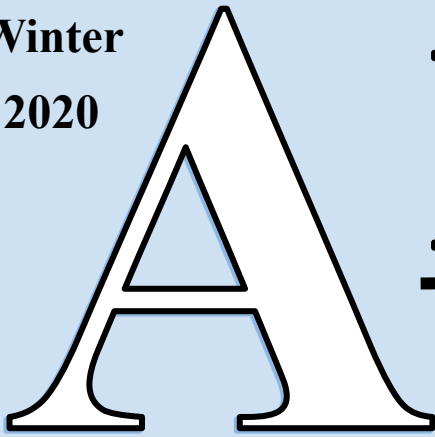


Winter  
2020



Vol. 69 No. 2

# Alabama

Elementary Administrator



## The New 2020 Normal



Unified with NAESP and CLAS. Published by the Alabama Association of Elementary School Administrators.  
P.O. Box 428, Montgomery, AL 36101. Jill A. Eaton, Editor

# AAESA President's Report



***Charlie Gardner  
Hokes Bluff Elementary  
Etowah County***

Thank you for the honor and privilege of serving as your AAESA President! What a fantastic organization that we have to provide us with the support and

professional development that we need to better serve our students and schools. I have been a member of CLAS since 1997 and I am in my 24<sup>th</sup> year as a school principal. I know that I am a better principal because of AAESA and CLAS! I am asking each one of you to advocate joining AAESA/CLAS to all of your colleagues who may not be members. AND, I am asking you to step up to the plate and take a more active role in AAESA within your district and at the state level. Most of you who know me know that I am a fan of country music, well, pretty much all music! The late great George Jones sang a song, "Who's Gonna Fill Their Shoes." Since the onset of COVID, there has been a dramatic increase in principal retirements. Those of us nearing the end of our careers want to be sure that our schools and our organization will continue to thrive under future leadership. I know it will if more people become involved and learn the process. No one is indispensable and I am certainly not. I know my school will continue on the path of success long after I'm gone but we all want to be sure that when we leave our schools, it will be left in good hands. So, advocate and encourage those "rock star" teachers to pursue a career in school leadership and to join and become involved in AAESA/CLAS. The networking will be invaluable to an entry level administrator as it already is to us veteran administrators.

What a year this has been! Just when you think you've seen it all in your career something like COVID comes along. I commend you for staying strong in your leadership. There are children, parents, support staff, and

teachers counting on us every day during these unprecedented times. I know each system may have different policies and protocols in dealing with COVID. I also know that substitutes are in short supply. My only advice is to always err on the side of what is in the best interests of the children and your staff. We must protect our children and our staffs as best as we can by religiously practicing COVID precautions and adhering to the guidelines. And, if you are like me, you are still trying to figure exactly what those guidelines are! This is definitely a fluid situation and is changing all the time. Hang in there! We will all come through this eventually and be better for it!

While we are all dealing with COVID, it doesn't mean that other issues and "opportunities" as I like to call them will go away. We still are committed to providing a safe learning environment for our children. School safety is paramount. Also, we are dissecting the Literacy Act and complying with all its mandates. We are concerned about teacher shortages, funding, professional development, and all those things that we know as leaders that we are responsible and accountable for. Those things do not go away during COVID! My "Dr. G" advice for what it's worth, would be to continue to communicate and develop relationships with our local state and national representatives. In the upcoming legislative session, let them know how you feel about the issues and how it affects your particular situation. We have to be the voice for those we serve.

In conclusion, as the President of AAESA, I can report that things are going well with your organization. We are still committed to ensuring children in Alabama receive the best appropriate education and to supporting school administrators with that process. I am writing this as Thanksgiving approaches, one of my favorite family holidays. We are all blessed and have much to be thankful for. Permit me to take this opportunity to thank those serving in our military and our first responders including our School Resource Officers! I know we are all so very thankful that we have them on our side!

# Benefits of Professional Organization Membership



**David Carpenter**  
**Jeter Primary**  
**Opelika City**

As a member of CLAS for eight years and a member of NAESP and AAESA for five years, I have grown to truly appreciate the opportunities for professional

learning, networking, timely information and other professional benefits that CLAS, NAESP, and AAESA memberships uniquely provide. Like legs of a stool each organization provides a greater benefit when combined with the support of the other two.

Professional learning is at the core of any quality professional organization. CLAS, AAESA and NAESP provide ample opportunities for growing in knowledge and skills. The PLU process is efficient and allows for your continued administrator certification. There are primarily three avenues for continuing your growth:

1. The annual conferences help you “sharpen the saw” as Zig Ziglar would put it with a plethora of sessions addressing the concerns of today’s public schools.
2. The Leadership Institute Series is available free of charge to systems that are institutional members and include timely topics for all educators. Each year I send staff members to the classroom management professional development typically offered in January.

In addition to the conferences and institutional series, there are frequent Lunch and Learn opportunities such as *Understanding Dyslexia* or *Cyber Security in Education* that are available via web casting to administrators.

Oftentimes the stress that we feel in our jobs, especially these past several months, may be rooted in lack of knowledge or skill that these opportunities can help you overcome. CLAS sends out regular reminders of PLU op-

portunities and allows you to check on your progress (within your online account) so that you are never left with the wonder if you are staying current with professional certification requirements.

Networking is another hallmark of quality professional organizations. AAESA, NAESP and CLAS all deliver in these areas. A couple of years ago I attended the NAESP Annual Conference in Orlando, Florida, and that experience allowed me to meet administrators and make contacts that I would never have made within just my own state. The CLAS and AAESA conferences allow me the opportunity to network and grow with the people in “my backyard”.

All three organizations publish first class magazines that report and provide information on happenings in our profession across the state of Alabama and the nation. Each magazine features unique information and articles on topics such as ethics, legal matters, schools of distinction, state department happenings, special education, school climate, student discipline, data use and so much more. Another opportunity for timely information is through the Weekly Update. I have come to enjoy the weekly update of what is happening around the state and especially the legislative piece where I can find out what may be affecting my school “down the road”.

Each of the associations I have discussed are in themselves fine and have much to offer. However, keep in mind that like a stool each organization provides a greater benefit when combined with the support of the other two. If you are an elementary administrator and are not a member of ALL THREE - I encourage you to join today!



# AAESA Fall Instructional Leadership Conference



***Judith Ross***

***L. M. Smith Middle***

***Birmingham City***

The Alabama Association of Elementary School (AAESA) Fall Conference 2020 was held in Mobile, Alabama on November 16-18, 2020. The conference

took place at the Renaissance Riverview Plaza. This year's theme: *Innovative Leadership: Get Plugged In*. It was a huge success. Whether you participated in person or virtually, like myself, you should have gained

of wealth of professional knowledge.

Beginning with the first general session with Dr. Andy Jacks asking the question "are you innovative?". I gained some good ideas from Dr. Thomas Glanton on leadership in the digital age. The conference offered a plethora of breakout sessions. Session ranging from how to motivate school employees, a very informative panel discussion of plans for the pandemic to the implementation of the state of Alabama's Literacy Act.

I look forward to next year's conference. I pray we will be able to gather face to face for Fall Conference 2021 in Perdido Beach, Alabama.

## Bill Miller, Sr. Friend of Education Award



***Waller Martin***

***Early Education Center***

***Enterprise City***

The Bill Miller Sr. Friend of Education Award is a service-centered award, and this year's winner is certainly no exception. This award personifies considerable contributions

to education over the years. Remember part of the criteria is someone who is not in education. This year's winner is Mr. Jerry Courtney, President and CEO, from the Heart of the Valley YMCA.

Under Jerry's leadership, Heart of the Valley has served as a partner for multiple Title I schools in Madison County over the last three years to offer summer and after school programming for many students at Madison County Elementary School, New Market School, Owens Cross Roads Elementary School, and New Hope Elemen-

tary School. Jerry's team at Heart of the Valley has helped to write and be awarded extensive grants through the Community Foundation in Huntsville, as well as a 21<sup>st</sup> Century Community Learning Center grant for two schools in Madison County and Marshall County. During the COVID-19 pandemic, Heart of the Valley has also served as a support for several rural communities where many families do not have reliable transportation by offering mobile food distribution sites. These mobile sites have had meals served by employees, including Jerry, from Heart of the Valley YMCA. This partnership and experiences have enhanced the educational experience for countless students in Madison County and the surrounding areas.

We appreciate Jerry and all he does for our children. The citizens of Madison County and the surrounding areas are fortunate to have Mr. Jerry Courtney. Join me in congratulating the 2020-2021 Bill Miller Sr. Friend of Education Award Winner, Mr. Jerry Courtney



# Truman M. Pierce Award



*Bonnie Sullivan*  
*B-5 Cohesive Systems*  
*Director*  
*ADECE*

The Alabama Association of Elementary School Administrators (AAESA) selected Dr. Orletta Rush as the recipient for

the Truman M. Pierce Award. This award is for an individual in education who has outstanding contributions that go significantly beyond expectations in advancing the direction of education in Alabama. She is graduate of Auburn University with a bachelor's degree in Early Elementary and Teaching. She received her master's degree from Troy State University and obtained her doctorate from Samford University. She has served as the leader to help Jefferson County obtain Unitary Status for the past three years. She works with principals and teachers to support staff development, instruction and student achievement. She is currently the Deputy Superintendent of Teaching and Learning of the Jefferson County Public School System.

AAESA would like to recognize Dr. Rush for her accomplishments, honors, and dedication in educational leadership that have significantly impacted educators and students. It is with great pleasure that Dr. Orletta Rush has been chosen for the Truman M. Pierce Award.



## **FUTURE EVENTS**

### **CLAS Convention**

June 13-16, 2021

Birmingham-Jefferson  
Convention Complex (BJCC)  
Birmingham, Alabama

### **NAESP Pre-K-8 Conference**

July 8-10, 2021

Hyatt Regency Chicago  
Chicago, Illinois

### **AAESA Fall Instructional Leadership Conference**

November 15-17, 2021

Perdido Beach Resort  
Orange Beach, Alabama



# AAESA Fall Instructional Leadership Conference





# AAESA Fall Instructional Leadership Conference





# AAESA Business Meeting



**Bonnie Sullivan**  
***B-5 Cohesive Systems***  
***Director***  
***ADECE***

**AAESA Business Meeting**  
**November 16, 2020**

## **Call to Order – Dr. Charlie Gardner**

## **Adopt the Agenda**

Motion: Chris Mitten  
2<sup>nd</sup> Motion Matt Scott

## **Awards – Dr. Bonnie Sullivan**

Bill Miller Award – We had 4 nominations, Recipient of the Award: Jerry Courtney  
Truman M. Pierce Award: 2 nominations, Recipient of the Award: Dr. Orletta Rush  
Future Awards: CLAS Leadership Award (Due March 1), Marie Taylor Scholarship (Due February 1), Dr. Michael Carr (Due Feb. 1), Glenys Mason Convention Scholarships (Due Feb. 1)

## **Budget and Finance- Rickey Darby**

Financial reports are doing well. We are on budget for Fall Conference. The association is doing well financially.

## **Fall Conference – Rickey Darby**

53 virtual and 86 registered, 3 have registered on site. We are on track to having a good enrollment for the conference.

9 sponsors, 16 vendors, with 18 booths

Tomorrow we have Dr. Thomas Glanton, Karissa Long, Amy Mason and Dr. Stan Stokley. There will be a panel discussion with Julie Pierce, Waller Martin, and Veronica Coleman. We have our awards luncheon and district meetings. On Wednesday, Dr. Mackey and Jody Fuller will present at the conference.

Mark your calendars for Nov 15-17, 2021 for next year's fall

conference at Perdido Beach

## **Federal Relations – Dr. Vic Wilson**

Our legislation delegation has strong position with representatives and senators. There is a strong possibility of having a candidate with an educational background. There will be the National Leaders Conference in March 2021.

Presented the Congressmen in Alabama. We have two newly elected representatives (7 total) and 2 Senators. Please send the representatives and senators a letter congratulating them and invite them to come visit your school. Senator Tuberville has not really discussed his platform, so it would be great if we could help him develop it. Billions with a "B" most expensive race. Control of the Senate will hinge on the January run-off election in Georgia. If Democrats win both seats, the Senate will be split 50-50. The vice president would then vote to break any ties.

## **Magazine – Jill Eaton**

Please take pictures of the conference. Still missing a few articles. These were due on Tuesday. If you have any suggestions about the magazine, please contact Jill.

## **Membership – Matt Scott**

As 11-13 652 members, NAESP is at 269,

## **NAESP Report – Matt Scott**

National Leaders Conference in Spring. Chicago July 9-10 for the National Principal's Conference. It is the 100<sup>th</sup> year next summer 2021! NAESP COVID-19 Resources are available for you to access. Download the NAESP App, a lot of information comes through the app. NAESP has created a task force on Race and Equity. Please take advantage of the NAESP membership resources. The VP Candidates were named this past week: Seth (Orlando) and Lisa (New York).

## **Nominating – Rickey Darby**

Nominating committee met, in January you will receive Karissa Lang and Sheila Jones

CLAS Board you will vote electronically for 2 people: Dr. Michael South, Veronica Coleman, Dr. Charlie Gardner and Dr. Pam Fourtenbary

## **National Distinguished Principal – Rickey Darby**

# AAESA Business Meeting cont'd

All nominations are in and applications are due January 4, 2020 – Applications are due. There is a team who will review the applications. Once the three finalists are chosen, we will choose rather to do a virtual or site visit during the first week of February. Dr. Dil Uswatte was selected last year for the NDP Award.

### Executive Director's Report – Vic Wilson

It is important for us to let Dr. Mackey know our thoughts on the Literacy Act. Following this law, when we have virtual students, the risk of retaining students and teaching children to read – All of our teachers are still completing LETRS training. We also have to look at the ADM data and COVID-19 data,

teacher shortages. Legislation Platform will include discussion of ETF funds and Broadband access. CLAS Convention will be in Birmingham this year. CLAS Secondary Conference had 175 in-person and 25 virtual. Wear your mask when walking around during the conference. PLUs are still being planned for the spring. Nov. 16-27 – Thank a Teacher Campaign.

### Assistant Executive Director's Report – Rickey Darby

Thank you to everyone for your help at the conference. Special thanks to the CLAS staff for organizing and having the event run smoothly.

**Adjourn Motion:** Chris Mitten

## Nominating Committee



***Karissa Lang***  
***Crestline Elementary***  
***Hartselle City***

On November 15, 2020, the nominating committee met to discuss upcoming positions for Vice President of AAESA and CLAS board. This meeting was held via Zoom.

Districts provided nominations for the available positions. Only individuals who have served or are currently serving as a district representative and/or president of their district. The nominating committee consisted of district representatives including Rickey Darby, Assistant Executive Director of AAESA. The committee narrowed the pool of individuals and presented the list to the AAESA board during the executive board meeting. This meeting was held both in person for those attending the fall conference and via Zoom. The board accepted the nominations and information will be sent out to members of AAESA in the upcoming weeks.

The following individuals were nominated for the Vice President and this a four- year term. Individuals will serve as Vice President, President elect, President, and Past President. Karissa Lang and Shelia Jones. Karissa Lang is the principal of Crestline Elementary in Hartselle City School system and currently serves as District I Representative. Dr. Shelia Jones is the principal of Hazel Green Elementary in the Madison County School system and currently serves as District X President.

The following individuals were nominated for CLAS board and this is a three- year term. Michael South is principal of the Early Childhood Development Center in the Florence City School System and currently serves as District I President. Veronica Coleman is principal of Chastang-Fournier K-8 School in the Mobile County School system and currently serves as District II Representative. Charlie Gardner is principal of Hokes Bluff Elementary and currently serves as President of AAESA. Pam Fortenberry is principal of West Forest Intermediate in Opelika City Schools and currently serves as the Student Council Chair for the board and has served in several capacities throughout the years.

# Meet Your District IX President



***Tracey Arnold***  
***Pike Co. Elementary***  
***Pike County***

My name is Tracey Arnold and I am the 2020-21 President of District IX. I am so excited to be a part of a wonderful team of administrators that serve in this area of Alabama. I have been a member of District IX for

many years but have never served as an officer. I was reluctant at first but the team of administrators that serve on our District Council were ready to assist and teach me the ropes. I appreciate their willingness, wisdom, and support as we work together to make District IX the best.

Growing up I always wanted to be a nurse because it seemed that I was always taking care of others. Life experiences revealed for me that this was not my calling. I changed my major and as they say, "I never looked back." I earned a Bachelor's of Science in Early Childhood Education from the then Troy State University in fall 1997. A Masters' of Education in K-6 Elementary Education also from Troy State University, in summer 2000. I furthered my education by receiving an Educational Specialist Degree in Elementary Education and an Endorsement in Educational Leadership from Troy State at Dothan in December 2003. Masters' of Reading Education, Auburn University Montgomery, December 2008.

I started my teaching career in Madison New Jersey and on to another daycare on Staten Island in New York before returning to Alabama. I began teaching in 1998 in Montgomery, Alabama at Davis Elementary School in third grade. For ten years, I taught first grade at Troy Elementary School before becoming a reading intervention teacher there. I served as an interventionist for seven years before becoming the Assistant Principal at Goshen Elementary School. I was the assistant principal there for two years before becoming the interim principal at Banks School for the 2016-2017 school year. For the last four years, I have had the honor of serving as principal of Pike County Elementary School in Brundidge, Alabama. I love it and have had the pleasure of leading this awesome faculty through a transitional period where data truly drives our instruction.

I am married to Walter Arnold, Jr. We have three great children, Ashley Nicole, Anthony DeMarc, and Cameron Jamal. The highlights of my life are my grandchildren, Ryann Nicole and Ashton Kade. My philosophy of education is that all students can learn. My vision for District IX is to continue to meet and exceed expectations of our district, provide and promote quality professional

development and encourage others to share this experience by becoming an officer. We will continue our focus on increasing our membership and are continually reaching out to bring in our new to the profession administrators!





# Federal Relations



**David Fancher**  
**Federal Relations Chair**  
**Retired**

The Electoral College met yesterday. Today the Senate Republican leader Mitch McConnell congratulated Joe

Biden on becoming the President-Elect. He also encouraged Republican Senators to not object when they accept the results of the Electoral College. For an objection to be debated on a Congressman and a Senator must object to it. Congressman Mo Brooks is very likely to object, but without a Senator also objecting there is no debate. If it does go to debate, after two hours a vote is taken. Senator McConnell says that if that happens it, "would put fellow GOP Senators in a bad position." At this time, no Senator has announced any plans to object. It must be approved by both Houses and with a Democratic controlled House, that will not happen.

For the first time in many years, there are three new Congressmen from Alabama. Three of the incumbents were unopposed. The 2021 Alabama Congressional representatives are:  
District 1 Jerry Carl R is newly elected  
District 2 Barry Moore R is newly elected  
District 3 Mike Rogers R  
District 4 Robert Aderholt R  
District 5 Mo Brooks R was unopposed  
District 6 Gary Palmer R was unopposed

District 7 Terri Sewell D was unopposed

Senator Richard Shelby R  
Senator Tommy Tuberville R was newly elected

Establishing a relationship with these individuals is very important. Send them a letter of congratulations. Invite them to your school and let them know you will be a resource to them. If you know our two new Congressmen and Senator please be sure to reach out to them.

Senator Tuberville has not really discussed his platform, so it would be great if we could help him develop it.

Hopefully by the time you read this, a COVID-19 Stimulus bill will have been passed. So far, all the versions have included funding for schools. Schools only received funding in the first COVID-19 bill that passed in March. Schools and school systems need funding to address the challenges and additional cost of the "new Normal". There is expected to be significant drop in funds available to states due COVID-19. A study by the CDC says that schools need as much as \$442 per student to implement the CDC recommendations. There is bipartisan agreement that this needs to pass, just not agreement on the total cost of the stimulus.

This epidemic has pointed out how many of our school families are food fragile. The USDA has approved free meals to all students through June 2, 2021. Students in Alabama are fortunate to have leaders like you that go way above the expected to make sure they have what they need.



# Meet Your AAESA Secretary



***Kathy Paiml***  
***Helena Intermediate***  
***Shelby County***

Greetings! I have been your AAESA Secretary for the past two years. I have been active in CLAS and AAESA beginning

about 17 years ago as an Aspiring Administrator. Dr. Dot Riley was my mentor who encouraged me to get involved in CLAS and pursue my degree in Administration.

I was born and raised in Louisville, KY. Later after I married and had my family, we moved around from Louisville to Tampa to Memphis and finally to Helena, Alabama. We have lived in Alabama since 1997 and plan to stay here.

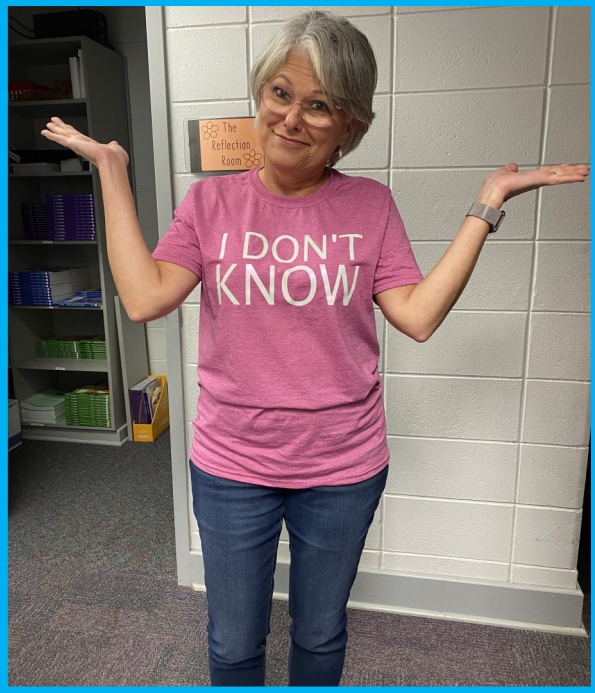
I always say I was a late bloomer in the education field. I didn't start teaching until I was 38 years old. I struggled as an elementary student and never thought of myself as a teacher. I never thought I was smart enough, so I went into the secretarial field. I did that until I had my first son, then I chose to stay home to raise my three boys. As I got involved in their schools, I started thinking about going back to get my Bachelor's degree (thanks to the encouragement of my husband). After high school, I received my Associates Degree in Office Administration, but never dreamed of going back to school. I graduated with my Bachelor's degree in Elementary Education from the University of Memphis in 1996. Then after one year of teaching, we moved to Alabama.

Because of my struggles as a reader, I always related to those students who struggled in my classroom. During the first few weeks of school, I would always read, Thank you, Mr. Falker, by Patricia Polacco. My voice would quiver and I'd get teary-eyed every time I would read it. I would tell them, just because you struggle now, doesn't mean you always will. You wouldn't be in school if you knew everything! I would tell them that I struggled and look at me now – I'm a teacher! I received my Master's degree in 2002, my Admin degree in 2006 and my EdS in Educational Technology in 2009. I never thought any of this would be possible.





# Meet Your AAESA Secretary Cont'd



After teaching for 10 years (9 of those at Trace Crossings Elementary in Hoover), I became an Assistant Principal at Green Valley Elementary in Hoover City for six years. I have been a Principal at Helena Intermediate School in Shelby County since 2013. I planned on retiring this past summer after seven years at Helena Intermediate, but COVID had other plans. I decided to stick around for the first semester of this year. I needed closure. I couldn't have imagined not seeing my students or staff to say goodbye. I wanted to provide some continuity and consistency in the face of all the unknown. It has been a unique year so far. I have said "I don't know" more times than I can count – I even had a t-shirt made. I've made decisions about things I never thought I'd have to make. But, I wouldn't change a thing. Education is hard work and is getting harder! I've made lasting relationships through work and through CLAS. Even though I'm retiring, I will continue to live my personal mission statement - "See Miracles In Life Everyday" (S.M.I.L.E.)!





# Executive Director's Report



***Vic Wilson***  
***AAESA***  
***Executive Director***

We have made it through Thanksgiving, and that is truly an amazing landmark. We have never faced a semester like this before, and we still don't know what the final few weeks will

hold for us. You have been dealing with COVID, virtual, face-to-face, weather, testing, and so much more while you try to engage everyone under your care in the learning process. You are doing an amazing job with all you have on your plate! Thank you all for that.

AAESA and CLAS have worked hard to help you as much as possible during these trying times, and we will remain vigilant in our endeavors to advocate for you and help you in any way we can. Simply let us know your needs, and if possible, we will help.

The AAESA Fall Conference 2020 was held in Mobile, Alabama, during the 3<sup>rd</sup> week of November. We held our first blended AAESA conference, and overall, it was a huge success. More than 80 people attended in person, and more than 50 attended virtually. Speakers came from near and far to be with us in person, and some came to us virtually. Learning, networking, communicating, and relaxing all occurred at high levels.

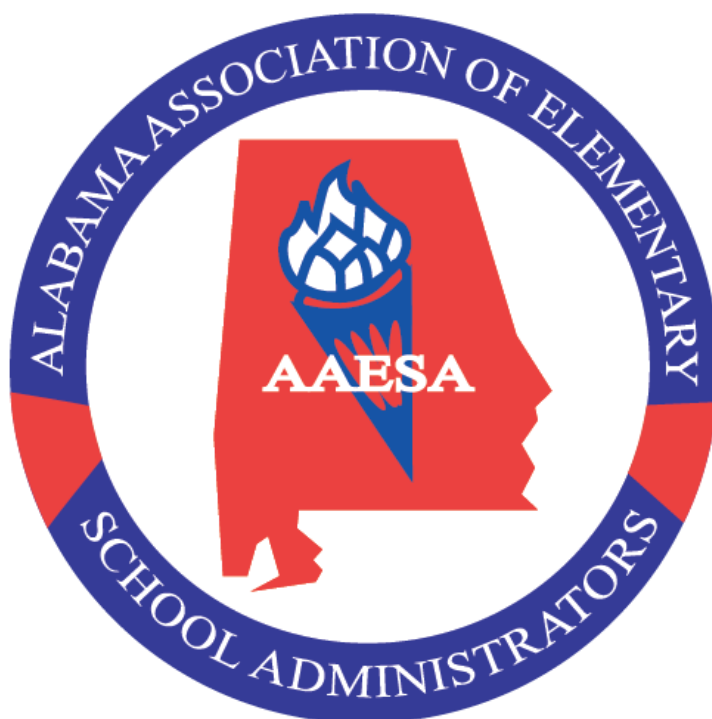
The CLAS staff and Rickey Darby did a fabulous job of putting this great event together for us. A special word of thanks should go to Anita Reid and Alyssa Godfrey for their work in making the virtual portion a success. Less than ten months ago, a blended conference was not on the radar, and now we have pulled off several in a row, and we have plans for many more this year. This would NOT have been possible without

the dedicated work of every person at CLAS. It also would not have been possible without your willingness to think outside the box.

Hopefully, a pause during the holidays will help everyone catch up on much-needed rest. Educators are stressed, and part of your job has been taking care of your staff. However, you must take care of yourself, too. Read a book, go for a walk, take a nap, watch Hallmark, bake a new recipe or an old favorite, or simply meditate. The key is to find something that helps you relax, and then do it properly.

We can make the end of the first semester a huge success if we work together. If you have a great thing going in your school, please share with others, so they can find success as well. Likewise, if you try something that does not work, share that too, so that others do not go down a wrong path. Craft your narrative, or someone else will craft it for you.

I hope you have a wonderful holiday break. Peace and blessings to all of you.



# Get Involved with Your Association



**Rickey Darby**  
**AAESA Assistant**  
**Executive Director**

As we have been on this adventure of virtual, in-person, and blended school, we have experienced new challenges and opportunities. As the principal, you are experiencing a new kind of stress. During these

unprecedented times, you have had to be the cheerleader, motivator, as well as, keeping all stakeholders informed of all the on-going changes. Always remember that you are making a difference in the lives of everyone. Thank you for your leadership in these challenging times. Your association appreciates your efforts for your staff and students in your school. A quote from Roy T. Bennet is very fitting for this school year, "Your hardest time often lead to the greatest moments of your life. Keep going. Rough situations build strong people in the end."

As we experience professional learning opportunities in a new way, we must continue to grow and keep a balance in our lives. The CLAS staff has offered opportunities that were virtual, as well as blended, to meet the needs of our members. At the Fall Conference, we had approximately eighty-nine administrators in-person and fifty-four administrators participating virtually. Again, due to COVID, we had several presenters who had to present virtually. The CLAS staff spent many hours and found new ways to provide this needed opportunity for professional learning. A BIG THANK YOU to each of them. Mark your calendar for next year's fall conference. We will be back at the **Perdido Beach Resort in Orange Beach on November 15-17, 2021.**

It is time to get involved. One of the changes we have experienced this year is conducting district meetings virtually. Although we have missed the face-to-face meetings, this has been a good experience for everyone who participated. I would like to challenge you to get involved in your district meetings in January/February. The virtual meetings last an hour or less. This is a great opportunity for you to attend a district meeting from your office. If you have an assistant principal, the two of you can attend together. This is a great time to introduce your assistant to the district meetings for the association.

This year is the centennial year for the NAESP Convention. The NAESP National Conference will be in Chicago on July 8-10, 2021. Registration information is available on the

NAESP website. Hopefully, the country will be closer to normal, and we will be able to travel and attend out-of-state professional learning conferences. NAESP is planning some special events to celebrate its 100<sup>th</sup> year. If you have never attended the national conference, AAESA has the Glenys Mason Scholarship, an \$800 scholarship that can help with the costs of the conference. The deadline for the application is February 1<sup>st</sup>. The application can be found on the CLAS/AAESA website.

Our association has several opportunities for elected leadership positions each year. The nomination committee presents a slate of members who have been nominated for the election. If you would like to be considered for a state office, you need to get involved at the district level and serve as the president or district representative for your district. We are thankful for the members who are willing to serve in leadership roles in our organization. We are also thankful for the members who are willing to have their name placed on the ballot in January each year.

If you have an interest in being involved with the state legislature, CLAS has opportunities to get involved. In addition to the Friday Update each week, during the legislative session there are opportunities to get involved by contacting your legislator or coming to Montgomery for Hill Days. Watch for information from the CLAS office on how to get involved.

Our association has several opportunities to recognize members for their accomplishments at their local school. Congratulations to the nine principals who were nominated for Alabama's NAESP National Distinguished Principal. They are completing the applications to submit to the judges in January. Also, eight assistant principals were nominated for Elementary Assistant Principal of the Year. They are also working on completing their applications for the judges. This year's NAESP National Distinguished Principal is Dr. Dil Uswatte from Rocky Ridge Elementary in Hoover City Schools. She was recently featured in an article in *Forbes Magazine*. Her school's motto is *Take the time to inspire and be inspired*.

As we enter this holiday season, each of you needs to take the time to enjoy time with your family and friends outside of the school. If ever there was a time, you need to rejuvenate yourselves to handle the challenges of this year. Each year we need to remember to keep a balance in all that we do. Be thankful for all your blessings and the people with whom you interact each day. Walt Disney said, "You can dream, create design and build the most wonderful place in the world... but it requires people to make the dream a reality." I am glad you are a part of Alabama's "people". I am grateful to each of you and the contributions you make to CLAS, AAESA, and your school each day.

# Meet Your District X President



## *Shelia Jones* *Hazelgreen Elementary* *Madison County*

My name is Dr. Sheila Jones. I am, currently, the principal at Hazel Green Elementary in Madison County School District. This school year is my

11th year at Hazel Green Elementary and 31st year in education. I spent 12 years of my career teaching grades 3rd - 6th in Americus, Georgia; Colorado Springs, Colorado; San Angelo, Texas; and Honolulu, Hawaii. I have been blessed to lead as an assistant principal or principal for 19 years in the following locations: Honolulu, Hawaii; Lompoc, California; Huntsville, Alabama; and Hazel Green, Alabama. My undergraduate degree is from Georgia Southwestern University in Americus, Georgia, and my higher education degrees are from The University of Hawaii at Manoa in Honolulu, Hawaii.

Forming my beliefs as an educator, the first thought that comes to mind is

EVERYONE is a leader and ALL students can learn. Principals influence teachers, students, families, communities, and each other. My goal is to lead by example. We know our world is constantly changing; therefore, we must adapt to the ever-changing educational environment.

When thinking of life outside of school, I must introduce you to my family. My husband of 30 wonderful years, Darryl Jones, works for the Missile Defense Agency as a Safety Specialist after retiring from the United States Air Force. Our oldest daughter, Olivia, is a social worker who supervises foster care for Russell County Department of Human Resources. Si-

erra is our youngest daughter, and she is working on her Masters in Divinity at New Orleans Baptist Theological Seminary. While working on her masters, she is teaching a Bible and Spanish class at Madison Academy in Huntsville, Alabama. Any time spent with family is a joy! I also love exercising and my newest workout is bicycle riding.



I enjoy studying the Bible and spending time with the Lord. I believe in the power of prayer. I am committed to serving Christ, daily and I see my role at school as a ministry. Therefore, I am operating in what I have been called to do.

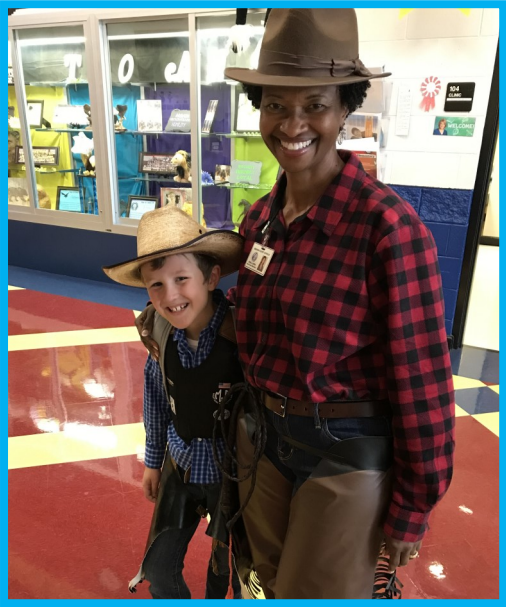
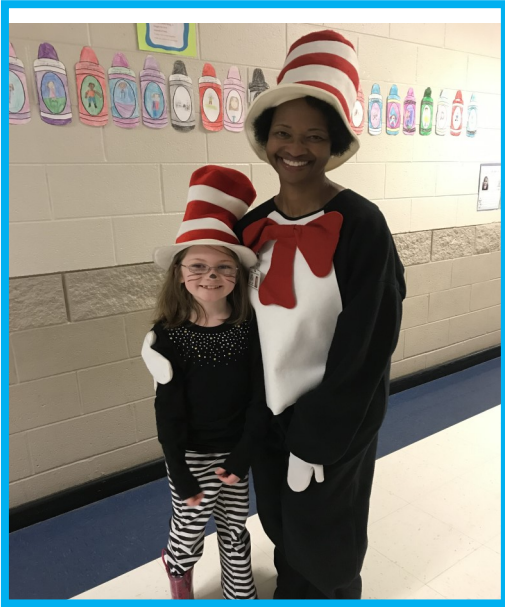
I still get excited about the first day of school as if I was a child. I love working with my parents, students, teachers, and the Hazel Green community.

I am thrilled to serve as president of District X. Our meetings will be virtual for the next few months. However, I am looking forward to networking, and communicating with other principals in the area.

This year and time are certainly different, and I am embracing the challenge! If I can be of assistance to any principal, please do not hesitate to call or email. Make this year the GREATEST!



# Meet Your District X President cont'd



# National Association of Elementary School Principals



***Matt Scott***  
***Creekside Primary***  
***Limestone County***

**July 8-10, 2021 - NAESP Pre-K-8 Principals Conference - Chicago**

SAVE THE DATE! The NAESP PreK-8 Principals conference will be July 8-10, 2021. The conference will be held at the Hyatt Regency Chicago, nestled along the Riverwalk, just steps away from Michigan Avenue. Log into the NAESP website @ [www.naesp.org](http://www.naesp.org) and look under the “Learning Center” tab for 2020 conference information.

Early registration price of \$625.00 ends on November 30. Starting December 1 registration is \$725.00. All information about housing, travel and registration can be found at this [LINK](#).

Watch a promotional video about the 2021 Conference [HERE](#).

## **100 Years of NAESP**

In 2021, NAESP will be celebrating its 100-year anniversary. In celebration of this historic event, we are commissioning a 3-D art installation commemorating a century of dedicated service to elementary and middle-level principals, to be unveiled at the 2021 Pre-K-8 Principals Conference in Chicago.

**February 21-24, National Leaders Conference - Arlington, VA**

**ton, VA**

The NAESP will host leaders from all 50 states this coming February for the National Leaders Conference. During our visit to Washington DC, national leaders will be provided with professional development related to pertinent topics for elementary leaders. During the four-day event, national leaders will also hear speakers from across the country discussing timely topics spanning from general best practices in school leadership, policy development, and key research pertinent to current leaders. NAESP state reps will also meet with members of the House of Representatives and the Senate to discuss key topics relevant to public education in our state and across the country. There will be sessions regarding the political landscape for education, education policy, the NAESP advocacy program and many other areas of interest.

## **MEMBER BENEFITS**

Did you know as a member of NAESP you receive member benefits?

A partial list of benefits includes:

- Legal benefits
- *Principal* magazine subscription - 5x per year
- *Communicator* - monthly e-newsletters
- *Principal Insights* - education news updates - 2x per week
- *Report to Parents* handout - monthly publication (English and Spanish)
- Access to free webinars & online learning
- Discounts on mentor training and annual conference registration
- Discounts @ Office Depot

# National Association of Elementary School Principals

- Travel discounts with car rental & hotel discounts
- American Hearing discounts
- \$60,000 Life Insurance Policy – No cost for brand new members in their first two years
- Insurance Program Discounts – <https://www.ftj.com/naesp/>
  - ◇ Life, auto, home, health, disability and mor
  - ◇ IDShield Identity Theft Protection
  - ◇ LegalShield Legal Services Plan
  - ◇ ASPCA Pet Health Insurance
  - ◇ International Travel-Medical
- Life Line Screening and Lenovo should both be available before December 31. We'll announce and provide details through email.

To see a full listing of our membership benefits visit the NAESP website @ [www.naesp.org](http://www.naesp.org) and visit the "Membership" section.

**NAESP COVID-19 Resources** - LINK is available @ [www.naesp.org](http://www.naesp.org)

NAESP has created a robust resource page for principals which includes 6 pillars:

Webinars - All webinars and archives located here

Advocacy - Fed tracker, bill info,

Guidance - info for safe schools, child care info, resources for schools

Resources - SpEd, Virtual learning, middle grades info

Parent engagement - great information we can

share with parents

Sharing - a place to download sharable resources

**NAESP Task Force on Race and Equity** - LINK is available @ [www.naesp.org](http://www.naesp.org)

NAESP has formed a National Task Force on Race and Equity. The task force will advise NAESP on issues related to racial equity in school communities, reveal schools' common challenges and solutions, and support a peer-to-peer network of support for school leaders.

The task force will focus on collecting information related to racial equity in schools, elevating relevant research, and determining how best NAESP can provide support to principals around these issues. In conjunction and collaboration with NAESP staff, the task force will host events for school leaders to share valuable best practices and produce recommendations to advance racial equity in the principal profession and in public schools.

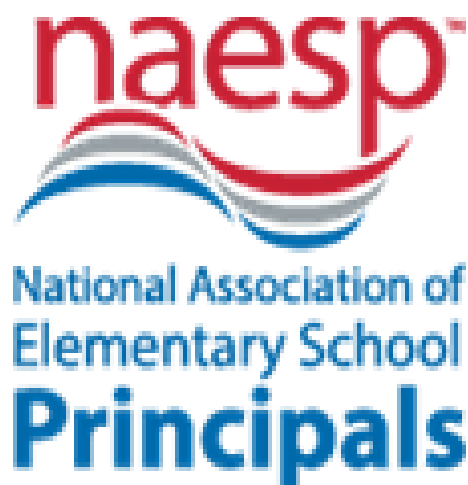
## NAESP Advocacy Alerts

The laws that Congress passes, and the funding decisions they make, have an enormous impact on you, your school, and your students. But in order to ensure robust funding for federal education programs like Title II and IDEA, and to advance education policies that rightly recognize the important role of principals, it's critical to make your voice heard.

NAESP is pleased to offer members text message alerts on key legislation and votes impacting principals. To sign up for text alerts, use the button below, or text "NAESP" to 52886.



# National Association of Elementary School Principals



## NAESP Legal Benefits

<https://www.naesp.org/membership/legal-benefits>

## NAESP Webinars

<https://www.naesp.org/career/webinars>

## NAESP Report to Parents

<https://www.naesp.org/report-parents>

## NAESP Communicator

<https://www.naesp.org/communicator>

### MEMBERSHIP SNAPSHOT

- We are through the busiest part of our processing year! Many states have sent in most of their members. A few others are just starting their new membership year. Updates will continue on a regular basis.
- The numbers below reflect state transmittals received by NAESP through October 22. The categories included are Active, Assistant Principal and Institutional Active.
- **Non-Joint States:** Data reflects only members who join through your state association (aka chapter-affiliate members). The numbers shown exclude members who join NAESP directly and not through the state affiliate.

#### By State

AL	295	DE	94	IA	253	MI	704	NH	209	OK	48	TX	293
AK	163	FL	255	KS	77	MN	780	NJ	350	OR	145	UT	468
AZ	89	GA	*0	KY	2	MS	64	NM	17	PA	1240	VT	75
AR	*0	HI	242	LA	56	MO	384	NY	188	RI	66	VA	866
CA	153	ID	168	ME	159	MT	348	NC	0*	SC	25	WA	1134
CO	19	IL	203	MD	506	NE	172	ND	230	SD	79	WV	227
CT	*0	IN	87	MA	251	NV	65	OH	145	TN	303	WI	374
												WY	174

*\*Indicates the state does not have a processor and/or does not send membership transmittals*

#### By Zone

Zone 1	854	Zone 3	1744	Zone 5	292	Zone 7	1965	Zone 9	2464
Zone 2	1778	Zone 4	942	Zone 6	1331	Zone 8	875		

# CLAS Board Meeting



***Tricia Culpepper***  
***Cullman Primary***  
***Cullman City***

The CLAS Board of Directors met September 20 and 21 at the Legends Hotel in Prattville, Alabama. Due to Covid-19, the meeting was held in-person and virtually. At the opening session, Vic Wilson, CLAS Executive Director, gave a state department update as well as a financial report. At the board meeting on September 21, Dr. Susan Patterson, CLAS President presided over the meeting.

Dr. Mackey attended the meeting on September 21 and reviewed the latest Covid-19 protocol. He reported that by the second week of October, 90% of Alabama students will have the option to attend school. The 2021 Education budget is strong due to strong economic growth.

CLAS staff gave reports to the Board of Directors regarding their specific areas. CLAS membership for 19-20 increased by 125 members. CLAS will use the same recruitment incentive as last year. A member receives \$25 per new member recruit is included in a \$1,000.00 drawing for all members who participated in the recruitment process. The CLAS 2020 summer convention, although virtual, still generated \$87,000 profit. The registration fee for this event was 50% less than the usual rate. The CIL program has 16 participants in this year's cohort. There is a stipend in the education budget for the graduates of this program. CLAS is transitioning to a new database for members and net revenue for 19-20 was \$367,909.33

Dr. Wilson reminded the Board to make contact with legislators often.

The meeting was adjourned. The winter board meeting is scheduled for December 8, 2020.

## **Elementary School Principals' Professional Learning: Current Status and Future Needs**

High-functioning school principals are essential for ensuring that students have access to strong educational opportunities. Since the onset of the COVID-19 pandemic, the role of the principal has become even more critical in identifying and meeting students' needs. Making sure principals are equipped with the knowledge they need to lead is critical.

To learn more about principals' opportunities for professional learning, NAESP teamed up with the Learning Policy Institute to conduct a national principal study surveying 1,000 principals. The results are outlined in a new report, "[Elementary School Principals' Professional Learning: Current Status and Future Needs.](#)" According to the results of the survey, over four in five principals (84 percent) indicated that they faced obstacles to pursuing professional development. The top three reasons were not enough time (67 percent), insufficient coverage for leaving the building (43 percent), and not enough money (42 percent). Principals serving schools with high percentages of students of color were more likely to report lacking money for professional development (50 percent), compared with less than a third of principals of schools with low percentages of students of color (32 percent)

While many principals reported having had access to professional development, far fewer principals reported that they had participated in authentic learning opportunities (e.g., applied learning experiences, mentors and coaches, and networking with colleagues) despite the literature stating that these authentic, job-embedded learning opportunities are associated with positive outcomes.

Additionally, principals reported wanting more professional development content across a range of topics. The topics most frequently identified were related to whole child education—a range of practices that involve deeper learning and tending to the social emotional and physical health of students. Principals also reported wanting more professional development content addressing equity and diversity in their schools.

Lastly, although most principals indicated their districts supported their continuous improvement, they also reported facing obstacles to participating in professional learning. These obstacles were related to time constraints, insufficient coverage, and lack of funds.

You can download the full report [here](#).

—Dateline NAESP

# **Glenys Mason NAESP Convention Scholarship Application**

This scholarship is available to AAESA members who have never attended a National Association of Elementary School Principals Convention. The \$800 scholarship is awarded to help pay for the expense of attending an NAESP Convention.

The selection will be made at AAESA Spring Executive Committee Meeting and announced at the AAESA General Business Meeting at the CLAS Summer Convention.

## **APPLICANT INFORMATION:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Cell or other contact number: \_\_\_\_\_

School Name: \_\_\_\_\_

School Address: \_\_\_\_\_

School City, State, Zip: \_\_\_\_\_

## **Other Application Materials:**

- Attach a vita or résumé
- Attach a 50 word essay stating why attending the national convention will benefit you in your principalship role.

**Please send application materials and application to:**

**Rickey Darby  
AAESA  
P.O. Box 428  
Montgomery, AL 36101-0428**

**The deadline to apply is February 1, 2021.**

**Please mail documents in time to be received by the deadline.**



**Alabama Association of Elementary School Administrators  
Marie Taylor and Mike Carr Scholarship  
APPLICATION FORM**

The Alabama Association of Elementary School Administrators recognizes the need to prepare qualified persons to become elementary/middle school administrators. To assist in fulfilling this need, AAESA offers a \$1,000 scholarship to enable a current Alabama educator to pursue a degree or certification in elementary/middle school administration. To qualify, an individual must be working on initial certification in the specified field.

Name:

\_\_\_\_\_

Last                      First                      MI

Address:

\_\_\_\_\_

Name of School:

\_\_\_\_\_

Name of School System:

\_\_\_\_\_

Are you presently enrolled in a school administration program?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

If yes, what is the name of the college/university?

\_\_\_\_\_

Name of college/university where scholarship will be used:

\_\_\_\_\_

Have you applied for this scholarship previously?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

Have you received this scholarship previously?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

**PLEASE LIST YOUR COLLEGE BACKGROUND**

College: \_\_\_\_\_

Degree: \_\_\_\_\_

Year: \_\_\_\_\_

College: \_\_\_\_\_

Degree: \_\_\_\_\_

Year: \_\_\_\_\_

College: \_\_\_\_\_

Degree: \_\_\_\_\_

Year: \_\_\_\_\_

**PLEASE LIST YOUR WORK HISTORY IN THE FIELD OF EDUCATION:**

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

School: \_\_\_\_\_

Position: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

On a separate page, please state, in 150 words or less, why you wish to pursue a degree in elementary/middle school administration.

The following documents must also accompany this application:

- Recommendation from your current or most recent principal;
- Recommendation from your current or most recent superintendent or Central Office administrator;
- Copy of your current certificate;
- Other information you believe may be helpful, such as a list of professional honors, awards, etc.

I hereby certify that the information I have furnished is true and accurate to the best of my knowledge and belief.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Home Phone: \_\_\_\_\_

School Phone: \_\_\_\_\_

**All applications must be postmarked by  
February 1, 2021.**

It is the intent of the Alabama Association of Elementary School Administrators to select the best possible recipient for this scholarship. No person will be denied application or selection on the basis of race, sex, religion, disability, national origin, or age.

**Return Application to: AAESA Marie Taylor/Dr. Mike Carr Scholarship**

**P.O. Box 428; Montgomery, AL 36101-0428**

If you have questions, call CLAS at (800) 239-3616. The winner will be announced during the first week of February.

## Individual Information

Prefix First Name Middle Name Last Name

Position/Title

Date of Birth Personal Mobile Phone Home Phone

Email Address

Home Address

City State Zip Code

## Method of Payment

☐ Check # \_\_\_\_\_ ☐ Payroll Deduction (authorization agreement must be signed below)

☐ PO # \_\_\_\_\_ **PLEASE VERIFY YOUR SYSTEM'S PARTICIPATION**

Invoice To: \_\_\_\_\_ ☐ Visa/MasterCard/Discover

Card Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ CVV: \_\_\_\_\_ (on back of card)

Expiration Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Cardholder's Name: \_\_\_\_\_

Cardholder's Address: \_\_\_\_\_

\_\_\_\_\_ Cardholder's Phone: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_

## School/Organization Information

School/Organization Name

Address

City State Zip Code

Organization Phone Work Mobile Phone

Direct Phone (include extension) Fax

School System

Preferred Address: ☐ Home ☐ Work Preferred Phone: ☐ Mobile ☐ Home ☐ Work

## Recruiter Information - New Members Only

I was recruited by: \_\_\_\_\_

**Payroll Deduction Authorization (please verify your system's participation):** I authorize the Board of Education to automatically deduct dues each year for membership in the Council for Leaders in Alabama Schools and such other affiliated professional organizations as indicated on this form unless I revoke this authorization in writing prior to Sept. 15 of any given school year. If for any reason employment is terminated, any amount still owed will be deducted from the last payroll check or be the individual's responsibility. Death of the member shall revoke this authorization, and no further deduction shall be made. This authorization shall permit and accept any changes in the amount of dues officially adopted by CLAS and affiliated organizations on this form.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## I. CLAS DUES - Full Membership with Legal Services

(For school/system employees with administrative or supervisory positions ONLY)

## A. CLAS Membership - Required

*Title II funds cannot be used to pay for legal defense (\$30)*

Individual/Institutional \_\_\_\_\_ ☐ \$284

## B. State Affiliate Dues - At Least One Affiliate is Required

AAASP Active (Secondary Principals) \_\_\_\_\_ ☐ \$95 Renew ☐ \$50 New

AAESA Active (Elementary Principals) \_\_\_\_\_ ☐ \$106

AAMSP (Middle-Level Principals) \_\_\_\_\_ ☐ \$60 Renew ☐ \$30 New

SSA (Superintendents) \_\_\_\_\_ Must be approved by Superintendent ☐

AASCD (Curriculum & Supervision) \_\_\_\_\_ ☐ \$50

ALA-CASE (Special Education) \_\_\_\_\_ ☐ \$40

AAPASS (Prevention, Attendance, Support) \_\_\_\_\_ ☐ \$30

ACND (Child Nutrition) \_\_\_\_\_ ☐ \$25

ACTA/AACTE (Career/Tech) \_\_\_\_\_ ☐ \$125

AASPA (Personnel & HR) \_\_\_\_\_ ☐ \$40

ALAEL (Leaders of English Learning) \_\_\_\_\_ ☐ \$50

## C. National Affiliate Dues - Optional

NAESP Active\* (Elementary Principals) \_\_\_\_\_ ☐ \$235

NAESP Institutional\* (Elementary Principals, Transferrable) \_\_\_\_\_ ☐ \$280

NAESP Assistant Principal\* (Elementary Principals) \_\_\_\_\_ ☐ \$195

ACTE (Career/Tech) \_\_\_\_\_ ☐ \$80

CEC/CASE (Special Education) \_\_\_\_\_ ☐ \$125

NASSP Active\*\* (Secondary Principals) \_\_\_\_\_ ☐ \$250 Renew ☐ \$215 New

NASSP Institutional\*\* (Secondary Principals, Transferrable) \_\_\_\_\_ ☐ \$250 Renew ☐ \$215 New

\* NAESP Active, Institutional, and Assistant Principal Memberships Include \$2 Million Liability Insurance.

\*\* NASSP Active and Institutional Memberships Include \$1 Million Liability Insurance.

**GRAND TOTAL: \$ \_\_\_\_\_**

## Where to Send This Form

**Mail to:** CLAS  
P.O. Box 428  
Montgomery, AL 36101-0428

**Fax to:** (334) 265-3611

**Email to:** membership@clasleaders.org

## II. CLAS DUES - Membership without Legal Services

(For retirees, consultants, SDE, Higher Ed., teachers, non-supervisory employees, etc.)

## A. CLAS Membership - Required

Retired \_\_\_\_\_ ☐ \$75  
*Emeritus membership may include legal services if no lapse from full membership.*

At Large (Non-School/System Employee) \_\_\_\_\_ ☐ \$75

Aspiring Administrator/Emerging Leader \_\_\_\_\_ ☐ \$75

## B. State Affiliate Dues - Optional

AAASP Active (Secondary Principals) \_\_\_\_\_ ☐ \$95 Renew ☐ \$50 New

AAASP Aspiring Admin (Secondary Principals) \_\_\_\_\_ ☐ \$50 Renew ☐ \$30 New

AAESA Aspiring Admin (Elementary Principals) \_\_\_\_\_ ☐ \$33

AAESA Emeritus (Elementary Principals, For Retirees Only) \_\_\_\_\_ ☐ \$0

AAMSP (Middle-Level Principals) \_\_\_\_\_ ☐ \$60 Renew ☐ \$30 New

SSA (Superintendents) \_\_\_\_\_ Must be approved by Superintendent ☐

AASCD (Curriculum & Supervision) \_\_\_\_\_ ☐ \$50

ALA-CASE (Special Education) \_\_\_\_\_ ☐ \$40

AAPASS (Prevention, Attendance, Support) \_\_\_\_\_ ☐ \$30

ACND (Child Nutrition) \_\_\_\_\_ ☐ \$25

ACTA/AACTE (Career/Tech) \_\_\_\_\_ ☐ \$125

AASPA (Personnel & HR) \_\_\_\_\_ ☐ \$40

ALAEL (Leaders of English Learning) \_\_\_\_\_ ☐ \$50

## C. National Affiliate Dues - Optional

NAESP Aspiring Administrator (Elementary Principals) \_\_\_\_\_ ☐ \$80

NAESP Retired (Elementary Principals) \_\_\_\_\_ ☐ \$80

ACTE (Career/Tech) \_\_\_\_\_ ☐ \$80

CEC/CASE (Special Education) \_\_\_\_\_ ☐ \$125

NASSP Retired (Secondary Principals) \_\_\_\_\_ ☐ \$50

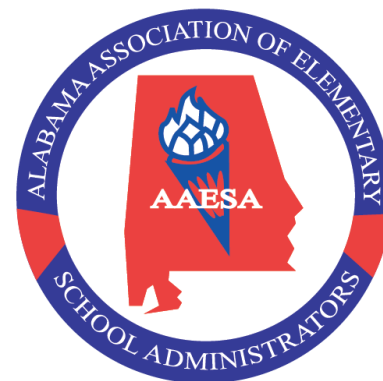
**GRAND TOTAL: \$ \_\_\_\_\_**

**Address questions to (800) 239-3616  
or membership@clasleaders.org**





Alabama Association of Elementary School Administrators  
P.O. Box 428  
Montgomery, AL 36101-0428  
(800) 239-3616 or (334) 265-3610  
Fax: (334) 265-3611  
[www.clasleaders.org](http://www.clasleaders.org)



## **AAESA Officers**

### **President**

Charles Gardner  
Hokes Bluff Elementary  
5375 Main Street  
Hokes Bluff, AL 35903-4736  
Phone: (256) 492-5571  
Fax: (256) 492-2513  
[Charles\\_Gardner@ecboe.org](mailto:Charles_Gardner@ecboe.org)

### **President-Elect**

Judith Ross  
Smith Middle  
1124 Five Mile Road  
Birmingham, AL 35215  
Phone: (205) 231-5675  
Fax: (205) 231-0231  
[jross@bhm.k12.al.us](mailto:jross@bhm.k12.al.us)

### **Vice-President**

Waller Martin  
Enterprise Early Education Center  
6500 Boll Weevil Circle  
Enterprise, AL 36322  
Phone: (334) 393-9542  
Fax: (334) 447-6908  
[wmartin@enterpriseschools.net](mailto:wmartin@enterpriseschools.net)

### **Secretary**

Kathy Paiml  
Helena Intermediate  
3500 Co. Rd. 52  
Helena, AL 35080  
Phone: (205) 682-5578  
Fax: (205) 682-5525  
[kpaimi@shelbyed.org](mailto:kpaimi@shelbyed.org)

### **Immediate Past President**

Michael Wilson  
Magic City Acceptance Academy  
2717 Highland Ave So  
Birmingham, AL 35205-1735  
Phone: (205) 903-1187  
[mike@mcaa-bao.org](mailto:mike@mcaa-bao.org)

### **NAESP Representative**

Matt Scott  
Creekside Primary  
16049 Sanderson Road  
Harvest, AL 35749  
Phone: (256) 216-8702  
Fax: (256) 2168704  
[matt.scott@lcsk12.org](mailto:matt.scott@lcsk12.org)

### **Executive Director**

Vic Wilson  
P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[vic@clasleaders.org](mailto:vic@clasleaders.org)

### **Assistant Executive Director**

Rickey Darby  
P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[rickey@clasleaders.org](mailto:rickey@clasleaders.org)

### **CLAS Office**

P.O. Box 428  
Montgomery, AL 36101  
Phone: (800) 239-3616  
Fax: (334) 265-3611  
[www.clasleaders.org](http://www.clasleaders.org)

### **CLAS Board of Directors**

Tricia Culpepper  
Cullman City Primary  
900 Hoehn Drive  
Cullman, AL 35055  
Phone: (256) 775-0234  
Fax: (256) 775-0238  
[tculpepper@cullmancats.net](mailto:tculpepper@cullmancats.net)

Frances Finney  
St. Francis Xavier  
2 Xavier Circle  
Birmingham, AL 35213  
Phone: (205) 871-1687  
[francesfinney13@gmail.com](mailto:francesfinney13@gmail.com)

Waller Martin  
Enterprise Early Education Center  
6500 Boll Weevil Circle  
Enterprise, AL 36322  
Phone: (334) 393-9542  
Fax: (334) 393-9547  
[wmartin@enterpriseschools.net](mailto:wmartin@enterpriseschools.net)

Chris Mitten  
Daleville Middle  
285 Donnell Blvd.  
Daleville, AL 36322  
Phone: (334) 598-4463  
Fax: (334) 598-5080  
[mittenc@daleville.k12.al.us](mailto:mittenc@daleville.k12.al.us)

Rodney Richardson  
Horizon Elementary  
7855 Old Madison Pike  
Madison, AL 35758  
Phone: (256) 464-3614  
Fax: (256) 464-3689  
[rkrichardson@madisoncity.k12.al.us](mailto:rkrichardson@madisoncity.k12.al.us)

Stan Stokley  
Saraland Elementary  
229 McKeough Avenue  
Saraland, AL 36571  
Phone: (251) 679-5739  
Fax: (251) 679-5749  
[sstokley@saralandboe.org](mailto:sstokley@saralandboe.org)

Dilhani Uswatte  
Rocky Ridge Elementary  
2876 Old Rocky Ridge Road  
Hoover, AL 35243  
Phone: (205) 439-2910  
Fax: (205) 439-2901  
[duswatte@hoover.k12.al.us](mailto:duswatte@hoover.k12.al.us)