



2025 AASPA ANNUAL WINTER CONFERENCE April 1-3, 2025
Renaissance Hotel & Spa Montgomery, Alabama

Monday, March 31, 2025

5:30-6:30 Executive Board Meeting

6:30-9:00 Executive Board Dinner

Tuesday, April 1, 2025

9:00 Conference Registration / Vendor Setup

10:00-10:05 Welcome/ Reception

10:05-11:10 **New HR Administrators Panel Discussion**

11:10-11:30 BREAK /Visit Vendors

11:30- Opening and Introduction/Conference Welcome Recognition of Past Presidents

Keynote: "Greetings and Updates from SDE" Dr. Eric Mackey, State Superintendent

11:45-12:45 LUNCH (Provided with Registration)

1:00-1:35 **Keynote: "The Architecture of Connected Teams"** Dr. Todd Freeman, Superintendent
Vestavia Hills City Schools

1:35-3:00 **Keynote: "Sex, Race, and Disability Discrimination in School Employment and Effective Interview Questions"** Dana Hill, Attorney with Hill Hill Carter

3:00-3:20 Vendor Recognition, Networking Break

3:20-4:00 **Keynote: "What's New with Hire True"** Mona Coan, ALSDE and Andrea Wilson, Hire True

4:00-4:10 **Word Intent Activity Creating Connections**

4:10-4:20 Evaluations/Door Prizes

4:20-4:25 Visit Vendors

4:25-5:00 **Bingo Activity Creating Connections**

Dinner on Your Own

Wednesday, April 2, 2025

9:00 Welcome

9:10-9:25 **"Create Connections"**

9:25-10:25 **"Setting the Financial Foundation for Retirement"** Amy Stewart, RSA Field Services
Outreach Coordinator

10:25-10:45 Networking BREAK

10:45-11:20 **Keynote: "Board of Adjustments: Help ALSDE Help You"** Peggy Rossmanith, Associate
General Council ALSDE and Hannah Loftis, Attorney ALSDE

11:20- 11:30 **"Pass the Pencil Activity Creating Connections"** Dr. Resia Brooks

11:30- 12:00 **HR Table Talks Roundtable**

12:05-1:00 LUNCH BUFFET (Provided with Registration)

1:05-1:55 **Keynote: "Teacher Certification and SDE Updates"** Shavon Harris and Kelly Stanton, Staff

1:55-2:30 **Keynote: "Background Checks and SDE Updates"** Corey Martin, ALSDE

2:30-3:00 **"Navigating the Legislative Landscape in Education"** Kelly Coash-Johnson, AASPA Director

3:00-3:15 **Networking Break**

3:15-3:30 Vendor Spotlights

3:30-3:45 General Business Meeting

3:45-4:00 Vendor Drawing / Vendor Breakdown

Evaluations/Door Prizes

5:00-6:00 ***Welcome Reception*** Complimentary Evening Reception Exchange Patio

Dinner on Your Own

Thursday, April 3, 2025

9:00- Welcome/Greetings

9:05-9:25 **"Legislative Updates"** Dr. Vic Wilson, CLAS Executive Director

9:25-10:45 **Keynote: "Legal Updates"** Whit Colvin, Attorney with Bishop Brooks, LLC

10:45-11:05 Daily Evaluations Grand Prize Drawings Closing and Farewell

***Welcome Reception Thursday, January 23rd- 5:00-6:00** Come and join your colleagues for a great opportunity to meet new people and network with other conference attendees for FUN!

* Prize Drawings: \$250 Gift Card/AASPA Game, \$100 Guessing Jar, Hotel Night, & More!