

We are
HIRING
JOIN OUR TEAM



POSITION
Superintendent

**APPLY
TODAY**

To complete your application, please visit

www.selmacityschools.org/SuperintendentSearch.aspx



Applications are due by May 22, 2022

SELMA CITY BOARD OF EDUCATION

SUPERINTENDENT SEARCH

Application Deadline:	May 22, 2022
Interviews:	June 9 -13, 2022
Superintendent Begins:	July, 2022

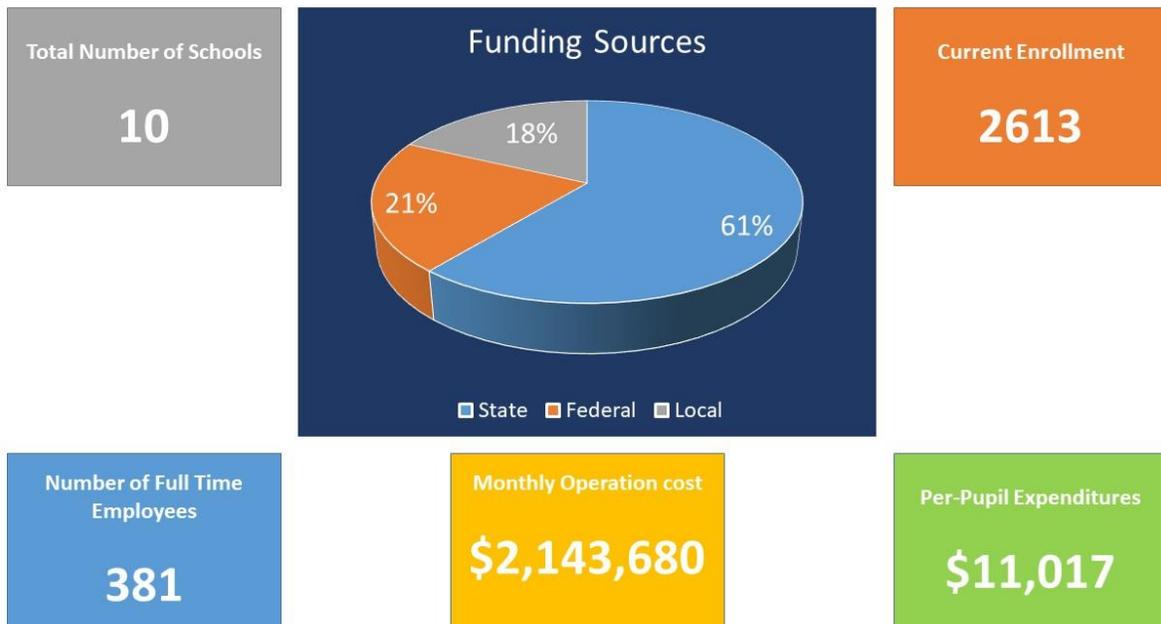
ABOUT SELMA CITY SCHOOLS

The Selma City Board of Education is located in Selma, Alabama, the county seat. Selma, known as the Queen City of the Black Belt is best known for the Battle of Selma and the Marches across the Edmond Pettis Bridge to Montgomery. The City, located on the banks of the Alabama River, is 14.44 square miles and has a population of 17,231.

Scholars in Selma City Schools are served by five elementary schools, two middle schools, one high school, one alternative school and a virtual academy.

The Selma City Board of Education is comprised of five elected members from single member voting districts. The school district is committed to effective instructional leadership, responsible fiscal management and a safe quality learning environment for all scholars.

BY THE NUMBERS *



*Some numbers taken from AASB School System snapshot, 2022 Edition

SUPERINTENDENT SEARCH

The Selma City Board of Education is seeking an experienced leader with strong leadership and administrative skills to apply for the position of Superintendent of Schools. The Superintendent will work with the Board to plan, develop, and maintain the best possible educational programs and services for our schools, with an emphasis on improving academic achievement.

QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and be knowledgeable in school administration. Minimum qualifications include:

- Serve as chief executive officer of the Board, responsible for carrying out all Board policies
- Possession of or eligibility for the appropriate certification to serve as a superintendent in Alabama
- Holds at least a Master's degree from an accredited four year college or university
- Minimum of five years as a classroom teacher in a public school
- At least five years' experience as a public school principal, administrator, assistant superintendent or superintendent
- Qualified to be bonded by the school system's insurance carrier
- The successful, candidate will be expected to reside in the Selma/Dallas County Area

Candidates should also possess qualities which demonstrate:

- Successful experience as an administrator with a professional background that includes finance, instruction and personnel leadership;
- Documented experience in improving student achievement, parental involvement, and staff support;
- Effective verbal and written communication skills;
- Superior ethics, personal integrity and proven leadership abilities;
- Demonstrated skills as a visionary leader, strategic planner and a problem solver;

- Ability to recruit and retain high quality staff and encourage professional growth and development;
- Ability to evaluate staff effectively; and
- Knowledge of research-based curriculum and instructional methods for the K-12 system.

SALARY

The salary range is \$120,000 - \$145,000 depending on experience and qualifications.

SEARCH TIMELINE

Application Deadline	May 22, 2022
Interviews	June 9 – 13, 2022
New Superintendent Announced	June 14, 2022
Transition Period	June 15 – July 15, 2022
New Superintendent Begins	July 2022

APPLICATION PROCESS

The link for the electronic application can be found below and on the Board's website: www.selmacityschools.org

All applicants must complete, print, sign and email the application, with a cover letter and resume, to:

Katy_campbell@bellsouth.net

Applicants must also have an official transcript (from the institution that granted the applicant's highest degree) sent directly to the Board's attorney, Katy Smith Campbell.

After the application deadline, finalists will be selected and chosen for interviews. The Board may choose to interview some or all of the finalists. Any interviews conducted will be public.

**CLICK here for
The Selma City Superintendent Application**

**Send transcripts to:
Katy Smith Campbell & Associates, P.C.
ATTN: Superintendent Search
Post Office Box 830870
Tuskegee, Alabama 36083**

Applications and transcripts must be received by 11:59 pm (CST) on May 22, 2022.