscaloosa City
 Carolyn Wilson Tuscaloosa County
 Amanda Wolfe Tuscaloosa County
 Brooklyn Wood Tuscaloosa City
 Kallie Woodley Winfield City
 Alison Wright Tuscaloosa County
 Gladys Wright Tuscaloosa City

District IV

Brannon Aaron Mountain Brook City
 Kelly Adams Birmingham City
 Stacy Aderholt Shelby County
 Mariah Alfano Hoover City
 Timothy Allison Birmingham City
 Mary Anderson Shelby County
 Sasha Baker Shelby County
 Chelsea Bayko Hoover City
 Angela Bedgood Bessemer City
 Carl Berryhill Hoover City
 LaTosha Billups Jefferson County
 Shana Brown Tarrant City
 Aisha Bryant Jefferson County
 Ashley Buckelew Bessemer City
 Amy Burbank Hoover City
 Derrick Burney Jefferson County
 Christi Butler Jefferson County
 Kellie Carlee Alabaster City
 Christy Christian Mountain Brook City
 Scott Coefield
 Tammy Coefield
 Charissa Cole Alabaster City
 Leah Colley Hoover City
 Sharon Cooper Pelham City
 Felicia Corona
 Kelsey Deason Pelham City
 Darlene Douglas Jefferson County
 Carla Dudley Mountain Brook City
 Emily Dunleavy Hoover City
 Cynthia Echols Vestavia Hills City
 Ashley Edmonds Tarrant City
 Kevin Erwin Hoover City
 Adriene Evans Bessemer City
 Phyllis Faust
 Janicya Feggins Birmingham City
 Kimberly Felton Midfield City
 Kimberly Felts Trussville City
 Jacqnaai Finkley Jefferson County
 Frances Finney Birmingham City
 Emanuel Foster Birmingham City
 Angelia Franks Blount County
 Haley Franks Shelby County
 LaRue Frederick Hoover City
 Tiffany Gardner Jefferson County
 Jennifer Garvich Biles Jefferson County
 Jaime Giangrosso Trussville City
 Haley Graveman Jefferson County
 Taylor Greene Birmingham City
 Tracy Gregg Jefferson County

Nasiha Gresham Jefferson County
 Angelia Groves Birmingham City
 Racheal Haley Leeds City
 Corey Hall Trussville City
 Tiffany Hamilton Trussville City
 Shalina Hammock Jefferson County
 Shonta Harrell Jefferson County
 Cheritta Hayes Jefferson County
 Terry Henderson Jefferson County
 Timberly Hill Jefferson County
 Loni Hodge Jefferson County
 Marlana Hodo Shelby County
 Genet Holcomb Shelby County
 Chase Holden Pelham City
 Dashannikia Holston Fairfield City
 Selithia Holyfield Jefferson County
 Stephen Howard Birmingham City
 Megan Humphries Vestavia Hills City
 Beth Hypes Oneonta City
 Bruce Jackson Birmingham City
 Chakema Jackson Hoover City
 Reneta Johnson Legacy Prep
 Cindy Jones Bessemer City
 Khadidr Jones Pelham City
 Laura Junkin Shelby County
 April Justice Leeds City
 Magan Kidwell Jefferson County
 Donna King
 Lisa Lavender Birmingham City
 Brooke Lawson Jefferson County
 Patricia LeQuier
 Staci Lewis Jefferson County
 Amanda Lilley Mountain Brook City
 Kathleen Lindsey Birmingham City
 Kristi Long Jefferson County
 Lisa Long Jefferson County
 Melvin Love Birmingham City
 Mario Lumzy Birmingham City
 Sandra Lyle Jefferson County
 Courtney Madison Shelby County
 Tiffany Marron Vestavia Hills City
 Nino Mason Jefferson County
 Marlana Matthews Blount County
 Heather Mays Mountain Brook City
 Susan McCall Vestavia Hills City
 Cari McClellan Jefferson County
 Ashley McCullars Homewood City
 Ann McGough Birmingham City
 Shealy McKinnon Vestavia Hills City
 Scott Mitchell Hoover City
 Cynthia Monroe Shelby County
 Shannon Montgomery Shelby County
 Lindsay Morgan Hoover City
 Takesha Morgan Jefferson County
 Raynada Moss Birmingham City
 Meghan Neil Hoover City
 Jacob Nichols Hoover City
 Mark Nixon Jefferson County
 Yulanda O'Neal Jefferson County
 Alli Phelps Hoover City
 Tasha Piper Jefferson County
 Damita Pitts Talladega College
 Kim Polson Vestavia Hills City
 Erica Ponder Vestavia Hills City
 Steven Porter Leeds City
 Sakema Porterfield Birmingham City
 Taylar Posey Hoover City
 Tramine Pryor i3 Academy
 Dot Riley
 Tinker Rogers Jefferson County
 Marsha Savage Birmingham City
 Kara Scholl Hoover City
 David Seale Birmingham City

Monisha Seay Jefferson County
 Alesia Sharpe Jefferson County
 Jessica Shears Jefferson County
 Corey Shirley Trussville City
 Megan Simmons Mountain Brook City
 Rachea Simms
 Cortney Slaughter Jefferson County
 Angela Smith Birmingham City
 Jane Smith Shelby County
 Jonerica Smith Bessemer City
 Tronci Southall-Mason Birmingham City
 Brittany Spencer Jefferson County
 Courtney Staple Jefferson County
 Jennifer Steele-Brown Birmingham City
 Monique Stewart Jefferson County
 Delilah Stitt Birmingham City
 Stacey Stocks Hoover City
 Nicole Stokes Hoover City
 Stan Stokley
 Wendy Story Homewood City
 Erica Tanks Bessemer City
 John Thomason Blount County
 Kari Tibbs Hoover City
 Shay Traywick Alabaster City
 Alice Turney i3 Academy
 Joy Tyner Trussville City
 Rafiq Vaughn Birmingham City
 Jill Walden Homewood City
 Cynthia Ward
 Theta Warren Jefferson County
 Maquita Warren-Lewis Birmingham City
 Alicica' Washington Birmingham City
 Joshua Watkins Mountain Brook City
 Ami Weems Hoover City
 Kimberly White Hoover City
 Stephanie Whitt-Webb Birmingham City
 Raynetta Wiggins Birmingham City
 ChiQuitta Williams Jefferson County
 Sherita Williams Hoover City
 Nakesha Willis-Wills Jefferson County
 Brandi Wilson Jefferson County
 Sabrina Wright Birmingham City
 Richell Yarbrough-Craig Jefferson County

District V

Anna Adams Talladega City
 Paul Adkins Dekalb County
 Anthony Ash Gadsden City
 Kristen Atwood Pell City
 Catherine Barton Oxford City
 Haley Bearden Albertville City
 Morgan Bible Calhoun County
 Michael Bissell St. Clair County
 Christy Blankenship St. Clair County
 Roy Bliss Gadsden City
 Jeffery Boatwright Fort Payne City
 Anna Bone Boaz City
 Barry Bottoms
 Crystal Braxton Talladega County
 Brooke Brewer Talladega County
 Kathryn Brown Dekalb County
 Marilyn Brown Arab City
 Sonja Brown Anniston City
 Ashley Browne Albertville City
 Paula Bruno Sylacauga City
 Eric Bryant Dekalb County
 Nicki Bryant Talladega County
 Frank Buck
 Candace Burns Calhoun County
 Kerry Bush Marshall County
 Danyell Butler Talladega City
 Jodi Buttram Dekalb County
 Meagan Buttram Boaz City
 Haley Buzan Calhoun County

Cynthia Cain Calhoun County
 Dalisha Cardwell Talladega County
 Nicole Carroll Dekalb County
 Shannon Carter St. Clair County
 Ansley Cash Albertville City
 Joel Causey Jacksonville City
 Wendy Cespedes Shelby County
 Marie Chastain Marshall County
 Audrey Chatman Talladega County
 Cindy Cleveland Sylacauga City
 Hilary Dahlke Guntersville City
 April Daugherty Etowah County
 Kimberly Davis Marion County
 Tairia Denson Talladega City
 Dhana Downey Piedmont City
 John Doyle Guntersville City
 Kathryn Dunston Talladega County
 Joe Dyar
 Brandon Edwards Marshall County
 Jennifer Edwards Calhoun County
 Myra Edwards Talladega County
 Shannon Finley Calhoun County
 Amanda Fordham Attalla City
 Leta Freeman Coosa Christian School
 Gail Frey Calhoun County
 Charles Gardner Etowah County
 Sherril Gibbs Fort Payne City
 Jonathan Gilbert Calhoun County
 Mary Gilliland Etowah County
 Christopher Glenn Oxford City
 Nicholas Goosby Calhoun County
 Jeanna Gossett St. Clair County
 Rachel Gravette Oxford City
 Melia Griffith Etowah County
 Jessica Hahn Sylacauga City
 Brenda Hall
 Teresia Hall Anniston City
 Shannon Hampton Guntersville City
 Jennifer Hannah Pell City
 Anthony Harrell Calhoun County
 Hope Harris Etowah County
 Tonya Helms Pell City
 Morgan Herman Talladega County
 Sonya Hester Marshall County
 Christy Hiett Cleburne County
 Christopher Hill St. Clair County
 Deeya Holland Marshall County
 Katie Holland Albertville City
 Amanda Hollaway Marshall County
 Kristi Hopper Boaz City
 Alisa Huffaker Talladega City
 Jan Hughey Shelby County
 Cordell Hunt Jacksonville City
 Anthony Jacks Sylacauga City
 Jill Johnson Sheffield City
 Ben Jones Boaz City
 Nicole Korrekt Pell City
 Brooke Lambert Dekalb County
 Kaylin Lancaster Cherokee County
 Nicholas Ledbetter Dekalb County
 Jennifer List Fort Payne City
 Christina Lott Oxford City
 Matthew Loyd Gadsden City
 Jessica Lumpkin St. Clair County
 Amanda Martinez Gadsden City
 Shelly Mason Gadsden City
 Patrice Maxwell Gadsden City
 Cynthia McCain Albertville City
 Ashley McGrady-Gable Talladega County
 Ellison Meeker Fort Payne City
 Chris Melton Etowah County
 Sawyer Merritt St. Clair County
 Frances Miller Etowah County

2025-2026 Membership Roster by District

Michelle Miskelley
 Miranda Mitchell St. Clair County
 Darrious Moore Talladega City
 Patrice Mosley Gadsden City
 Lori Moss Etowah County
 Suzanne Nance Etowah County
 Skylar Nelson Etowah County
 Wesley Neyman Cherokee County
 Alexandria Nixon Anniston City
 Douglas O'Dell Calhoun County
 Susan Ogle Talladega County
 Julie Opdycke Calhoun County
 Lorrie Owens Oxford City
 Shane Parker St. Clair County
 Anthony Patterson Oxford City
 Lydia Peek Dekalb County
 Leah Pendergrass Pell City
 Jordan Pilkington Oxford City
 Michael Pinson Talladega County
 Jordyn Pollard Cherokee County
 Lisa Powell Dekalb County
 John Prestridge Boaz City
 Leslie Price Boaz City
 Leanne Reed Gadsden City
 Tracey Reeves Calhoun County
 Lynn Ritchie Talladega County
 Kristy Robinson Albertville City
 Virginia Ryals Etowah County
 Astin Sarrell Cleburne County
 Demetrius Scott St. Clair County
 Brittany Sears Dekalb County
 Derrick Sewell Etowah County
 Jodi Shaw Sylacauga City
 Mona Sheets Albertville City
 Chasity Sherum Talladega County
 Brandace Sims Guntersville City
 Laura Sims Etowah County
 Leah Smallwood Marshall County
 Cilia Smith Marshall County
 Emily Smith Calhoun County
 Jamie Smith Cleburne County
 Lee Smith Cleburne County
 Michael Smith Arab City
 Rashida Starr Gadsden City
 Brigett Stewart Piedmont City
 Alexandra Suggs Pell City
 Mario Sullivan Gadsden City
 Tabitha Surles Pell City
 Vieshell Tatum Anniston City
 Landon Thompson Oxford City
 Latoya Threatt Pell City
 Rhonda Tinker Jacksonville City
 Eleanor Underwood Attalla City
 Sharon Underwood Gadsden City
 Brittainy Walker Etowah County
 Julie Walker Calhoun County
 Cynthia Watts Talladega City
 Julie West Guntersville City
 Sally Wheat
 Haley Williams Pell City
 Kelley Williams Oxford City
 Heather Wilson Etowah County
 Senovia Wilson Anniston City
 Dorthea Word Pell City
 Amber Works Albertville City
 Carrie Yancey Etowah County

District VI

Hosea Addison Autauga County
 Dorothy Banks Choctaw County
 Cherylretta Bennett Wilcox County
 Lisa Brown Chilton County
 Sharod Campbell Lowndes County
 Susan Carter Autauga County

Tamera Carter Selma City
 Van Clements Chilton County
 Joseph Cochran Autauga County
 Cena Davis
 Krystal Dozier Selma City
 Shana Ervin Lowndes County
 Beth Fleming Demopolis City
 Cheryl Fondren
 Tiasha Hamilton Bibb County
 Edie Hand Chilton County
 Christen Harry Autauga County
 Kimberly Holdsambeck Bibb County
 Mechelle Hollifield Bibb County
 Chinita Irby Dallas County
 Demetrice Jackson Perry County
 Tracy Johns Chilton County
 Tamekia Johnson Dallas County
 Wendy Joiner Marengo County
 Linda Jones Pickens County
 Laura Lambert Childs Autauga County
 Tisha Lewis Marengo County
 Kristin Lightsey Bibb County
 Katie Lindsey Autauga County
 LaKeidra Love Selma City
 Holly McNider Autauga County
 Alphonzo Morton Demopolis City
 Meghan Owens Chilton County
 Kristen Phillips Demopolis City
 Ja'Quincey Ponder Selma City
 Katrina Saulsberry Autauga County
 Janett Skinner Autauga County
 Brandi Smith Demopolis City
 John Solomon Dallas County
 Mitchell Thornton Autauga County
 Rebecca Threlkeld Chilton County
 Hollie Tillery Bibb County
 Karen Tomlin Lamar County
 Alison Turner Dallas County
 Scarlett Turner Autauga County
 Dalton Watson Autauga County
 Shemia Wilson Marengo County
 Jodi Womble Autauga County

District VII

Brandon Averett Phenix City
 Kathryn Bailey Pike Road City
 Scott Bates Phenix City
 Shanikia Beacher Tallassee City
 Meredith Bishop Montgomery County
 Tanya Boone Elmore County
 Montasha Britton Auburn City
 Myeshia Brooks Elmore County
 Keiandra Brundidge-Brooks Lee County
 Garrett Burns Lee County
 Arthur Caffey Lee County
 Tana Cannon Chambers County
 David Carpenter Opelika City
 Tiffany Carstarphen Montgomery County
 Mary Clark Opelika City
 Danielle Coleman Alexander City
 Gary Coleman Montgomery County
 Kathryn Conradson Tallapoosa County
 Bryan Cutter Montgomery County
 Katie Daniel Auburn City
 Debra Davis Elmore County
 Ecameron Dowdell Opelika City
 Albert Drakeford Alexander City
 Laura Dunlap Lee County
 Cory Eckstein Elmore County
 Cynthia Epperson Elmore County
 Pam Fournenbary Opelika City
 Amber Fulford Opelika City
 Michaeline Fuller Elmore County
 Bradley Gibson Opelika City

Chimeria Givhan ALSDE
 Amber Goolsby Auburn City
 Emily Grace Opelika City
 Ronald Grace
 Diamond-Cierra Graham Alexander City
 Jacquelynn Greenwood Auburn City
 Joshua Harry Auburn City
 Hannah Hart
 Daisha Henderson Pike Road City
 Chris Holley Elmore County
 Douglas Hubbard
 Rebecca Ivey LEAD Academy
 Nykeya Jackson Montgomery County
 Philip Jenkins Chambers County
 Autumm Jeter ALSDE
 Jeffery Johnson Auburn City
 Meigan Johnson Montgomery County
 Toni Johnson Montgomery County
 Wendy Johnson Chambers County
 Kimberly Jones Russell County
 Mary Kennedy Marion County
 Stacey King Montgomery County
 Paul Kohler Lee County
 Gloria Lammons Auburn City
 Yentl Lee Phenix City
 Amy Long Lee County
 Rachel Martin Tallapoosa County
 Julie Mask Tallapoosa County
 Debbie McCauley Randolph County
 William McDaniel Elmore County
 Ryan McDonald Opelika City
 Janice McKenzie Elmore County
 Karen McMath Randolph County
 Larry McQuiston
 Sherri Miller Tallapoosa County
 Amy Mills Russell County
 Brandi Moody Montgomery County
 Kiyomi Moore Montgomery County
 Tiffany Moore-Adams Montgomery County
 Takisha Muhammad Montgomery County
 Tanika Mumpfield Montgomery County
 Keonn Nettles Lee County
 Dylan Nevels Lee County
 Tonya Nolen Auburn City
 LaShawn Peterson Phenix City
 Theresa Phillips Lee County
 Madison Powell Opelika City
 Beverly Price
 Caroline Raville Auburn City
 Parker Reiss Pike Road City
 Amy Richardson Randolph County
 Lekishia Richardson Alexander City
 Elena Robertson Clay County
 Craig Rogers Montgomery County
 Joe Ross Opelika City
 Lisa Rushing Russell County
 Kacy Russell Elmore County
 Mary Salmon Opelika City
 Shannon Schmidt Montgomery County
 Tiffany Scissum Montgomery County
 April Scott Montgomery County
 Laura Sellers Opelika City
 Randy Shaw Montgomery County
 Willie Shelby Bullock County
 Tameka Shepherd Montgomery County
 Bonnie Short ALSDE
 Quantina Sides Montgomery County
 Taurus Smith ALSDE
 LaSean Spencer Lee County
 Marcia Stephens Elmore County
 Janis Stewart
 Danielle Streeter Life Academy
 Josh Taylor ALSDE

Michele Thomason Lee County
 Courtney Thornton Phenix City
 Lakesha Threats Phenix City
 Matt Trawick Lee County
 Timothy Turley Elmore County
 Vishaka Uluwita-Brown Macon County
 Spencer Wade Elmore County
 MaryElizabeth Walker Alexander City
 Dana Weaver Auburn City
 Lisa Wheatley Auburn City
 Cyndal Whiten Pike Road City
 Kimberly Wiggins Phenix City
 Amy Williams Elmore County
 Elisha Williams Roanoke City
 Erica Williams Opelika City
 Norman Williams Macon County
 Stacy Williams Montgomery County
 Camille Wright
 Alicia Yarboro Elmore County

District VIII

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 Christina Ardoin Baldwin County
 Vickie Bailey
 Joseph Benton Baldwin County
 Torrey Berry Baldwin County
 Dana Bottoms Baldwin County
 John Brantley Conecuh County
 Josh Burleson Orange Beach City
 Tosha Chestang Washington County
 Ginny Clayton Baldwin County
 Belinda Cook Butler County
 Nikki Crum Butler County
 Erica Cruthirds Baldwin County
 Jenny Davis Baldwin County
 Shawaungela DeLoach Escambia County
 Mark Doherty Baldwin County
 Caroline Dube Baldwin County
 Tommy Dukes Conecuh County
 Will Duncan Baldwin County
 Alicia Early Gulf Shores City
 Jonathan Ellis Baldwin County
 Junia Fischer Escambia County
 Caitlin Foran Baldwin County
 Leah Fuqua Escambia County
 Gina Gipson Baldwin County
 Charlotte Gray Baldwin County
 Rebecca Grogan Gulf Shores City
 Allison Guy Baldwin County
 Albertnetta Hamilton
 Larry Harbin Baldwin County
 Emily Harvell Baldwin County
 Nicholas Hemmert Baldwin County
 Laura Herron Baldwin County
 Bridgett Hollinger Monroe County
 Caroline Hollowell Baldwin County
 Rachel Horton Baldwin County
 Lonny Hughes Baldwin County
 Matthew Hurst Baldwin County
 Shannan Jackson Baldwin County
 Ebony Johnson Washington County
 Benjamin Jones Washington County
 Mary Law Orange Beach City
 Drew Lee Baldwin County
 Jennifer Lee Escambia County
 Allyson Maxwell Baldwin County
 Gina McClure Baldwin County
 Shannon McCurdy Baldwin County
 Alicia McKenzie Baldwin County
 Lee McPhaul Monroe County
 Niquitha Merida Clarke County
 Jennifer Middleton Baldwin County
 Tabatha Middleton Baldwin County
 Monica Mitchell Conecuh County

2025-2026 Membership Roster by District

Michelle Monk Baldwin County
 Jamie Moore Monroe County
 Pamela Moorer Baldwin County
 Alicia Morrison Baldwin County
 Calvin Mulkey Butler County
 Robert Murphy Baldwin County
 Susan Noon Baldwin County
 Robert Owen Baldwin County
 Ashton Pearson-Wentworth Baldwin County
 Jim Perry Baldwin County
 Mary Philyaw Brewton City
 Julia Pierce
 Addicus Powell Baldwin County
 Sandra Reid
 Jacqueline Richardson Baldwin County
 Cynthia Riley Baldwin County
 James Riley Conecuh County
 Wendy Rodgers Baldwin County
 Sarah Sadlis Baldwin County
 Starla Sellers Baldwin County
 John Sheffield Thomasville City
 Terra Simmons Conecuh County
 Danelle Smith Baldwin County
 Lynn Smith Baldwin County
 Sydney Smith Baldwin County
 Melissa Spriggs Baldwin County
 Christina Stacey Baldwin County
 Katina Stallworth Monroe County Public
 Pamela Sute Baldwin County
 Mashonda Thompson Conecuh County
 Tania Thompson Brewton City
 Dyeatra Todd Baldwin County
 Maria Warner Baldwin County
 Melisa Washington Thomasville City
 Brooke Waters Baldwin County
 Robert Whitfield Escambia County
 Alexandra Wiles Baldwin County
 Misty Wilkinson Baldwin County
 Charity Williams Baldwin County
 Hope Zeanah AAESA

District IX

Pamela Allen-Ingram Barbour County
 Victoria Anderson Andalusia City
 Eric Andrews Dale County
 Tracy Baines Crenshaw County
 Jimmy Baker Enterprise City
 Marty Balkcom Elba City
 Shasta Barron Coffee County
 Traneshia Birch Andalusia City
 Dionne Blair Dothan City
 Josh Blalock Houston County
 James Blissett Houston County
 Sara Bouchard Dothan City
 Monica Bradshaw Enterprise City
 Audrey Bragg Enterprise City
 Tamela Brand Dothan City
 Ashley Braswell Houston County
 Cynthia Brown Pickens County
 Johnny Bryant Coffee County
 Lauren Buchanan Dothan City
 Heather Bulger Andalusia City
 Nicole Burkey Troy City
 Shavonne Burrows Enterprise City
 Joseph Caldwell Covington County
 Tammy Calhoun Pike County
 Donna Cammack Geneva County
 Sue Clark Dothan City
 Krystol Cochran Dothan City
 Shawna Copeland Geneva County
 Terry Crawford Eufaula City
 Danielle Cruit Dale County
 Kristen Cruit Ozark City
 Kristen Dawkins Dothan City

Candice Dillard Geneva County
 Tiffany Dowling Enterprise City
 Tamika Fleming Dothan City
 Emma Fluker Troy City
 Tina Garst Dothan City
 Jennifer Gilmore Crenshaw County
 Sharon Green Dothan City
 Amy Griffin Enterprise City
 Kristina Griffin Pike County
 Tana Griffith Dothan City
 Catherine Grissett Pike County
 Billy Grubbs Daleville City
 Vanessa Gunn Dothan City
 Jason Hadden Enterprise City
 Christy Harrell Opp City
 Heather Hatton Geneva County
 Sophia Hedrington Dothan City
 Jade Henderson Coffee County
 Carrie Heninger Daleville City
 Emily Herbert Coffee County
 Patrick Herndon Eufaula City
 Lindsey Hicks Houston County
 Tracey Horn
 Mary Hudson Houston County
 James Ingram Covington County
 Christina Johnson Dothan City
 Celeste Johnston Dale County
 Joy Jones Covington County
 Mitchell Jones Troy City
 Buffie Kinsey Dothan City
 Melissa Layton Enterprise City
 Sharon LeRoy Houston County
 Kristi Lewis Troy City
 Adam Littlefield Dale County
 Lisa Lowe Covington County
 Kenya Martin Elba City
 Nathaniel Martin
 Darius McKay Dothan City
 Rochelle McKenney Pike County
 Dusty McKinley Houston County
 Amanda Melby Ozark City
 Harrison Mims Enterprise City
 Jeaneva Mitchell Dothan City
 Christie Mitten Enterprise City
 Christopher Mitten
 Mallory Mixon Geneva City
 Monica Montalvo Dothan City
 Jason Munford Barbour County
 William Nettles Pike County
 Vincent Owens Dothan City
 Clifton Pace Crenshaw County
 Brittany Parrish Geneva City
 Chris Payne Dothan City
 Matthew Phillips Dale County
 Debbie Rice Pickens County
 Seth Richards Covington County
 Tina Richards Eufaula City
 Daniel Rodgers Covington County
 Shantell Rouse Pike County
 LaVonda Senn Dothan City
 Jodie Shelley
 Shawn Short Opp City
 Dustin Silas Marion County
 Teresa Sims
 Amanda Smith Geneva County
 Matthew Smith Dothan City
 Jennifer Snellgrove Dale County
 Samantha Stafford Geneva County
 Jon Steed Enterprise City
 Bradley Stephens Andalusia City
 Paul Strange Houston County
 Deidra Thomas Enterprise City
 D'Andra Tingey Crenshaw County

Ginger Vinson Coffee County
 Monica Weeks Daleville City
 Jami Whillock Houston County
 Jennifer Williams Dothan City
 Barry Wood Covington County
 Reygan Woodall Houston County

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LaKeisha Agun Huntsville City
 Crystal Alexander Huntsville City
 Cheryl Askew Huntsville City
 Frazier Barnes Huntsville City
 D'Aria Booker Huntsville City
 Lauria Boyd
 Tammy Brunton Madison City
 Heather Burnette Jackson County
 Lauren Cecil Madison City
 Robert Cheyne Madison County
 Evelyn Coffey Huntsville City
 Whitney Collier Madison County
 Dana Cooper Madison County
 Shelia Crutcher-Stewart Huntsville City
 Tenisha Cummings Huntsville City
 Kevin Daniel Madison County
 Lydia Davenport Alabama A&M University
 Anthony Davison Madison County
 Savannah Demeester Madison City
 Jennifer Douthit
 Jeff Dunnivant Madison County
 Kendra Elliard Huntsville City
 April Fellman Huntsville City
 Demetria Freeman Madison City
 Kathy Frizzelle Jackson County
 Carol Gann Scottsboro City
 Kawanna Gardner Madison City
 Sanchella Graham Huntsville City
 Jeanne Greer
 Mitchell Hampton Madison County
 Fisher Hedgeman Huntsville City
 Valerie Hereford Huntsville City
 Steve Herrin Jackson County
 Karen Hill Madison County
 Nathan Holmes Madison City
 Selena Hughes Huntsville City
 Haley James Huntsville City
 Maynard James Huntsville City
 Sherita Joiner Huntsville City
 Angelyn Jones Marion County
 Lisa Jones Huntsville City
 Kristin Kolenich Madison City
 Christy Lang Huntsville City
 Leslie Maples Huntsville City
 Amy Mason
 Victoria McAlman Madison County
 Gary McCarley Marion County
 Miranda McFadden Huntsville City
 Irving McGuire Huntsville City
 Melissa Mims Madison City
 Georgina Nelson Madison City
 Mary O'Bradovich Huntsville City
 Demetria Patterson Madison City
 LaKeeta Perkins Huntsville City
 Wendy Pharo Madison City
 Nichole Phillips Madison City
 Tiffany Pogue Huntsville City
 Clifford Porter Huntsville City
 Mallory Ray Huntsville City
 Bonnie Richburg Madison County
 Nedjra Russell Madison City
 Sarah Savas Madison County
 Bradley Scott Huntsville City
 Michelle Scott Huntsville City
 Erin Smith Huntsville City
 Taunya Smith Madison County

Towana Smith Huntsville City
 Marcia Sutton Huntsville City
 Misty Suwarow Huntsville City
 Tosha Swearingen Madison City
 Kelcie Thomas Madison City
 Amber Thompson Huntsville City
 Nicole Thompson Huntsville City
 Paula Thompson Huntsville City
 Stewart Thorson Huntsville City
 Quentin Turner Madison City
 Tarria Walters Huntsville City
 Dawn Ward
 Angelear Warren Huntsville City
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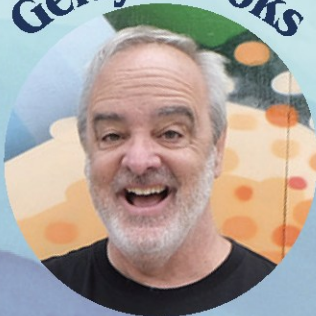
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