

# naesp™ Pre-K-3 Leadership Academy®

**Excelling Innovation in Leadership of Pre-K-3 Learning Communities**



**Cohort Application**  
**Deadline: April 3, 2020 at 4:30 p.m.**

**naesp™** National Association of Elementary School Principals  
*Serving all elementary and middle-level principals*

## **NAESP Pre-K-3 Leadership Academy®**

The National Association of Elementary School Principals (NAESP™) Pre-K-3 Leadership Academy® is a program designed to promote and build the capacity of national principals and directors to lead Pre-K-3 communities.

### **PROGRAM BACKGROUND**

The National Association of Elementary School Principals (NAESP™) provides high-quality professional learning and a resource program to meet the needs of elementary principals and Pre-K program directors serving children from age three to eight or Pre-K-Grade 3. The NAESP Pre-K-3 Leadership Academy® will advance the following two key initiative areas:

- 1) Provide a cohort of principals/directors access to a year-long virtual training program (101 and 201 level coursework with associated lessons), the NAESP Pre-K-3 Leadership Academy®, a multifaceted and highly engaging blended professional learning curriculum and coursework aligned to the research and foundational competency publication *Leading Pre-K-3 Learning Communities: Competencies for Effective Principal Practice*.
- 2) Establish the NAESP Pre-K-3 Leadership Academy® and a community of practice that will be supported by three in-person full-day education leadership programming and learning sessions to help principals and directors take theory, learning and content into practice. Participants will follow a series of blended coursework and create a Capstone Project aimed at improving practice in their schools and programs as well as demonstrate mastery of deeper-level content.

Together, these two key initiative areas will provide high-quality, job-embedded professional learning to support a cohort of principals/directors that will improve their instructional leadership skills in Pre-K-3 education. All content and focus of the learning will be aligned to NAESP™'s foundational competency guide, *Leading Pre-K-3 Learning Communities: Competencies for Effective Principal Practice*.

### **Evaluation**

The NAESP Pre-K-3 Leadership Academy® will offer multiple methods for program participants to assess their learning. Initially, participants will complete an assessment of their current skills and practices. Then cohort participants will assess their knowledge and application of each competency in the *Leading Pre-K-3 Learning Communities: Competencies for Effective Principal Practice*. Program participants and advisors will also complete surveys following each in-person meeting and complete a final program evaluation noting the effectiveness of the NAESP Pre-K-3 Leadership Academy® on their school, level of leadership and professional growth. Upon completion of the blended program coursework, advisors will guide participants through the development and implementation of a culminating Capstone Project focused specifically on each participant's unique experiences and application of learning. The final in-person Capstone Project sharing meeting will be the culminating activity and add lasting value to the professional growth of each program participant.

**Only Online Applications Will Be Accepted – Apply at [www.clasleaders.org/prek3](http://www.clasleaders.org/prek3)**

# NAESP Pre-K-3 Leadership Academy®

## Cohort Application Form

(Please type, word process, or print clearly)

Name Prefix First Middle Initial Last Suffix

### ~ Contact Information – Home ~

Home Address Street City State Zip

Home Phone (Include Area Code)

Home E-Mail

### ~ Contact Information – School/System ~

School Name (if central office, type "Central Office") School System Name

Street City State Zip

Work Phone (Include Area Code)

Work Fax (Include Area Code)

Work E-Mail

### ~ Professional Information ~

Professional Experience (List by most recent)

Position Name and Location of School Dates

Position	Name and Location of School	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Number of Years as an Administrator \_\_\_\_\_ Total Number of Years in Current Position/School \_\_\_\_\_

Professional Preparation (List by most recent)

Degree Name and Location of Institution Dates

Degree	Name and Location of Institution	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Pre-K Program Application Demographic Information**

School Type: \_\_\_ Rural \_\_\_ Urban \_\_\_ Suburban

School Description: \_\_\_ Preschool \_\_\_ Pre-Kindergarten \_\_\_ Early Learning Center \_\_\_ Elementary \_\_\_ Other

Grade Levels: \_\_\_\_\_

Total Student Enrollment: \_\_\_\_\_

\_\_\_% African American \_\_\_% White \_\_\_% Hispanic \_\_\_% Other

Percentage Free & Reduced Lunch: \_\_\_\_\_

#Administrators: \_\_\_\_\_

#Certified Teachers: \_\_\_\_\_

#Non-Certified/Support Staff: \_\_\_\_\_

**~ Professional Activities, Awards, and Honors ~**

Name of Professional Association/Organization	Offices Held / Awards Received	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**~ Service To The Community ~**

Name of Community Association/Organization	Offices Held / Awards Received	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**~ THREE MOST SIGNIFICANT ADMINISTRATOR ACCOMPLISHMENTS ~**

1)

2)

3)

**~ LEADERSHIP STATEMENTS ~**

Please answer the following six questions regarding your professional beliefs, practices, and accomplishments in each of the following areas that qualify you to be selected for the NAESP Pre-K-3 Leadership Academy®.

Question 1: How have you embraced the concept of high-quality early learning from age three to grade three as the foundation for children’s developmental growth? (250 words maximum)

Question 2: How have you ensured quality teaching, supported by a system of standards, developmentally-appropriate curriculum, and assessment that worked together to help foster children’s learning and growth? (250 words maximum)

SAMPLE

Question 3: How have you provided welcoming, collaborative learning environments that supported personalized learning, including the effective use of technology? (250 words maximum)

SAMPLE

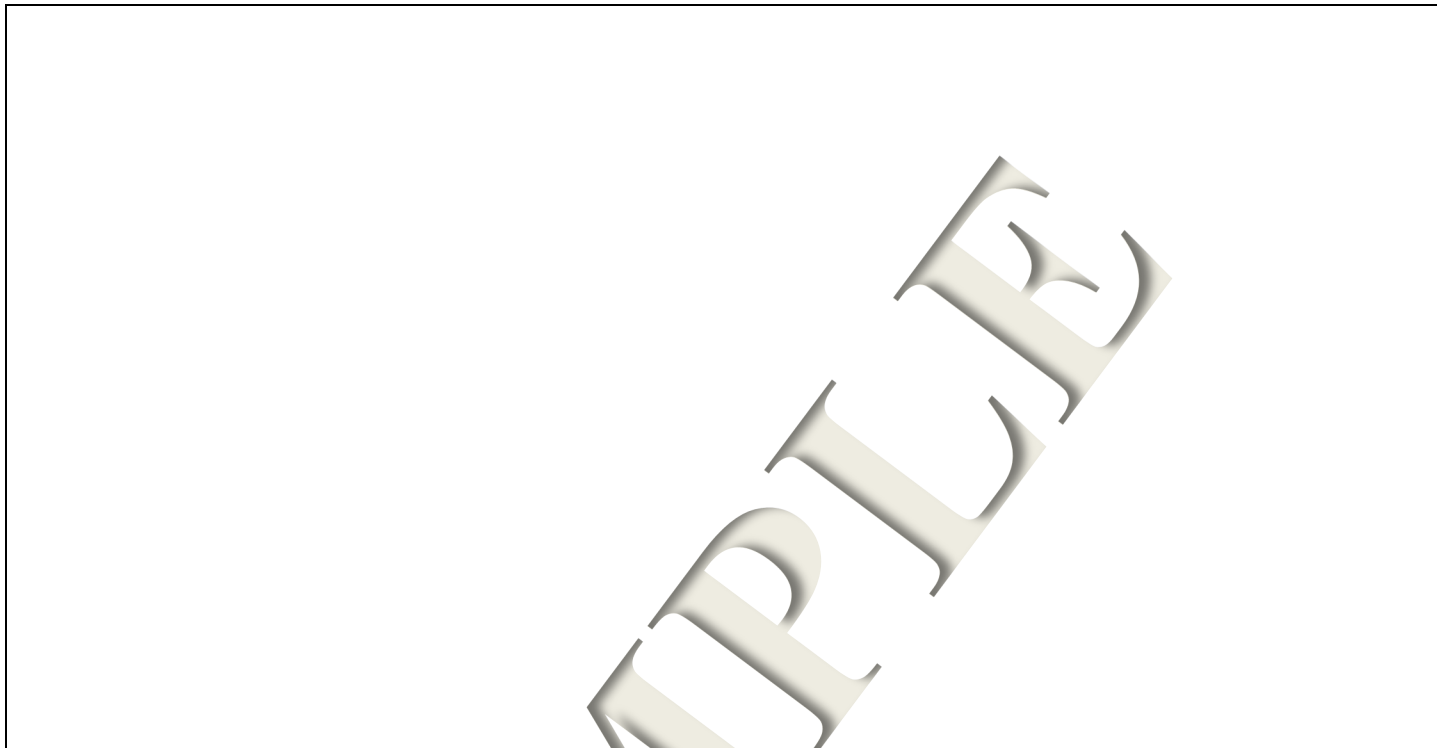
Question 4: How have you used multiple measures to assess student progress and supported student learning growth? (250 words maximum)

SAMPLE

Question 5: How have you built collaborative working environments that supported the professional growth of everyone in the learning community? (250 words maximum)

SAMPLE

Question 6: How have you worked with families, prekindergarten programs, and community organizations to build strong Pre-K-3 partnerships? (250 words maximum)



SAMPLE



Applicant's Name \_\_\_\_\_

**NAESP Pre-K-3 Leadership Academy®  
Application Checklist**

- \_\_\_\_\_ Contact Information, Professional Information, Professional Preparation
- \_\_\_\_\_ School/System Information
- \_\_\_\_\_ Professional Activities, Service to the Community, Three Most Significant Administrator Accomplishments
- \_\_\_\_\_ Leadership Statement 1: Embrace the Pre-K-3 Early Learning Continuum
- \_\_\_\_\_ Leadership Statement 2: Ensure Developmentally Appropriate Teaching
- \_\_\_\_\_ Leadership Statement 3: Provide Personalized Blended Learning Environments
- \_\_\_\_\_ Leadership Statement 4: Use Multiple Measures of Assessment to Guide Growth in Student Learning
- \_\_\_\_\_ Leadership Statement 5: Build Professional Capacity Across the Learning Community
- \_\_\_\_\_ Leadership Statement 6: Make Your School a Hub of Pre-K-3 Learning for Families and Communities
- \_\_\_\_\_ Letter of Reference from Immediate Supervisor

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**TO BE COMPLETED BY APPLICANT'S IMMEDIATE SUPERVISOR**



**Letter of Reference**

Name of Applicant: \_\_\_\_\_

Each applicant is required to secure a letter of reference from an immediate supervisor.

**To the Applicant's Reference:**

The NAESP Pre-K-3 Leadership Academy® selection team appreciates your help in assessing this applicant's skills, knowledge, and potential in the area of leadership. Please base your comments on the Applicant's professional performance. Limit your comments to one 8 ½ x 11" page, using at least 12 pt. type. If you prefer, your letter of reference may be submitted directly to: NAESP Pre-K-3 Leadership Academy®, P.O. Box 428, Montgomery, AL 36101-0428 or [pd@clasleaders.org](mailto:pd@clasleaders.org) or via facsimile to (334) 265-3611.

**Please print or type:**

\_\_\_\_\_  
Printed Name of Reference Title

\_\_\_\_\_  
Company/Institution

\_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Phone (including area code) Fax (including area code) E-Mail Address

\_\_\_\_\_  
Signature of Reference Date