

# **Principal Leadership Matters!**

Officers Attend the NAESP National Leaders Conference in Washington D.C.



### **Meet Your New AAESA President**



Waller Martin
Enterprise Early
Education Center
Enterprise City

Greetings!! My name is Waller Martin, and I proudly serve as Principal of The Enterprise Ear-

ly Education Center. We are located in Enterprise, Al and are part of the Enterprise City School System. We are a Pre-K/sixth grade school. As of today, we have 521 students and 90 pre-k students. Our staff consists of 72 members and we have 27 teaching units.

First of all, thank you for taking the time to read this article!! If you are like me, you are extremely busy this time of year. I hope your year is going well and trust that things are "winding down" smoothly at your school.

I am married to my lovely wife Lisa, she is a Nurse Practitioner. Lisa and I love the beach and taking a vacation somewhere when we can. We usually end up shopping for antiques. We have a daughter Amy and a son Nate. Amy is an attorney here in Enterprise, and is also a wife and mother. We have a grand-daughter Ruth, she is seven and I was also her Kindergarten Principal!! Nate is a sophomore at the University of Alabama, he is studying History and is a member of Kappa Alpha Fraternity. He is definitely my best friend. We enjoy the outdoors, and have our own farm. I like being on a tractor. Nate and I are hunters as well. Nate loves to duck hunt, and I also enjoy coin collecting.

This year will mark my thirty-fourth year in education, and I've enjoyed each and every one of them, although some more than others!! I have been a part of

the Enterprise City School System for the last 30 years. My career with Enterprise began with secondary education where I taught seventh grade social studies at Coppinville Jr. High School for 12 years. I also coached Girls' Basketball and did pretty much anything and everything!! I learned so much and value those early years of learning and experience. I also became Assistant Principal at Coppinville, my first Administrative job. I served as Elementary Curriculum Coordinator for two years while our system rebuilt two schools from a terrible tornado in 2007.

In 2009 I had the opportunity to open a new school, Enterprise Early Education Center. There is nothing more exciting as a Principal than to open a new school!! It is also one of the most labor intensive projects in education.

It is was an all Kindergarten school, and after several years we added Pre-K. At one time we had as many as 27 kindergarten units on campus and 540 five year olds. Not to mention another 90 four year olds!! I received hugs on a daily basis. This year has been a big change for me and our school since we have transformed to basically a new school. We added new staff members, grade levels, extracurricular activities, and many other new areas and programs.

I am proud to serve as President of the Alabama Association of Elementary School Administrators. I consider it an honor and a privilege. Thank you for selecting me. Now more than ever, we need the support of one another. We are fortunate to have a strong organization and we need to depend and lean on one another. We stand so much stronger and taller as a group, than we do as alone.

We are a strong voice for the good things that are taking place in our schools. As educators we don't often take the time to share these good ideas; we're too busy handling other matters. I encourage you to share

### Meet Your New AAESA President Cont'd

the great things taking place in your schools with one another and the public.

I encourage you to become involved in our organization if you have not already. The Professional Development and relationships are invaluable. I hope our organization can grow even more at the local/district level. The District Meetings are where you can really meet people who are geographically close and you can become great resources to one another. I hope you will make the effort to attend district meetings throughout the year. We need to have big crowds, and it's good for us to be able to socialize with one another. Don't forget to bring Aspiring Administrators, or those who may be considering Administration. We know there is a strong need now, more than ever, for strong administrators.

I hope to see you at the CLAS Conference this summer, (June 12-15) and the AAESA Fall Conference (November 13-16). I promise you if you attend either of these Conferences, you won't miss another one!! You will leave with great ideas to take back to your school.

Please know I stand willing to assist you however needed. I look forward to working with you, and would love to hear from you. My email is <a href="wmar-tin@enterpriseschools.net">wmar-tin@enterpriseschools.net</a>. You can follow me on twitter: @eeecenterprise

I hope you have a good rest of the year!! As we end another year, I definitely plan to reflect on next year not only concerning my school, but also our organization. The question I ask myself and I challenge you to do the same: "What can I do to help our organization be better and how can I contribute?"

Thank you for the difference you are making!!







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# **Executive Director's Report**



Vic Wilson

AAESA

Executive Director

I hope that you have had a great year, and I hope that your year ends with a wonderful bang. To do that, you must stay focused until the end. Let us know how we can help you with a strong fin-

ish to a strong year. Until then, read below to get an update on the 2022 Alabama Legislative Session, some thoughts on the 2021-2022 school year, and some exciting updates on events to come.

The 2022 legislative session was a whirlwind of activity: some good; some bad. However, we did have several educational-related bills pass. The Literacy Act retention delay passed, and it will push the retention back to the end of the 2023-2024 school year. SB 170 passed and will exempt EL learners from the AAA report card for five years. Also, each LEA will receive a mental health service coordinator after HB 123 passed. The record \$8.2 billion ETF budget passed both houses and is awaiting the signature of the governor. This bill contains a 4% raise for ALL school employees and a salary matrix increase in certain cells. You are asking, and many of you have called, "Do principals and administrators receive the salary matrix bump?" The answer is very simple: It depends. Great, thanks Vic! You have been a wealth of information on this subject. Seriously, we have 140 districts and about 100 different ways principals and administrators are compensated. Quite simply, if your salary is a multiplier of the teacher salary matrix, then you are in line for the salary matrix bump. If your salary is not tied to the teacher matrix, then the raise depends on your district.

Several other bills passed late this week. Grants will be available to provide feminine hygiene products in Title I schools. The ETF FY 2022 supplemental appropriations bill passed as well, and the FY 2022 A&T supplemental appropriations passed. A bill requiring students to use the bathroom that corresponds to the sex listed on the birth certificate passed as well. An amendment was added to this bill that will prohibit the discussion of gender for grades pre k-

5. Other bills that did not make it on the calendar include the kindergarten/first-grade readiness bill, three different bills that would have increased retirement pay, and the divisive concepts bill. All those bills died.

The Parent Choice/Voucher bill will come back next year. To be clear: this bill is not about choice; it is about accountability. Every dollar that comes from the ETF should have the same accountability measures tied to it. Never has your voice been heard louder than this year. Thank you all for the work you have done and continue to do in your communities to advocate for education. You have crafted the narrative, and because of that, we have a record budget that includes raises and unprecedented changes to the salary matrix. Thank you!

The 2021-2022 school year has been a tale of two years. It was the best of times; it was the worst of times, and it was the "should I stay or should I go" year. Because of the disconnect created by the pandemic, educational metrics will be uneven at best. Scores are down or flat in most places and are up in a few places. In the locations that saw increases, the students were in school for the majority, if not the entirety, of the school year.

As you disaggregate the data from the year, I hope you can build plans to move your school and system forward. It is critical for us to have clear action plans for learning in every school. Test scores, report cards, and other indicators should not define a school or system. The work you do to grow everyone under your care should be what defines us. Are we working to better those under our care? That is the question.

We have a great CLAS Convention in store for you! The 2022 CLAS Convention will be held June 13-15, 2022, at the BJCC. We have great keynote speakers, break-out speakers, and more. You will get to reconnect with friends and colleagues, and you will get to learn at high levels all while having a great time in Birmingham! We hope to see you there!

### **NAESP National Leaders Conference**



Matt Scott

NAESP State

Representative

Limestone County

The National Leaders Conference was held in person on February 27th to March 2nd, 2022 in Washington, DC. The

conference was canceled in 2020 and was a virtual conference in 2021. So in 2022, it was great to be in person for this year's conference in our nation's capital.

Alabama was represented by: Dr. Vic Wilson (our Executive Director), Mrs. Judith Ross (AAESA President), Dr. Waller Martin (AAESA President-Elect), Dr. Charlie Gardner (AAESA Federal Relations Representative) and Matt Scott (NAESP Representative).

Sunday's meeting began with all NAESP State Representatives and conference attendees attending a General Assembly. We were welcomed by NAESP President, Paul Wenger (Iowa). Mr. Wenger introduced President-elect Dave Steckler (North Dakota). Mr. Wenger gave us a president's report which included reflections from his year as NAESP president.

During the general assembly, Dr. Earl Franks, Executive Director of NAESP, gave the State of the Association Update. Dr. Franks highlighted the importance of our association and how our association has continued to support principals and schools during the pandemic. Dr. Franks spoke on NAESP's yearly budget and the financial growth of our association. Since Dr. Franks

entered the office as Executive Director, NAESP has become financially secure and we are in great shape for the future as an association.

To conclude the general assembly, each candidate for NAESP Vice President gave their speeches which were also recorded and shared with NAESP members. Voting for NAESP Vice President took place after the conclusion of the conference and Dr. Kevin Armstrong (TN) was elected NAESP Vice President.

On Monday morning, we had an NAESP State Representatives meeting led by Jackie McGrail from NAESP. Jackie asked us to relay to our members to complete their NAESP demographics page on our NAESP website. We also discussed ways for members to get involved with NAESP. Check out the "Get Involved" tab at the top of the website @ www.naesp.org.

Over the next two days, state leaders were led by various speakers through a host of sessions that all centered around being motivating leaders, being datadriven leaders, and knowing what bills are being introduced on Capitol Hill. We also had sessions which provided attendees with information on Federal Policies, NAESP Advocacy Updates, and Student Mental Health. These sessions were moderated by Dr. Earl Franks and Danny Carlson, NAESP Associate Executive Director for Policy and Advocacy.

The session on "Student Mental Health" was led by Dr. Jill Bohnenkamp from the National Center for School Mental Health. Dr. Bohnenkamp discussed a multitier support system which includes a Tier 1 SEL system support for all students and using our community support systems in partnership with school districts.

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### **NAESP National Leaders Conference Cont'd**

School leaders can visit <a href="www.schoolmentalhealth.org">www.schoolmentalhealth.org</a> and find free resources and free webinars to join.

A Zone 4 meeting was held at the conference and was led by our Director, Dr. Ann-Marie Gleason (TN). During the meeting, we discussed the candidates for the upcoming elections for Director for Zone 4. Since the meeting Dr. Ashley Aldrige Wilson (TN) was elected as our new Zone 4 Director. There was some discussion concerning Tennessee seeming to have an ongoing representation with NAESP at the national level and it was agreed by all members of Zone 4 present that we would look at other NAESP zones and see if there were methods used to rotate and create a balance of representation rather than just a vote by members.

On Wednesday, March 2nd our team joined the secondary principals from Alabama and we visited with Senators and State representatives. We had very productive discussions with each office. Our Capitol Hill visits included: Senator Richard Shelby's office (phone conference only), Senator Tommy Tubberville, Representative Berry Moore, Representative Terri Sewell (met with her staff), Representative Mo Brooks, Representative Gary Palmer, Representative Robert Aderholt, Representative Mike Rogers, and Representative Jerry Carl.

Items discussed with each office included: Increasing Title I funding, increasing IDEA grants, increasing Title II funding, increasing funding for mental health, the need for more SEL programs, teacher shortages and principal pipeline.

Each meeting provided principals a way to connect with our elected officials and advocate for educational funding for our state and nation. As state Senators and Congressmen invited us into their offices, we were able to share our concerns, ask for help needed in our schools and each member listened and provided us with feedback.

Want to help and be an advocate for our schools? You can visit the NAESP website and go to the "Advocacy" tab and click on "Legislative Action Center". This is our place for members to contact senators and representatives in just a few clicks. Here you can also sign up to receive timely advocacy information from NAESP.

It was great to be in Washington, D.C. for our National Leaders Conference this year. Connecting with NAESP Reps from around the country was a rewarding experience and I always love seeing old NAESP friends and making new ones. Being in the nation's capital is such a rewarding experience for anyone, but to be there advocating for our schools was such an honor.



# **NAESP National Leaders Conference Cont'd**



# **Capitol Hill Experience**



# Charlie Gardner Hokes Bluff Elementary Etowah County

It was an honor to represent AAESA as the Federal Relations Coordinator at the NAESP National Leaders Conference. I am

grateful to Dr. David Fancher for serving in this capacity for the past eight years. With his many contacts in D.C., he did an outstanding job in this role and served us well. He was also willing to organize the schedule and set up appointments for this trip. If he had not done this, we would have been lost. Thank you so much, David.

This was a great experience for me as I had been to D.C. back in 2016 when I received the National Distinguished Principal Award, but I have never been there for "business" so to speak. I am going to give my report as a play by play of our experiences in our nation's capital. Many of you know that I don't like to fly, but I will say that the ten-hour drive was an adventure. As a history teacher, I enjoy visiting historical landmarks and places that I wouldn't normally have an opportunity to visit.

The NLC was well organized with relevant topics and speakers. It was great to see and connect with so many principals from across the country. I had some great conversations with other state leaders concerning, teacher recruitment, mental health issues, and funding just to name a few. For instance, the Educators for America Act, would invest one billion annually "to ensure schools have a diverse, profession-ready workforce of teachers, principals, and specialized instructional support personnel." One important piece of this legislation would help financially those who

want to become a teacher through grants and other ways such as student loan forgiveness. NAESP urges Congress to reauthorize the Higher Education Act and incorporate provisions of the Educators for America Act into the bill, as well as pass the Build Back Better Act. Obviously, NAESP believes in strong federal support to promote the well-being of students and staff and safe schools. The pandemic and school closures have caused trauma and increased mental health challenges for educators and students. Several bills aimed at improving mental health support include the Mental Health Services for Students Act, the Elementary and Secondary School Counseling Act, the Increasing Access to Mental Health in Schools Act, and the Safe Schools Improvement Act. Among the many effects of this legislation, these bills would expand school-based mental health services, improve staffing ratios of school counselors, school psychologists, and school social workers. As related to funding, the Reopen and Rebuild America's Schools Act would invest 100 billion in grants and 30 billion in bond authority targeted at high poverty schools with facilities that pose health and safety risks to students and staff. This school facility and infrastructure bill would greatly benefit local states and local school districts with being able to construct new and modern school buildings.

We were fortunate to have U.S. Secretary of Education, Dr. Miguel Cardona speak to our group. He reminded us that, "the best days of education are ahead of us." He is supporting the afore mentioned legislation. As a former principal himself, he reminded us that we are "the experts in education" and believes that "principals should always be involved in the process." He stated, "don't hold me accountable if I didn't have a part in developing it." He was a dynamic and energetic speaker as well as some other excellent presenters.

Our "Hill Day" was on Wednesday. This was the day

# **Capitol Hill Experience Cont'd**

where we actually got to go visit our congressional representatives from Alabama. Since we don't have uber or a taxi service in Hokes Bluff, I relied on my esteemed colleagues to get me where I needed to go. We were dropped off beside the U.S. Capitol building. I must say it was an early morning sight to behold. After making some pictures and doing my best President Richard Nixon imitation, we walked to the congressional office buildings. Once we found where we needed to go, we had some time to walk to Union Station to grab a bite of breakfast before our conference call with Senator Shelby's office. We then went to the senate building and met with Senator Tommy Tuberville. Of-course security was tight but they let us in anyway and we had to be escorted everywhere. We spent all day meeting with our congressional delegation, Congressman Barry Moore, Mo Brooks, Gary Palmer, Robert Aderholt, Mike Rogers, Terri Sewell, and Jerry Carl. We met in person or in a couple of situations, their chief of staff. I want to thank all of our AAESA folks as well as our AASSP colleagues for the outstanding job they did to bring issues important to Alabama to the attention of our congressional representatives. Beside myself, our group included Dr. Adam Clemons, Ms. Kim Hall, Dr. Waller Martin, Ms. Judith Ross, Mr. Matt Scott, and Dr. Vic Wilson.

I feel that my experience in D.C. was extremely positive and that we all made some strides and improving education for our children. I believe "Hill Day" was truly a productive day. All of our congressional representatives were receptive and listened to our concerns. Even though I am of the opinion that partisan politics should not matter when it comes to what is best for children, I realize that some of our solutions to problems in education will be unpopular on one side or the other. If we all collectively do our part locally and nationally to support what we deem is important to our respective schools at least we know that our voices

will be heard. We will continue to work hard for the children in Alabama.

As a side note, after I checked out of the hotel on Thursday, that was really the only time that I had to do a bit of sightseeing. With all the landmarks and museums, Washington, D.C. is filled with places to visit. I was able to visit the Lincoln Memorial where I had a zoom meeting with my 5<sup>th</sup> graders back at Hokes Bluff Elementary as well as my children's 3<sup>rd</sup> grade classes at Mitchell Elementary in Gadsden. They are all still asking questions about my trip. Reminds me of my days in the classroom and why we all do what we do each day. I wish all of you the best for another successful school year.





## **Matt Scott Chosen as AAESA Nominee for CLAS Leadership**



# Bonnie Sullivan Pike Road Intermediate Pike Road City

The Alabama Association of Elementary School Administrators (AAESA) has selected Mr. Matt Scott as AAESA's nominee

for the CLAS Leadership Award. This award is intended to go to a CLAS member who has exhibited leadership in his or her affiliate organization, as well as at the state level. Award nominations are made by each of the eleven CLAS affiliates and judging is conducted by members of the CLAS Awards Committee.

Matt is the principal at Creekside Primary School with Limestone County Schools. Under his leadership, Creekside Primary was named a Blue Ribbon School of Excellence in 2021 and received an A on the Alabama State Report card.

Matt has served in many leadership roles with NAESP, such as presenting at conferences, completing Principal Mentor Certification, being a district National Distinguished Principal finalist, and serving as the NAESP Alabama Representative. He has been an active member of NAESP for 18 years. Within the affiliate organization, Alabama Association of Elementary School Administrators, Matt has served in the following roles in his district such as President, Vice President, and Representative. He is married to Ashley Scott and has two children Sydney and Spencer.

AAESA would like to recognize Mr. Matt Scott for his accomplishments, honors, and dedication in educational leadership that have significantly impacted educators and students. It is with great pleasure that Matt has been chosen as a nominee for the CLAS Leadership award.







### **Andrea Datson Named National Outstanding Assistant Principal**



# Bonnie Sullivan Pike Road Intermediate Pike Road City

The Alabama Association of Elementary School Administrators (AAESA) has selected Dr. Andrea Datson as Alabama's

recipient for the National Outstanding Assistant Principal of the Year award. This award is given to an elementary or middle-level school assistant principal who is currently a member of National Association of Elementary School Principals (NAESP), contributes to the well-being of the educational community, has a strong record of service in school and community, and has exceptional leadership in a particular school program.

Dr. Datson is the Assistant Principal at Riverton Elementary School in Huntsville, Alabama. One of the most significant accomplishments as an assistant principal for Dr. Datson, is her ability to lead and collaborate with teachers in establishing an effective Response to Intervention team for behavioral strategies to support students. This is an important piece that Andrea has worked diligently in preparing for common meetings about behavior which include RtI meetings, PLC meetings, and behavior meetings. These meetings are essential in helping teachers and students be successful when encountering challenging behaviors. In addition, she has continued to promote an extension of her strong collaboration skills with working with teachers and special education teachers. She believes in the celebration of small wins and strives to have a positive impact on the school climate and culture.

AAESA would like to recognize Dr. Andrea Datson for her accomplishments, honors, and dedication in educational leadership that have significantly impacted educators and students. It is with great pleasure that Dr. Datson has been chosen for the Alabama National Outstanding Assistant Principal of the Year award.







### **Thank Others for Their Contributions**



Rickey Darby

AAESA Assistant

Executive Director

It is hard to believe that it is May, and another school year is almost complete. This is the time of year when we

stop and reflect on our accomplishments and set new goals. I encourage you to take time to share with your faculty and staff your appreciation for their hard work and extra efforts. In addition, we need to acknowledge and thank the people who have contributed to our own personal success.

I would like to begin by thanking our Executive Board for their willingness to serve our professional organization. I would like to thank Judith Ross for her leadership as President. Thanks to all the board members who helped recruit and remind members to renew their membership this year. As a result, our association gained new members and another member on the CLAS Board of Directors.

I would like to encourage each of you to get involved at the district and state levels. As you add to your list of goals for the new year, I encourage you to add involvement in CLAS and AAESA. Your involvement can include attending more events with your organization. Mark your calendar for district meetings and attend to network with other administrators in your surrounding school districts.

I would like to thank the Board members who attended the National Leadership Conference in Washington, D.C. In February you were represented by Judith Ross, Waller Martin, Charles Gardner, Matt Scott, and Vic Wilson. They were able to attend sessions led by na-

tional speakers on advocacy and building relationships with members of Congress. They had the opportunity to attend combined sessions with administrators from the secondary principals' association. The highlight of this conference was the opportunity to visit Capital Hill and meet with the staff of our legislators.

Thanks to the board members who were able to attend the annual spring planning board meeting In Montgomery. In addition to this year's board members, several of the next year's presidents and district representatives were able to attend.

This summer you will have two opportunities for professional learning at conferences. First, the annual CLAS Convention will be held June 13-15 in Birmingham. The CLAS staff has worked many hours planning to provide a great schedule of professional learning and networking with administrators from across the state. In addition to the informative sessions, you will have the chance to visit with partners in the exhibit hall and review their services and products that can assist you at your local school. Then, in July you can attend the NAESP Conference in Louisville, Kentucky. The conference will be July 15-17. This is a great opportunity to network with administrators from across the country. These conferences provide collaboration possibilities where you can hear ideas from other school leaders and share ideas from your schools.

In November, AAESA will hold the annual Fall Instructional Leadership Conference. The conference will be November 13-16. This year's theme is "Next Level Leadership". In planning the conference, we want to include opportunities for all administrators to be actively engaged.

As you set your goals for next year, I encourage you to get involved in your professional organization by attending district and state meetings in-person or through Zoom. Attend professional learning opportu-

### Thank Others for Their Contributions Cont'd

nities. Establish a strong network of fellow elementary administrators across the state to be a valuable resource or sounding board for you in the coming years. When you receive emails with dates of meetings and conferences, mark your calendar and register to attend.

You have had to lead your school through some unprecedented times of instruction and assessment. The requirement of the Literacy Act and Numeracy Act have added more layers to this responsibility. I am excited that AAESA is planning sessions for our annual fall conference that will provide support for you and your staff. I hope many of you will be able to attend this year. You deserve some time at the beach and time to network with fellow administrators. The State Department of Education staff will also bring important updates and information to help you do your job each day. Again, this year, there will be a preconference session on Sunday afternoon on the Literacy Act designed for new principals and new central office supervisors. So, mark your calendars for November 13-16, 2022.

As I complete my fifth year as your Assistant Executive Director, I would like to thank the organization for this opportunity. I want to thank each of you for your dedication to your local school and your professional organization. Please encourage administrators in your district who are not members to join our organization. I hope to get to visit with many of you at the CLAS Convention and NAESP Conference this summer.

Remember as you enter the last month of school, in a

traditional year this is a stressful time of year for everyone. Your attitude will be reflected in the climate of your building. Remember to thank your staff and build them up each day. We all must remember to keep the focus on the precious students who walk through our door each day.

# Fall Instructional Leadership Conference 2022

The annual AAESA Fall Instructional Leadership Conference will be held November 13-16, 2022. This year the conference will return to beautiful Perdido Beach Resort in Orange Beach, AL. The theme of this year's conference is "Next Level Leadership".

The keynote speakers will include **Dr. Kathy Murphy, Mr. Robert Hudson, Dr. Jeff Langham, Dr. Andy Jacks, Liz Huntley, and State Department Staff.** 

In addition, the State Department will be conducting general sessions on updates that are timely for all elementary administrators. Some of the topics include Literacy Act and Numeracy Act.

This year there will be a pre-conference session on Sunday on The Literacy Act designed for new principals and new central office supervisors. Encourage any new administrators in your system to attend the conference this year.

Hope to see each of you at the conference on **November 13-16, 2022**.



Editor's Note: I would personally like to thank Susan McRae, from Mobile, for her many years of service to AAESA. Susan will resign from the AAESA Board effective June 30, 2022. She has served on our board for 25 years and as our Bylaws and Resolutions Chair for the past 7 years. This position required someone with great skill, ability to draw on past organizational experience, patience and being able to see the big picture. Susan was a pro!

Susan, also, served as AAESA President from 1991-1992 and was on the ACSAS/CLAS Board for 9 years. She was recognized as a National Distinguished Principal in 2001. Susan was loved and respected as a principal (30 years) and for her work with AAESA. She and her expertise will be greatly missed!

# 2022 Fall Instructional Leadership Conference

# AAESA Fall Instructional Leadership Conference "Next Level Leadership" November 13-16, 2022

### Sunday, November 13, 2022

3:00-5:00 **Pre-conference Session** 

"Literacy Act for New Administrators and Central Office Supervisors"

Ms. Bonnie Short and Ms. Karen Rutledge-Bell

### Monday, November 14, 2022

7:30-8:30	Breakfast and visit partners		
8:30-9:45	General Session - Dr. Kathy Murphy – "Next Level LEADERS"		
9:45-10:15	Break and visit partners		
10:15-11:30	General Session- Mr. Robert Hudson – "Working with Students who Have Mental Health Challenges"		
11:30-12:00	General Session – Dr. Jeff Langham – "Unpacking the New Cognia Accreditation Performance Standards"		
12:00-1:00	Lunch with Partners		
1:00-1:45	Breakout Sessions		
	Alabama Teacher Growth Program (ATGP) – Dr. Elisabeth Davis		
	Navigating the Continuous Improvement Journey in Your School District – Dr. Jeff Langham		
	Break the Cycle of Stress with Atomic Habits – Mr. Brian Givens		
1:45-2:15	Break with Partners		
2:15-3:00	Breakout Sessions repeated		
3:00-3:30	Share Tables		
	Parent and Family Resources – ARI and AMSTI		
	Vendors		
3:30-5:00	Reception		

### Tuesday, November 15, 2022

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7:30 - 8:30	Breakfast and visit partners	
8:30 -10:15	General Session - Dr. Andy Jacks – "Whoever Does the Talking Does the Learning"	
10:15-10:45	Break and visit partners	
10:45-11:45	General Session - "AAESA Leadership Boom! " Dr. Andy Jacks and former NDP Winners	
	Mrs. Brigett Stewart, Mrs. Amy Mason, Dr. Dil Uswatte, Dr. Michael Wilson, Dr. Waller Martin, Mrs. Julie	
	Pierce, and Dr. Charles Gardner	
11:45-1:00	Awards Luncheon	
1:10-2:30	General Session State Department – "Alabama Numeracy Act (ANA) Overview &	
	Implementation" – Dr. Elisabeth Davis and Dr. Sandy Ledwell	
2:30-3:00	Business Meeting	

### Wednesday, November 16, 2022

7:30-10:00 Breakfast General Session

State Superintendent Updates – Dr. Eric Mackey or representative Motivational Speaker - Liz Huntley – "Weathering the Storm"

# **Making Connections**



Tanya Clark
John S. Jones
Elementary
Etowah County

I have been a member of CLAS, AAESA, and NAESP since 2006 when I became an assistant principal. Margaret McCool, my

principal at the time, didn't give me the option of not joining. As a new administrator, I had no idea of all I would gain from my membership, but Mrs. McCool did, and I am so grateful for her influence.

As a new administrator, the professional development opportunities provided by CLAS/AAESA were a tremendous help to me. The Assistant Principal's conference and later the New Principal's conference helped provide me with mentors and learning opportunities that helped me gain confidence. I later would become a mentor principal myself and was able to share experiences and information to help guide administrators in their new role. As a seasoned administrator, I still enjoy attending meetings and conferences to help keep abreast of the latest trends in education.

The connections I have made through my involvement with CLAS/AAESA have been immeasurable. I love stealing good ideas, so I have found that spending time with other administrators makes my life much easier. It is said that iron sharpens iron, which is also true of good leaders. They tend to sharpen each other. If you want to be a better administrator, then hanging out with good administrators is a must. CLAS/AAESA will help you do just that.

My membership has also helped give me a voice. CLAS provides members with weekly, and sometimes daily,

updates on legislative items that affect schools in Alabama. Not only are they reaching out to legislators about educational issues, but they let me know when I need to reach out to legislators as well. They provide me with the information I need to explain how legislation could affect our schools. This helps school administrators to be actively involved in policy making and to be better advocates for our teachers and students.

CLAS/AAESA recognizes administrators throughout the state of Alabama for their hard work. The NAESP National Distinguished Principal program and the Assistant Principals of the year program recognize the extraordinary contributions of principals and assistant principals to their schools and communities. They also provide scholarship opportunities for administrators as well as future administrators. They recognize leaders in our state who are working to improve education for our children with awards such as the Bill Miller Sr. Friend of Education Award and the Truman M. Pierce Leadership Award.

If you want to continue to grow as a leader and motivate others around you to grow, then please encourage AAESA/CLAS membership within your district. Thank you.



## **Enterprise Early Education Center**



Waller Martin
Enterprise Early
Education Center
Enterprise City

Enterprise Early Education Center has been open for over 13 years. And for the first time we

welcomed our first; first through sixth grade students for the 2021-2022 school year.

In 2009 EEEC became home of "Kinder Cats". Enterprise, Alabama kindergarteners attended Enterprise Early Education Center. This became a wonderful, safe and nurturing spot for students to begin their academic career. As a kindergarten school many activities were tailored to those in Pre-K and Kindergarten. Things like Charlie Brown Thanksgiving, seeing the Polar Express in our pajamas and even our own Trike-a Thon. Our reading scores were something to brag about also, we had some of the highest scores in the state. Our school was dedicated to showing our students academic success with our "Fry Word Hall of Fame" and our 'Fruit" trees. Our "trees" showcased students that achieved the Good Citizen Award, and those that met their math and word recognition goal. Students enjoyed seeing their name on the wall every time they walked by.

When the decision was made for our school to become a Pre-K- 6<sup>th</sup> grade school our teachers truly stepped up. The majority of our kindergarten teachers were eager to take on the new challenge of teaching a different grade level. The team environment already established within our faculty made the transition smooth as teachers adapted to new lesson plans and objectives. Many of our amazing teachers spent their summer collaborating and learning about how to best

lead their students.

While most of our students have been with us before as kindergarteners this was an adjustment for them as well. They were changing schools. Change can be scary for many students; our staff was prepared to make this transition smooth for students and their parents. In talking with our students and parents many were excited to come back, a testament to the environment we had created within our walls and community.

We are in full swing this year. So many opportunities for each student. Our running club is "up and running" students already completing many miles. Our Robotics team is competing, making EEEC proud with some wins already. Beta Club inducted their first ever EEEC officers and inductees. They are already living up to their motto of serving others through canned food drives and donating to Toys for Tots. The Beta Club is looking forward to representing for the first time Enterprise Early Education Center at the National Beta convention in June. Our 5<sup>th</sup> and 6<sup>th</sup> grade choir students have been practicing and are eagerly looking forward to their choir trip to Washington D.C. in May. And our very own news team will be up and running in the new year.

These past few years have brought many changes for our nation, community and our school. We look forward to the years ahead as a Pre-K through 6<sup>th</sup> grade school, having a front row seat to watch our students learn and grow.



### **District News**

### **District VI News**



Prattville Primary School in Autauga County School District had their Accelerated Reading celebrations, and their leaders were excited to receive their certificates and sticker. They are very proud of each leader for reaching their goal. Way to put first things first!



Prattville Primary School students in Autauga County School District participated in student led conferences. Each student conferenced with their parents. They went over their goals, how they are doing at meeting their goals, as well as things they need to work towards. Student led conferences were a great success and engaged parents in their child's learning success.



The City of Prattville honored Mrs. Kristian Cook's class of Prattville Primary School in Autauga County Schools for 2nd place at the Parade of Pumpkins. The students were rewarded with a treat from Frio's. Mayor Gillespie stopped by the school to enjoy the celebration with the principal, Holly McNider.



Spring is in full bloom in the Outdoor Classroom at Pine Level Elementary School in Autauga County Schools. These students are planting flowers in the butterfly portion of the Outdoor Classroom. The aroma, pollen, and color of the flowers are meant to draw butterflies to the garden. In April, all Pine Level classrooms will receive an egg that will eventually lead to a butterfly they can release in the butterfly garden. Butterflies have four life stages, the egg, the larva (caterpillar), the pupa (chrysalis), and the adult butterfly. Each of the four stages are very unique to individual species of butterflies which is part of what makes watching and raising butterflies so much fun. These students are getting ready to learn about the science of the life cycle of the butterfly.



Mrs. Ellender, 3-5 Counselor at Pine Level Elementary School in Autauga County School District, is teaching a lesson on Friendship. The lesson focuses on the students synergizing to solve a problem in the form of a breakout room game. The students must kindly work together, problem solve, and strategize to break out and win the game. Gunner, one of Pine Level's Facility dogs, is pictured supporting the students in their efforts.

Holly McNider Prattville Primary Autauga County

### **District News Cont'd**

### **District IX News**

Spring greetings from District IX! It's hard to believe that we are preparing to complete a third Covid-impacted school year. My theme song has shifted from "I Will Survive" to "I'm Still Standing!" Thank you for everything you are doing to help your staff, students, and community finish strong.

Since August, District IX has gathered for two wonderful district meetings. Our fall meeting was in Daleville at our favorite restaurant, McLin's - best onion rings anywhere! The meeting was well attended and we certainly appreciated having our special guest, Dr. Vic Wilson with his words of wisdom, encouragement and good information. At the meeting, we also selected our district nominees for principal and assistant principal of the year. Congratulations to Mrs. Christie Mitten, principal at Holly Hill Elementary in Enterprise and Ms. Deanna Millier, assistant principal at Holly Hill Elementary School for receiving these honors. Special thanks to Lifetouch for sponsoring the meal.



Our spring meeting was held in Dothan at The Cellar - highly recommended when you visit Dothan. The meal was sponsored by i-Ready, with a product presentation by Matt Swann. Thank you Ricky Darby for making the trip to represent CLAS and give updates to our district attendees. District President Christie Mitten conducted the meeting to elect a new slate of officers. Officers for the new year include: District President - Trey Mims, principal at Pinedale Elementary; District

Vice President - DeAann Miller, vice principal at Holly Hill Elementary; Secretary - Dr. Erica Hall, principal at Beverlye Intermediate in Dothan; District IX Representative - Teresa Sims, principal at Troy Elementary. District IX is also proud to have Dr. Waller Martin, principal at Enterprise Early Education Center serving as AAESA President Elect.

At Holly Hill Elementary School in Enterprise ,the teachers and staff go above and beyond to engage students and help them relate school activities to real world, fun activities. They have worked very hard to offer engaging activities that interest students in order to stimulate interest and engagement. Examples include the HHES Medical Center, Fifth Grade's March Mathness, and a baseball themed ramp up to ACAP testing to coincide with Major League Baseball's Opening day.

Fourth Grade teachers transformed their entire grade level into the "HHES Medical Center" as teachers donned nursing attire and provided students with scrub hats, shoes, and masks. Many students dressed as doctors complete with stethoscopes, as they carried the theme into the classrooms. Students "operated" on difficult non-fiction scientific text, "diagnosed and examined" characters in their reading classes and used surgical precision to create different shapes and angles in math. Simply adding a degree of fun interaction for these students had them completely engaged during challenging lessons.

District IX Friends - I would love to feature the innovative, interesting or just plain fun things you have going on in your school. Please email a paragraph and a picture and I will place your story in a future article. Thank you again for all you do EVERY DAY.

Teresa Sims Troy Elementary Troy City

### **District X News**

The membership and participation within AAE-SA District X has grown over the last two years. We have been excited to collaborate with colleagues from Huntsville City, Madison City, and Madison County Schools. Our first meeting this year was held virtually in August 2021. Our guest speaker was Amy Mason who presented about the NAESP national conference that she attended in Chicago in July 2021. Participants also discuss some of the social emotional learning strategies that are being used within their schools such as restorative circles, safe spaces in classrooms, and Conscious Discipline.

Our second meeting of the year was held on February 25, 2022. Our guest speaker was Brian Givens, principal at Riverton Intermediate School. Brian shared information about the book, Atomic Habits, and provided examples about how small changes can equal remarkable results within the way that we maximize our time throughout each day. The members also talked about plans to attend the NAESP Summer Conference in Louisville, KY. Our district encouraged members to attend the conference this summer, since it is only a short 4-5 hour drive from the Huntsville area! We look forward to connecting with other AAESA members there, as well as at the CLAS conference this summer.

District X president, Brad Scott, and participants are hoping to hold a face to face meeting prior to the end of this school year. We know that our principals have been grateful for the opportunity to talk shop and network with each other throughout all of the AAESA sponsored professional development opportunities.

Amy Mason Madison County Elementary Madison County

## **FUTURE EVENTS**

### **CLAS Convention**

June 13-15, 2022
Birmingham-Jefferson
Convention Complex (BJCC)
Birmingham, Alabama

### **NAESP Pre-K-8 Conference**

July 15-17, 2022
Kentucky International
Convention Center
Louisville, Kentucky

# AAESA Fall Instructional Leadership Conference

November 13-16, 2022 Perdido Beach Resort Orange Beach, Alabama

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# 2021-2022 Membership Roster by District

### **District I**

Nona Adams	Limestone County
William Alexander	Athens City
Bradley Alsup	Winston County
Brandon Archer	Colbert County
Gina Baggett	Lawrence County
Jonathan Bailey	Muscle Shoals City
Cade Baker	Limestone County
Angela Barnes	Decatur City
Dawn Batts	Decatur City
Veronica Bayles	Tuscumbia City
Ashley Benham	Hartselle City
Megean Berryman	Franklin County
Sharla Birdsong	Athens City
Robert Bissell	Tuscumbia City
Matthew Bonds	Florence City
Ryan Bowerman	Lawrence County
Jennie Bradford	Cullman County
Kim Brown	Cullman County
April Burgess	Morgan County
Rebecca Burt	Morgan County
Kriston Cagle	Limestone County
Thomas Casteel	Florence City
Tamara Caudle	Decatur City
Michael Cole	Lauderdale County
Heather Collum	Sheffield City
Nicholas Cottrell	Colbert County
Patricia Culpepper	Cullman City
Tonya Cupp	Cullman County
Jan Curtis	Shelby County
Wanda Davis	Decatur City
Ashley Delano	Lauderdale County
Rebecca Dunnivant	Limestone County
Jill Eaton	
Jill Edwards	Florence City
Robbie Elliott	Morgan County
Caleb Elrod	Cullman County
Greta Erwin	Lauderdale County
Kristie Ezzell	Russellville City
Emily Faulkner	Haleyville City
Laurie Fowler	Florence City
Nathan Fuller	Colbert County
Jacqueline Goodwin	Limestone County
Nicholas Gragg	Cullman City
Gregory Gray	Limestone County
Daniel Gullion	Morgan County
Margaret Guthrie	Cullman County
Yulanda Hampton	Lawrence County
Wesley Harden	Winston County
Marty Hardman	Cullman County
Melanie Harris	Florence City
Sylvia Haslam	Limestone County
Burt Helton	
Rebekah Higgins	Decatur City
Daphnae Hogan	
Cherie Humphries	
Henry Jackson	_
Theodoria Jackson	
Beverly Jenkins	
Jill Johnson	
Kelley Joiner	
Kandye Jones	
Michael Jones	

Molly King	Franklin County
Eric Kirkman	Lauderdale County
David Kross	Decatur City
Karissa Lang	Hartselle City
Robbie Lauderdale	Limestone County
Nicholas Looney	Athens City
Britt Lovelace	Decatur City
Tameka Madden	Lawrence County
Morgan Mahan	
Rebecca Martin	Limestone County
Jeff Mathheus	Athens City
Sherri Matthews	Lauderdale County
Kelsey McCollister	Tuscumbia City
Beth McKinney	Athens City
Cleo Miller	Limestone County
Cynthia Monroe	Shelby County
Addam Moody	Lauderdale County
Kevin Moore	Lauderdale County
Brittney Morgan	Lawrence County
Tara Morrow	Morgan County
Sharon Naylor	Winston County
Stacie Olinger	Cullman County
Carol Pace	Lauderdale County
Andrew Page	Cullman City
Kendra Parker	Lawrence County
Emily Paschall	Hartselle City
Taffy Pierce	Lawrence County
Datie Priest	Lawrence County
Brandy Quattlebaum	Morgan County
Dana Rhinehart	Limestone County
Ramona Robinson	Russellville City
Britney Schneider	Muscle Shoals City
Lola Scott	Russellville City
Matt Scott	Limestone County
Jason Simmons	
Sheneta Smith	Muscle Shoals City
Michael South	Florence City
Karen Sparks	Cullman County
Alicia Stanford	Russellville City
Todd Stephens	
Chad Summerford	Morgan County
Matthew Syesta	Sheffield City
Amanda Tedford	Athens City
Anna Thigpen	Tuscumbia City
Wesley Thigpen	Franklin County
Karen ThornUnivers	
Leslie Thorn	Florence City
Tina Towers	Hartselle City
Leann Trapp	
Orlando Turner	
Jake Ward	
Jennifer Warhurst	•
Tiffany Warhurst	
Daniel Weaver	
Gina Webb	
Bryant Whitlock	
David Wiggins	
Auburn Wilson	
Elizabeth Wilson	
Marshall Wise	
Channing Wright	
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### **District II**

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Presonia Alexander	
Christy Amick Chi	
Sonia Andrews Mo	
Suzanne BahrS	
Monique Baugh Mo	
Claudia Bishop Mo	
Amy Blake Mo	
Amanda Catlett Mo	
Cheryl Chapman Mo	
Veronica Coleman Mo	,
Catherine Coxe Mo	,
Tivella Davis Mo	•
Susan Dickinson Mo	bile County
Timothy Dollar Mo	bile County
Kimba Drakeford Mo	bile County
Michelle Dumas Mo	bile County
Jennifer Fetner Mo	bile County
Brittney Fillingim Mo	bile County
Nijah Ford Mo	bile County
Katherine Gallop Mo	bile County
Felicia Gilmore Mo	bile County
Joy Gould Mo	bile County
Mona Griffin Mo	bile County
Derek Hall	
Michele Hewlett Chi	ckasaw City
Danielle Hodge Mo	bile County
JaaDaa Holcombe Mo	
Leslie Howard Mo	bile County
Lynn Huey Mo	bile County
Tracey Hunter Mo	
Valerie Johnson Mo	
Katryna Kinn	,
Connie Krist Mo	bile County
Angela Lincecum Mo	
Nancy Lowell Mo	
Lindsey Lyons Mo	
Eileen Mai Mo	
Michelle Manzy Mo	•
Michelle McNew Mo	•
Susan McRae	,
Amy Merryman Mo	bile County
Joi Miles Mo	•
Tiffany Miller Mo	,
Melissa Mitchell Mo	•
Simone Moore Mo	
Julia Nelson Mo	
Teffine Petro Mo	
Heather RoeS	,
Wendy Rogers S Teronda Smith Mo	
DeAnna Stevens Mo	
Stan StokleySi	
George Sullivan Mo	
Amy Tillman Mo	•
Christi Turner Mo	
Metra Turner Mo	
Dorothy Walton Mo	•
Glenda Warren Mo	
Melissa Whigham Mo	
Vanita Wigfall Mo	
Kimberly WilliamsSi	araland City

#### District III

Distric	t III
Ronika Amerson	Tuscaloosa City
Tammy Anderson	
Amy Atkins	
Frances Ann Baggett	
Dannon Bedwell	
John Campbell	Pickens County
James Chesnutt	
Robin Claborn	Walker County
Vanessa Clay	. Tuscaloosa County
Leah Colley	. Tuscaloosa County
Jerry Collins	Tuscaloosa City
Debbie Crawford	. Tuscaloosa County
Elizabeth Curtis	
Rhonda Davidson	Walker County
Brandi Davis	Fayette County
Kimberly Davis	
Chris Dobbins	. Tuscaloosa County
Jerri Dutton	Walker County
Traci Elmore	. Tuscaloosa County
Meagan Fields	Jasper City
Cheryl Fondren	
Vertis Giles-Brown	
Tanya Guin	
Andrea Hamner	
Brittany Harris	Greene County
Debra Hildreth	
Cynthia Jemison	
Tracy Jemison	
Sharon Jennings	
Laura Jockisch	
Angelyn Jones	
Belinda Jones	
Michael Keeton	
Mary Kennedy Amy Lacy	
Kimberly Lavender	
Matthew Lindsey	
Mallory Long	
Gary McCarley	
Genea Monroe	
Haley Moore	
Hollie Nelson	
Preeti Nichani	
Tajii Nord	
Jaime Pate	
Jami Patrick	
Minda Paxton	
Donald Perrigin	Pickens County
Folante Perry	Tuscaloosa City
Jonathan Posey	Hale County
Laurie Presley	. Tuscaloosa County
Lucile Prewitt	Tuscaloosa City
Lucretia Prince	. Tuscaloosa County
James Rainey	Walker County
Tameka Rice	
Richard Richardson	Pickens County
Stephanie Richey	
Clarissa Riedel	. Tuscaloosa County
Eric Rigsby	Jasper City
Nicholas Rose	
Joshua Saibini Holy S	
Jessica Sartain	. Tuscaloosa County

# 2021-2022 Membership Roster by District Cont'd

Dedre Slater-Warren	Tuscaloosa County
Patricia Smith	Tuscaloosa County
Selena Speight	Tuscaloosa City
Mary Jean Sutton	Tuscaloosa County
Aaron Tennyson	Tuscaloosa County
Karen Tomlin	Lamar County
Debra Waller	Hale County
Josh Weatherly	Marion County
Benjamin White	Tuscaloosa County
Dianne Williams	Walker County
Carolyn Wilson	Tuscaloosa County
Gladys Wright	Tuscaloosa City

### **District IV**

	10010
Brannon Aaron	Mountain Brook City
Kelly Adams	Birmingham City
Stacy Aderholt	Shelby County
Paula Allen	Jefferson County
Mary Anderson	Shelby County
Sasha Baker	Shelby County
Lisa Baxter	Pelham City
Angela Bedgood	Bessemer City
Carl Berryhill	Hoover City
Michael Bissell	Jefferson County
Kristin Booker	Birmingham City
Michelle Brakefield	Alabaster City
Keith Brown	Jefferson County
Donna Brumlow	Trussville City
Aisha Bryant	Jefferson County
Derrick Burney	Birmingham City
	Leeds City
Christi Butler	Jefferson County
Linda Campanotta	
Corvetta Clasberry	
Tammy Coefield	
Charissa Cole	Alabaster City
	, Homewood City
	, Hoover City
	, Pelham City
Felicia Corona	
	Hoover City
	Blount County
Rickey Darby	· · · · · · · · · · · · · · · · · · ·
	Birmingham City
	Midfield City
	Jefferson County
	Shelby County
	Hoover City
-	Birmingham City
	Mountain Brook City
•	Tarrant City
	Bessemer City
	Hoover City
	Hoover City
	Bessemer City
David Fancher	Dessemer city
	Trussville City
	Midfield City
	St. Francis Xavier
	Blount County
-	Shelby County
•	Hoover City
Sharon Gallant	Tioover City
	Jefferson County
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LaKeshya George Bessemer City
Telisha Gilbert Birmingham City
Tasha GrayFairfield City
Tracy GreggJefferson County
Amy Gregory Hoover City
Jessica HahnJefferson County
Christy Hamilton Jefferson County
Kimberly Harbison Blount County
Amanda HarvieAlabaster City
Susan Harvill
Kim HauserVestavia Hills City
Cheritta HayesJefferson County
Terry Henderson Jefferson County
Loni HodgeJefferson County
Pat Hodge
Marlana HodoShelby County
Genet HolcombShelby County
Chase HoldenPelham City
Rachel Holifield Jefferson County
Dashannikia Holston Fairfield City
Stephen Howard Birmingham City
Blair InabinetVestavia Hills City
Chakema Jackson Hoover City
LaKorya Jackson
Terri JamesBlount County
Ann Jemison Birmingham City
Autumm Jeter
Dana Junkin Hoover City
Laura Junkin Shelby County
Chad KennedyJefferson County
Ann KingJefferson County
Donna KingJefferson County
Rebecca LaneyShelby County
Albert LeBlancW.J. Christian K-8
Staci LewisJefferson County
Kathleen Lindsey
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Susan Remick......Jefferson County

Mark RichardsonVestavia Hills City
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Wayne Richardson Hoover City
Dot Riley
Sandy Ritchey Mountain Brook City
Armentress Robinson Bessemer City
Tinker Rogers Jefferson County
Judith Ross Birmingham City
Carolyn Russell-Walker Birmingham City
Kara Scholl Hoover City
David Seale Birmingham City
Monisha Seay Jefferson County
Daina Singletary Jefferson County
Cortney Slaughter Jefferson County
Jane SmithShelby County
Lakeshia Smith-Moody Birmingham City
Carnell Spradlin Blount County
Jennifer Steele-Brown Birmingham City
Monique Stewart Jefferson County
Tonika Stewart Birmingham City
Delilah Stitt Birmingham City
Stacey Stocks Hoover City
Nicole Stokes Hoover City
Wendy Story Homewood City
Wendy Story Homewood City Erica Tanks Birmingham City
Erica Tanks Birmingham City
Erica Tanks Birmingham City Laura Tate Homewood City Lavaris Thomas Jefferson County
Erica Tanks Birmingham City Laura Tate Homewood City
Erica Tanks

### **District V**

Allison Alexander	Boaz City
Terry Allen	Marshall County
Shelley Bailey	Sylacauga City
Christy Blankenship	St. Clair County
Jeffery Boatwright	Fort Payne City
Barry Bottoms	
Melia Brashear	Talladega County
Kathryn Brown	Marshall County
Sonja Brown	Anniston City
Paula Bruno	Sylacauga City
Philip Bryan	Dekalb County
Eric Bryant	Dekalb County
Frank Buck	
Cynthia Cain	Calhoun County
Shannon Carter	St. Clair County
Paige Cash	Etowah County
Audrey Chatman	Talladega County
Nicole Chester	Gadsden City
Tanya Clark	Ftowah County

Cindy Cleveland	Sylacauga City
/irginia Clough	
Derek Cobb	Calhoun County
Amy Copeland	Oxford City
ulie Cordell	Marshall County
Tesha Crump	Calhoun County
Hilary Dahlke	Guntersville City
eslie Day	Dekalb County
ohn Doyle	Guntersville City
oe Dyar	
Shari Dye	Talladega City
ennifer Edwards	Calhoun County
Carri Findley	Calhoun County
Catherine Finkley	Oxford City
Claire Gamble	Oxford City
Molly Gann	
Charles Gardner	Etowah County
(yle Garmon	Cherokee County
aime Giangrosso	St. Clair County
onathan Gilbert	Calhoun County
Teresia Hall	
ennifer Hannah	
Hope Harris	Etowah County
Christy Hiett	Cleburne County
, Christopher Hill	
Katelyn Holland	
Kelly Hopper	
(risti Hopper	
Angela Hosey	
Cordell Hunt	
Pamela Johnston	
ason Jones	
Melissa Kelley	
aura Knighton	
Nicole Korreckt	
Shareka Lee	
Charles Longshore	
essica Lumpkin	
 Amanda Martinez	
Patrice Maxwell	
Candi McCullars	
ulie-Ann McCulley	
hris Melton	
David Miller	
rances Miller	Etowah County
Michelle Miskelley	
Melissa Molock	
ori Moss	
Kimberly Mueller	
Suzanne Nance	
Wesley Neyman	
Susan Ogle	
Shane Parker	
ordan Pilkington	
Ellie Pitts	
ason Porter	
Phillip Posey	
Revonda Pruitt	
Amber Ray	
eanne Reed	
Beth Rigsby	
ynn Ritchie	
Cody Rowell	
,	

Tiffany Scott.....Etowah County

# 2021-2022 Membership Roster by District Cont'd

Mona Sheets	Albertville City
Laura Sims	Etowah County
Jonathan Skinner	Jacksonville City
Amy Smith	Talladega County
Cilia Smith	Marshall County
Cindy Smith	Dekalb County
Emily Smith	Calhoun County
Jamie Smith	Cleburne County
Lee Smith	Cleburne County
Tomasina Smitherman .	Gadsden City
Crystal Sparks	Calhoun County
Rachel Spates	Pell City
Darryl Spradley	Oxford City
Shannon Stanley	Oxford City
Brigett Stewart	Piedmont City
Scarlet Thomas	Talladega County
Latoya Threatt	Pell City
Rhonda Tinker	Jacksonville City
Kristy Towns	Etowah County
Eleanor Underwood	Attalla City
Josh Walker	Boaz City
James Walls	Albertville City
Caryn Watts	Calhoun County
Cynthia Watts	Talladega City
Julie West	Dekalb County
Sally Wheat	Fort Payne City
Whitney Whiteside	Dekalb County
Kelley Williams	Oxford City
Cari Wilson	Talladega City
Wendy Wilson	Talladega City
Stephanie Wisener	Marshall County
Carrie Yancey	Etowah County
Lauren Young	Calhoun County

### **District VI**

2136116	• • •
Stefanie Aaron	Autauga County
Dorothy Banks	Choctaw County
Lisa Brown	Chilton County
Tamera Carter	Selma City
Van Clements	Chilton County
Catherine Coleman	Dallas County
Angelica Davis	Selma City
Yolanda Dean	Dallas County
Rosalyn Dixon	Chilton County
Brad Elam	Marengo County
Andrea Essman	Bibb County
Beth Fleming	Demopolis City
Christen Harry	Autauga County
Laura Holley	Demopolis City
Mechelle Hollifield	Bibb County
Donna Hoomes	
Chinita Irby	Dallas County
Samita Jeter	Lowndes County
Tracy Johns	Chilton County
Jonathan Johnson	Choctaw County
Margaret Jones	Selma City
Anthony Kummel	Lowndes County
Tisha Lewis	Demopolis City
Cathy Loftin	
Sharon McDaniel	Chilton County
Holly McNider	Autauga County
Brenda Mitchell	Dallas County
Lindsey Morgan	Autauga County
Tammy Morton	Bibb County

Tamara Nelson	Selma City
Barbara Ntse	Choctaw County
Meghan Owens	Chilton County
Louise Pitts	Chilton County
Bridgett Powell	Demopolis City
Andrea Simmons	Choctaw County
John Solomon	Dallas County
Traci Stewart	Lowndes County
Audra Stinson	Lowndes County
Jeff Stockman	Autauga County
Rebecca Threlkeld	Chilton County
Hollie Tillery	Bibb County
Senovia Wilson	Choctaw County
Jodi Womble	Autauga County
Susan Young	Bibb County
Roman Zeigler	Perry County

### District VII

Carmen Anderson	Lee County
Kathryn Bailey	Elmore County
Shay Baugh	Auburn City
Shanikka Beacher	Tallassee City
Meredith Bishop	Montgomery County
Tanya Boone	Elmore County
Myeshia Brooks	Elmore County
Arthur Caffey	Lee County
David Carpenter	Opelika City
James Chamness	Tallapoosa County
Vera Corbett	Lee County
Linda Crim	Roanoke City
Katie Daniel	Auburn City
Debra Davis	Elmore County
Vicki Davis	Pike Road City
Laura Dunlap	Lee County
Cory Eckstein	Elmore County
Shelena Eldred	Russell County
Cynthia Epperson	Elmore County
Emily Farmer	Montgomery County
Natasha Foster	Lee County
Christi Freeman	Auburn City
Michaeline Fuller	Elmore County
Rebecca Good	Lee County
Emily Grace	Opelika City
Jacquelynne Greenwoo	d Auburn City
Georgette Hankins	Elmore County
Derrick Harris	Bullock County
Lisa Harris	Lee County
Joshua Harry	Auburn City
Jeff Hatfield	Pike Road City
Kathy Henderson	
Chris Holley	Elmore County
Lisa Hornsby	
Douglas Hubbard	
Coretta Hunter	Macon County
Philip Jenkins	Chambers County
Jacob Johnson	Russell County
Jeffery Johnson	Auburn City
Adam Kilcrease	Phenix City
Yentl Lee	Phenix City
Lane Lindsay	Lee County
Sarah Maddux	Opelika City
Rachel Martin	Tallapoosa County
Mary Anna Martin-Smi	
Julie Mask	
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Nino Mason	Opelika City
Allyson Matthews	Chambers County
Ryan McDonald	Opelika City
Janice McKenzie	Elmore County
Karen McMath	Randolph County
Booker McMillian	Montgomery County
Larry McQuiston	
Sherri Miller	Tallapoosa County
Amy Mills	Russell County
Tena Musick	Roanoke City
Tonya Nolen	Auburn City
Anissha Officer	
Lolita Osborne	Montgomery County
Clifton Pace	Alexander City
Cindy Poteet	Opelika City
Teri Prim	
Caroline Raville	Auburn City
Amy Richardson	Randolph County
Lekishia Richardson	Alexander City
Marcus Roberts	Montgomery County
Elena Robertson	Clay County
Craig Rogers	Montgomery County
Joe Ross	Opelika City
Lisa Rushing	Phenix City
Mary Salmon	
Shannon Schmidt	Montgomery County
Laura Sellers	
Randy Shaw	Montgomery County
Willie Shelby	Montgomery County
Bonnie Short	ALSDE
Chad Smith	Lee County
Karen Snyder	Auburn City
Brittany Spencer	Tallassee City
Bonnie Sullivan	
Matt Trawick	Lee County
Timothy Turley	Elmore County
Rachel Turnham	Opelika City
Chad Walls	
Heather Weston	Phenix City
Amy Williams	Elmore County
Norman Williams	Macon County
Camille Wright	
Paula Young	ALSDE
Dietri	ct VIII

### **District VIII**

Hosea Addison	Autauga	County
Elizabeth Andrews	Escambia	County
Eric Andrews	Escambia	County
Benita Battle	Baldwin	County
Angie Beard	Baldwin	County
Joseph Benton	Baldwin	County
Torrey Berry	Baldwin	County
Edna Billingsley	. Washington	County
Dana Bottoms	Baldwin	County
Waverly Boutin	Baldwin	County
John Brantley	Conecuh	County
Jenny Breazeale	Baldwin	County
Carol Broughton	Baldwin	County
Donnashele Bruister	Baldwin	County
Susan Carter	Autauga	County
Matthew Craig	Baldwin	County
Mark Doherty	Baldwin	County
Coquesa Dotson	Monroe	County
Beth Drew		

Rebecca Ducote	. Baldwin County
Dionne Dunton-Armstrong .	. Baldwin County
Alicia Early	.Gulf Shores City
Jonathan Ellis	. Baldwin County
Leah Fuqua	
Charlotte Gray	. Baldwin County
Allison Guy	. Baldwin County
Albertnetta Hamilton	,
Jacque Helms	. Baldwin County
Laura Herron	
Bridgett Hollinger	
Caroline Hollowell	
Benjamin JonesWa	
Madeline Jones	-
Melanie Kent	
Mary Law	
Allyson Maxwell	
Gina McClure	. Baidwin County
Amy McCrory	
Shannon McCurdy	
Lee Anne McPhaul	
Jennifer Middleton	
Monica Mitchell	
Michelle Monk	. Baldwin County
Jamie Moore	
Michelle Moore	
Laura Moorer	. Baldwin County
Vickie Morris	Thomasville City
Robert Murphy	. Baldwin County
Litta Norris	Butler County
Terry Norton	Thomasville City
Robert Owen	. Baldwin County
Jim Perry	. Baldwin County
Julia Pierce	. Baldwin County
Sonya Price	.Gulf Shores City
Cynthia Riley	. Baldwin County
Wendy Rodgers	. Baldwin County
Spencer Segrest	. Baldwin County
Keri Shofner	
Megan Simmons	
Terra Simmons	
Lynn Smith	
Stephanie Smith	
Christina Stacey	•
Michal Stallworth	
Deborah Stokes	
Marty Stringer	bicwton city
	Clarka County
Taraethia Sullivan Pamela Sute	
Leighann Swindle	
Marla Warner	
Brooke Waters	
Timothy Webb	
Misty Wilkinson	
Charity Williams	
Patrice Wolfe	
Barry Wood	
Sophia Yarber	
Joanie Younge	Clarke County
Hope Zeanah	. Baldwin County

# 2021-2022 Membership Roster by District Cont'd

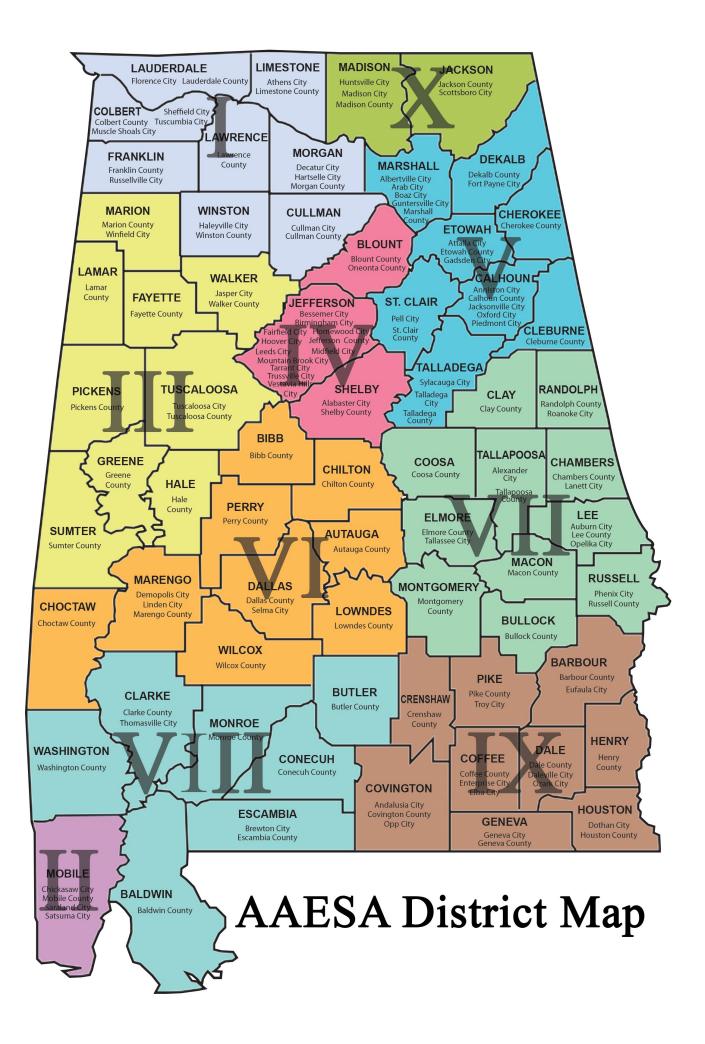
### **District IX**

Pamela Allen-Ingram	Barbour County
Lindsey Andrews	Houston County
Carlos Baggage	Barbour County
Tracy Baines	Crenshaw County
Jimmy Baker	Dothan City
James Blissett	Houston County
Sara Bouchard	Dothan City
Monica Bradshaw	Enterprise City
Tamela Brand	Dothan City
Lauren Buchanan	Dothan City
Heather Bulger	, Andalusia City
Nicole Burns	
Shavonne Burrows	
Tammy Calhoun	
John Cammack	
Cody Carnley	
Anthony Childers	
Sue Clark	
Henry Dawkins	
Wanda Dismukes	
Rodney Drish	
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Hilary Ellis	
Tamika Fleming	
Emma Fluker	
Sharon Green	
Amy Griffin	
Tana Griffith	
Erica Hall	
Christy Harrell	
Heather Hatton	
Crystal Hawthorne	
Carrie Heninger	
Lindsey Hicks	
Tameka Hicks	Henry County
James Holcomb	
Tracey Horn	
Mary Hudson	
Amelia Jackson	
Brenda Johnson	
Celeste Johnston	
Joy Jones	
Melissa Layton	
Jennifer Lee	
Sharon LeRoy	Houston County
Roshanda Lewis	Eufaula City
Maghen Lowery	Ozark City
Nathaniel Martin	Enterprise City
Randy McGlaun	Covington County
Darius McKay	Dothan City
Rochelle McKenney	Pike County
Dusty McKinley	Houston County
DeAnna Miller	Enterprise City
Harrison Mims	Enterprise City
Natalie Mims	
Christie Mitten	Enterprise City
Christopher Mitten	
Charles Mixson	
Carmen Neiswanger	
Bettye Anne Older	
Evelyn Parker	
Leigh Parrish	
Chris Payne	
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	D I C .
Matthew Phillips	•
Patrick Reed	,
Ronald Retherford	
Seth Richards	
Tina Richards	Eufaula City
Holli Richardson	Coffee County
Jared Robison	,
Daniel Rodgers	
Shantell Rouse	Pike County
Glenda Sanders	
Jon Sanders	Pike County
LaVonda Senn	Dothan City
Jodie Shelley	Houston County
Shawn Short	Opp City
Teresa Sims	Troy City
Kole Skinner	Houston County
Chancy Smith	Geneva County
Michael Smith	Dale County
Jennifer Snellgrove	Dale County
Samanda Stafford	Geneva County
Jon Steed	Enterprise City
Michael Stevens	Houston County
Paul Strange	Houston County
Marcus Taylor	Crenshaw County
Dawn Tice	Ozark City
Blair Till	Crenshaw County
D'Andra Tingey	Coffee County
Jeff Torrence	Dothan City
LaTasha Vaughn	Troy City
Yolanda Vincent	Dothan City
Ginger Vinson	Coffee County
Jami Whillock	Houston County
Jennifer Williams	Dothan City
Audrey Windham	Enterprise City
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Linda Arredondo Madison County
Dawn Ashley Huntsville City
Heather Bardwell Huntsville City
Rhonda Booth Madison County
Melody BrownAIDB
James Burton Madison County
Robert Cheyne Madison County
Amy ChildressScottsboro City
Kellen Conaway Huntsville City
Leslie CrossMadison County
Shelia Crutcher-Stewart Huntsville City
Jennifer Dardin
Andrea Datson Madison County
Lydia DavenportAlabama A&M University
Hovet Dixon Huntsville City
Shanna Edgar
Daniel EvansMadison County
Karl Fernandez Madison City
Demetria FreemanMadison City
Stanley GivensMadison County
Jamie Golliver Madison City
Mitchell HamptonMadison County
Renee HeadenMadison County
Karen HillMadison County
Zachary HoltScottsboro City
Martha HoodScottsboro City
Belissa HowardHuntsville City
Belissa HowardHuntsville City Haley JamesMadison County

Lisa Jones	Huntsville City
Tausha Knight	Madison County
Kristin Kolenich	Madison City
Monte Linebarger	Huntsville City
Michael Livingston	
Leslie Maples	Huntsville City
Amy Mason	Madison County
Miranda May	Madison City
Jenny McAlister	Madison County
Lauria Merritt	
Melissa Mims	Madison City
Georgina Nelson	Madison City
Mary O'Bradovich	Huntsville City
Jeri Parker	Madison County
Demetria Patterson	Madison City
Nichole Phillips	Madison City
William Powers	
Kelly Reasner	Madison County
Wendy Ricci	
Rodney Richardson	
Bonnie Richburg	Madison County
Nedjra Russell	Madison City
Bradley Scott	Huntsville City
Nicole Shoulders	Huntsville City
Carolyn Simpson	Madison County
Towana Smith	Huntsville City
Nicole Thompson	Huntsville City
Stewart Thorson	Huntsville City
Jeff Tubbs	Scottsboro City
Melissa Veasy-Lindsey	Huntsville City
Judy Warmath	
Rebecca Wilkenson	Madison County
Donna Williams	Huntsville City
Shannon Williamson	Madison County
Nathan Wilson	Madison City
Twilla Burns	



### **GENERAL SESSION SPEAKERS**



Simon Sinek

Simon Sinek will join us for a live, virtual conversation at the NAESP Pre-K-8 Principals Conference. A globally respected thought leader and best-selling author, Sinek's unconventional and innovative views on leadership will inspire you to live your "why."



Inky Johnson

Inky Johnson, the former collegiate football player permanently injured on the field, shares his dramatic story of overcoming hardship and lifethreating injury. His motivational words inspire others to embrace adversity, face their own daily challenges, and live life with a greater purpose.

### PRE-CONFERENCE WORKSHOPS



**OutKast: Examining** Diversity Through the Contemporary Work of a Hip-Hop Duo Presented by Howard Fields



What Great Principals Do Differently Presented by Todd Whitaker



**Having Hard** Conversations Presented by Jennifer Abrams

A Powerful Strategy for Home/School Literacy Connections to Build a Community of Super Learners

Presented by:



Pam Allyn



Amber Peterson Caitlin Mehra



Join us in Louisville. Learn more and register at naespconference.org.



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DI Batiste & Donna Porter



Baruti Kafele



Katie Martin

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Join us for the 51st celebration of the CLAS Summer Convention. This extraordinary three-day event features content to inspire and guide leaders in their quest to improve school and district performance. Expand your professional growth with strategies to take your career, school, and students to the next level. You will not want to miss Alabama's largest professional learning gathering for school and district administrators.

PRE-REGISTRATION BY MAY 6	REGISTRATION BY JUNE 11	ON-SITE JUNE 12-15
\$ 290	\$ 325	\$ 355
\$ 470	\$ 505	\$ 535

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