<table>
<thead>
<tr>
<th>Phase</th>
<th>Content and Knowledge</th>
<th>Implementation</th>
<th>Evaluation/Reflection</th>
<th>Date Expires</th>
</tr>
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<tbody>
<tr>
<td>Phase I</td>
<td>Content and Knowledge</td>
<td>Complete in-person session evaluations</td>
<td>Submit Reflective Summary</td>
<td>April 15, 2024</td>
</tr>
<tr>
<td>Phase II</td>
<td>Implementation</td>
<td>Complete online PLU Evaluation form</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase III</td>
<td>Evaluation/Reflection</td>
<td>Complete training surveys</td>
<td>Complete online PLU Evaluation form</td>
<td></td>
</tr>
</tbody>
</table>

**Professional Learning Units (PLUs)**

**Standard I:** CLAS: Promoting Continuous Improvement in Schools & Districts
(Number of activities: 1)

- 2023 CLAS Summer Convention
- 2023 New Principals Institute
- 2023 Principal Leadership Symposium
- 2023 AAESA Fall Instructional Leadership Conference
- 2023 AASSP/AAMSP Fall Conference

**Phase I: Content and Knowledge**
- Attend two activities

**Phase II: Implementation**
- Submit Reflective Summary

**Phase III: Evaluation/Reflection**
- Complete training surveys
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard II:** CLAS: Equipping Leaders to Create Positive Cultures
(Number of activities: 1)

- Attend Culture Training

**Phase I: Content and Knowledge**
- Complete ALL activities

**Phase II: Implementation**
- Submit Plan of Action

**Phase III: Evaluation/Reflection**
- Complete training surveys
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard III:** CLAS: Aspiring Administrators Leadership Academy 2023-2024 Cohort
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Participate in all in-person and virtual sessions

**Phase II: Implementation**
- Implement knowledge gained from each content area session
- Complete Professional Learning Plan

**Phase III: Evaluation/Reflection**
- Complete pre-survey
- Complete post-survey
- Complete final program Evaluation

Expires June 1, 2024

**Standard IV:** CLAS: Leaders Addressing Diversity in Schools & Districts
(Number of activities: 1)

- Two 2023-2024 Leadership Institutes
- Read 2 journal articles relating to diversity

**Phase I: Content and Knowledge**
- Complete ALL activities

**Phase II: Implementation**
- Submit Journal Article Activity
- Submit Reflective Summary

**Phase III: Evaluation/Reflection**
- Complete training surveys
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard V:** CLAS: Connecting Schools & Stakeholders
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Participate in one Lunch & Learn Webinar
- Attend one Stakeholder Leadership Institute
- Submit Plan of Action

**Phase II: Implementation**
- Submit Webinar Summary of Lunch & Learn

**Phase III: Evaluation/Reflection**
- Complete surveys following content area activities
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard VI:** CLAS: Elevating Leaders for Impactful Management
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Complete ALL activities

**Phase II: Implementation**
- Submit 25 hour CLAS Implementation Log

**Phase III: Evaluation/Reflection**
- Complete training surveys
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard VII:** CLAS: Developing Ethical Leaders
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Attend two activities

**Phase II: Implementation**
- Submit Reflective Summary
- Submit Plan of Action

**Phase III: Evaluation/Reflection**
- Complete training surveys
- Complete online PLU Evaluation form

Expires April 15, 2024

**Standard VIII:** CLAS: Building Schools of Character Starts January 2024
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Participate in Online Webcast #1
- Participate in Online Webcast #2

**Phase II: Implementation**
- Submit Reflective Summary
- Submit Plan of Action

**Phase III: Evaluation/Reflection**
- Complete training surveys following content areas
- Complete online PLU Evaluation form

Expires May 31, 2024

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**Cohort PLU Offerings**

PLU Participants must be a member of the specific cohort and complete all activities in order to earn a PLU.

**Standard III:** CLAS: Partnerships to Improve Pre-K-3 Principal Leadership - 2023-2024 Cohort NAESP Pre-K-3 Leadership Academy
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Complete ALL activities

**Phase II: Implementation**
- Implement knowledge gained from each content area session
- Design and implement a Capstone Project

**Phase III: Evaluation/Reflection**
- Complete in-person session evaluations
- Complete final program evaluation
- Complete PLU Evaluation

Expires April 30, 2024

**Standard VII:** CLAS: Supporting Instructional Leaders 2023-2024
(Number of activities: 1)

**Phase I: Content and Knowledge**
- Complete ALL activities

**Phase II: Implementation**
- Implement knowledge gained from content areas
- Report findings, advancements, areas of concern to cohort/group in Benchmark Sessions

**Phase III: Evaluation/Reflection**
- Complete surveys following content areas
- Complete PLU Evaluation
- Complete Final Program Evaluation

Expires May 2, 2024

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Approved PLU activities can only be assigned to one PLU number. Visit www.clasleaders.org for detailed PLU information.
**Phase I: Content and Knowledge (Attend both)**

- **ALA-504 Conference (Dec. 7-8, 2022)**
- **Submit Plan of Action**
- **Attend Post Session and complete all activities**
- **Complete Pre-Survey**
- **Submit 30 hour CLAS Implementation Log to ALA-CASE 2024 Spring Outreach Conference**
- **Complete training surveys**
- **Complete online PLU Evaluation form**
- **Submit Reflective Summary**
- **Complete online PLU Evaluation form**
- **Submit 25 hour CLAS Implementation Log to Attend the CLAS February 2024 Leadership Institute**
- **Complete online PLU Evaluation form**
- **Attend 2 state or district meetings related to your current job responsibilities; required state meetings do not count.**
- **Read 2 research based journal articles & submit a 2-page article review to ksh1432@comcast.net**
- **Submit 25 hour CLAS Implementation Log to ksh1432@comcast.net**
- **Submit Reflective Summary**
- **Complete online PLU Evaluation form**  
  **Expires November 30, 2023**

**Phase II: Implementation (required)**

- **Submit Reflective Summary to the ALA-CASE PLU Managers by last name:**
  - A-I submit to Gayle Jones: gaylejones@charter.net  
  - J-Z submit to Lynn Sharp: lps811@aol.com  
- **Participate in two (2) District Coordinators Meetings by April 1, 2024.**

**Phase III: Evaluation/Reflection (required)**

- **Complete online PLU Evaluation form**

**Phase I: Content and Knowledge (Tentative)**

- **Attend three (3) ALSDE Networking with Novice Sessions**
- **Attend ONE ALA-CASE Novice Academy**
  - (Sept. 22, 2023 or Feb. 28, 2024)**

**Phase II: Implementation**

- **Submit Reflective Summary to the ALA-CASE PLU Managers by last name:**
  - A-I submit to Gayle Jones: gaylejones@charter.net  
  - J-Z submit to Lynn Sharp: lps811@aol.com  
- **Participate in two (2) District Coordinators Meetings by April 1, 2024.**

**Phase III: Evaluation/Reflection**

- **Submit Reflective Summary to the ALA-CASE PLU Managers by last name:**
  - A-I submit to Gayle Jones: gaylejones@charter.net  
  - J-Z submit to Lynn Sharp: lps811@aol.com  
- **Submit Reflective Summary to the ALA-CASE 2024 Spring Outreach Conference**
- **Submit 30 hour CLAS Implementation Log to rbrooks@shelbyed.org**
- **Submit 30 hour CLAS Implementation Log to rbrooks@shelbyed.org**
- **Complete online PLU Evaluation form**  
  **Expires September 1, 2023**

**Phase I: Content and Knowledge (Attend two activities)**

- **2024 AASCD Winter Conference**
- **2024 CLAS Summer Convention**
- **2024-2025 AASCD Curriculum & Instruction Bootcamp**

**Phase II: Implementation (required)**

- **Submit Plan of Action**

**Phase III: Evaluation/Reflection (complete all)**

- **Complete training surveys**
- **Complete online PLU Evaluation form**  
  **Expires September 1, 2024**

**Phase I: Content and Knowledge (Attend one)**

- **Fall CTE Administrators Meeting (Oct. 2023)**
- **Winter CTE Administrators Meeting (Jan. 2024)**

**Phase II: Implementation (required)**

- **Submit 25 hour CLAS Implementation Log to ccdavis@dcsedu.com**

**Phase III: Evaluation/Reflection (required)**

- **Evaluation Session at the 2024 ACTA Spring Conference**  
  **Expires April 30, 2024**